



**Singapore
Association for
Counselling**

FOR COUNSELLING
AND PSYCHOTHERAPY

2022

ANNUAL REPORT

VISION

To be a professional body representing the interests of counsellors and psychotherapists in Singapore, including generating knowledge sharing and establishing best practice standards, to generate continued growth of the profession to meet the interests of clients.

Professionalism:	We commit to the development of competencies
Respect:	We believe in human dignity and choice
Integrity:	We practise honest communication and engagement
Diversity:	We embrace multiculturalism
Ethics:	We uphold the standards expressed within our code of ethics

- To protect the interest of clients, the community and the profession by maintaining standards of counsellor training and practice, including establishing standards of supervision.
- To involve individuals, groups and stakeholders with interest in the field of counselling through dialogue and activities.
- To be the accreditation body for counselling professions and practitioners in Singapore

MISSION

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ABOUT SAC

The Singapore Association for Counselling (SAC) is the professional body representing counsellors, psychotherapists, counselling educators and students in Singapore. SAC has come a long way – pioneered in 1982 by Mr Anthony Yeo from Counselling and Care Centre together with a small group of counsellors.

Between 1996 – 1999, a Paper was developed by the EXCO to propose standards for the Recognition and Licensing of Professional Counsellors in Singapore. This Paper was presented to the then Ministry of Community Development (MCD) in 1999 but was rejected as the counsellor fraternity was considered too small.

In 1999, Constitutional amendments related to training standards for membership were approved by the Registry of Societies and implemented for new membership applications. Subsequently, SAC's first Code of Ethics was accepted at its Extraordinary General Meeting.

In the year 2000, SAC established new guidelines for the accreditation of counsellor training courses in Singapore to ensure clinical practice and supervision components were adequately in place.

SAC Register of Counsellors was established during its 20th Annual General Meeting in March 2003. The first SAC Website was launched. The SAC Constitution was amended for more clarity on its definition of a trained and qualified counsellor with emphasis on the details of training, practicum, and clinical supervision.

SAC partnered the Ministry of Community Development and Sports, and the National Council of Social Service (NCSS) to develop standard counselling courses. The First Joint Committee meeting involved SAC, NCSS, and SSTI. This was followed by MCYS, SASW and the NUS Social Work Department. The first Course Recognition Manual was launched in December 2005.

New Membership Categories were introduced, and the SAC Constitution went through a major review and update in 2013.

SAC became a full member of the National Council of Social Service (NCSS) since April 2015. In October 2015, SAC Ethics Manual of Procedures was launched by our Guest of Honour, Minister of State for the Ministry of Health, Dr Amy Khor at our inaugural Symposium attended by 500 delegates.

In 2016, SAC's Register of Clinical Supervisors was established during our 34th Annual General Meeting. The new Clinical Supervision Standards and Procedures document was approved. SAC also established a New Clinical Supervision Components and Standards for New Clinical Supervisor Applicants and was approved at the 35th AGM in 2017 to be in effect from June 2018.

On 03 November 2017, the new SAC Logo, Website, and Member Portal was launched by Mayor Denise Phua at the half-day 35th Anniversary Conference.

At the end of 2018, the EXCO decided to terminate the Secretariat services with the Singapore Professional Centre. From 01 January 2019, SAC started its own Secretariat services at Work Central Offices Pte Ltd with one full time staff, one part-time staff and Genesis Consulting as our financial services provider.

PRESIDENT'S MESSAGE

The 27th Executive Committee of the Singapore Association for Counselling (SAC) is pleased to present its Annual Report 2022. The year under review was a special one, it was the Association's Ruby Anniversary – 40th birthday! It was also a year where we see the world gradually opening up borders as we moved toward the endemic phase. In the following pages, you will read about how SAC continued to grow during the year and how we are engaging various stakeholders locally and globally.

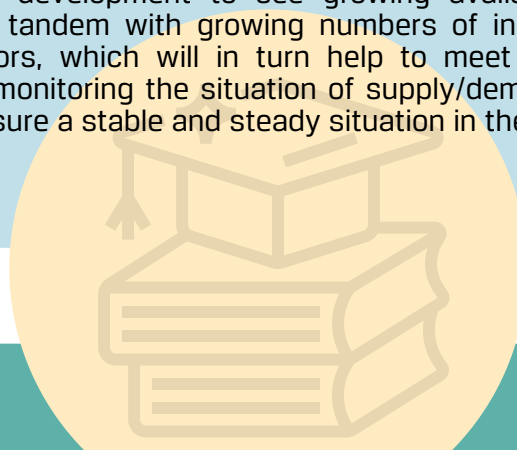
Our numbers

We are pleased to note that our membership remains stable. We counted 1451 members with us as we closed the year. Number of Registered Counsellors (RC) and Registered Clinical Supervisors (RCS) have grown in tandem to 472 (2021: 341) and 126 (2021: 106), recording an increase of 38% and 18% respectively.

Our financial reserves also continue its health growth along with membership. Fees collection such as advertisement and course recognition also contributed to this end. The Association recorded a surplus of \$84,549 (2021: \$92,262), which is 8.4% lesser than the previous year. The additional expenditure due to more events and activities during our anniversary year likely contributed to the slight reduction. Our total fund grew by over 17% from \$480,188 to \$564,737.

Advancing Counsellor Education

As observed in 2021, local interest in counsellor education and career intensified during the year under review. Our Counsellors' Education Board receive more applications from new courses for recognition. This naturally added workload to the Board who was already scheduled to handle renewal of several current recognised courses. It was however a healthy development to see growing availability of counsellor education programmes in tandem with growing numbers of individuals aspiring to be professional counsellors, which will in turn help to meet growing demands in various sectors. We are monitoring the situation of supply/demand and pipeline with other stakeholders to ensure a stable and steady situation in the coming years.



Serving our members

Thanks to volunteers on our three (3) subcommittees and the 40th Anniversary events organising committees, we held 13 member events throughout the year. These included new members' orientation, supervision groups, continual development workshops etc. Being our Ruby Anniversary, we held the record number of events, created over 3000 spaces for participation for our members. Despite still during the pandemic, we are pleased to share that a total of 1742 members participated in these events.

We want to register our appreciation to our members for their support. In the same breath, I also want to highlight these professional development and networking opportunities as a key benefit of being a member of the Association. Read more about our 40th Anniversary and these events in the following pages of this report.

PRESIDENT'S MESSAGE

Counselling & Psychotherapy Review Singapore

A milestone for the Association was reached during the year. Our first academic and practice journal - 'Counselling & Psychotherapy Review Singapore', was successfully published. We launched the publication at the 40th Anniversary dinner in November and all members will have online access in 2023. I thank members of the Research & Publication standing committee which also doubled up as the Editorial Board for all the hard work and persistence over the last two (2) years!

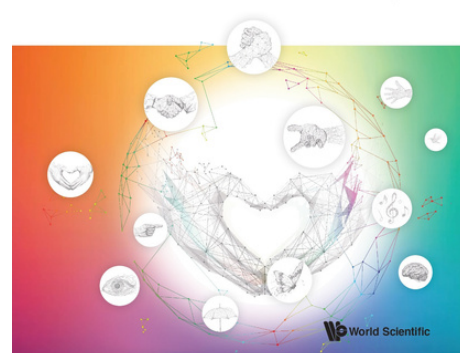
Growing our reach, regionally & globally

Part of the Association's strategic intentions is to develop closer links with our counterparts in the regions and beyond. To this end during the year, we accepted invitation to speak at several major international events. Starting with Canadian Counselling Association's Counselling Month event on 30 April 2022, followed by the National Conference of the Philippines Guidance and Counselling Association in May.

In the 2nd half of the year, we also spoke at the International Counselling Convention jointly organised by the International Association for Counselling and Malaysian Counselling Association (Perkama), a Singapore delegation led by SAC also participated in the convention. One of the milestones at the event was the agreement between professional counselling associations in Southeast Asia to start a network named "ASEAN Counselling Organisation Network" to foster closer collaborations and relation. SAC was a supporter of this initiative. As we closed the year, we also sent a delegation of three (3) speakers to participate in the 1st ASEAN Counsellor Conference in Manila, the Philippines.

COUNSELLING & PSYCHOTHERAPY REVIEW SINGAPORE

www.worldscientific.com/cprs



Local Engagement and Mental Health

On home-ground, we continued the work with the MSF-lead workgroup alongside representatives from MOE, MOH, MHA, SSG etc. in designing the Skillsfuture Framework for counsellors.

During the year, we were engaging other stakeholders to support the development of counselling profession in Singapore. One example was our work with the Family Justice Courts under the Panel of Therapeutic Specialists Initiative, which was launched during the year. Another was our engagement with the Ministry of Manpower in Employee Assistance Programme. In the middle of the year, we also took lead with our colleagues at the Singapore Psychological Society to organise a focused group discussion for our members in response to the government's Mental Health Taskforce's consultation exercise.



Memorandum of Understanding on Panel of Therapeutic Specialists (POTS)



PRESIDENT'S MESSAGE

Our members recognised!

This year, we saw one of our members received a special award – the Skillfuture Fellowship Award. Mr Bernard Mackenzie has been a long-time member and contributor in the Association. Naturally, SAC supported and celebrates this achievement of his. Earlier in the year, another member - Ms Vickineswarie Jagadharan was recognised with the SG Heroine Award for her work as an advocate for suicide prevention and mental wellness. Examples of our members making strides and impact in our society demonstrate the ongoing collective impact the Association is making in the betterment of our communities.

Stakeholders & Partnership Appreciation

I take this opportunity to thank the MSF, MOE, MOH, FJC, NCSS, Association for Marital & Family Therapy (Singapore), Singapore Psychological Society, Care Corner Singapore, Counselling & Care Centre, James Cook University, and all other stakeholders for their support rendered to the Association during the year.

Secretariat and Administration

While we march forward in various aspects of Association's development and engagement, I am happy to report improvement in our administration as well. The year under review was also the first that our finances and accounts were audited by a Public Accountant. We have been returned with an unqualified opinion for our financial statements for the year.

We have grown our staff strength during the year under review. We now have two (2) full-time staff attending to members as well as the public. The growth in interests from the community translated to more inquiries and need for properly informing the public about counselling and about the Association. Growth in membership and the scale of Association's functions such as having a journal, more events, financial transactions etc added to our secretariat's workload. I am very grateful for Sandra Lim, our steadfast Assistant Manager for helming this team. I want to also thank other members of this team: Janice Choo and Wesley Lim who contributed much during the year under review. I must also thank Ms Sarah Phua and Ms Lee Pei Yee from Genesis Consulting & Solutions for carrying out their roles dutifully.

On behalf of all members, I want to thank the Chairpersons and member-volunteers of all Sub-Committees and Boards. I thank Mr Andy Lam, Hema Gurnani, and other colleagues on the 27th Executive Committee for their commitment and leadership.

SAC Member Appreciation

To all members, THANK YOU for your participation and support at Association events and activities. I encourage you to take time to read the pages of this annual report – be inspired by the passion of those who have made it possible for all the progress and events that have taken place this past year.

EXECUTIVE COMMITTEE 2022

President

A/Prof Dr Low Poi Kee Frederick, BSocSc MSc MAppPsy DProfSt RegCLR CPsychol AFBPsS CMSAC

A/Prof Dr Frederick Low is a counselling practitioner and educator with over 20 years of experience in the social service and education sectors in Singapore. He has played clinical leadership and management roles in social service agencies, most recently being the Executive Director of Children's Aid Society. At present, Frederick is an Associate Professor of Counselling at James Cook University. He continues to maintain a small but active private practice. Frederick served the Association in many capacities since 2010.

He was Chair for the School & College Counsellors Sub-committee, Register of Counsellors Board, Counsellors Education Board and most recently Co-Chair for the Research & Publications Committee. Outside the Association, he has served on governmental expert panels on family life education and family counselling as well as a university's Advisory Board on student wellness. In addition, he also supports the work of Ministry-appointed Child Protection Specialist Centres as a member of the multidisciplinary case review teams.

Frederick is a Registered Counsellor, Psychologist and Social Service Practitioner in Singapore, a Chartered Psychologist in the UK and an Associate Fellow of the British Psychological Society.



Vice President

Mr Andy Lam, BSc GDip(SW) MSocSc (Counselling) RegCLR RegClinSup RSW MMSAC

Andy is currently the Executive Director of Viriya Community Services, a social service organisation. Andy has been in practice for about 16 years. His areas of interest include the provision of casework services and clinical supervision, improving standards of practice through practice evaluation, and training and organisational development. He was previously a Senior Court Family Specialist with the Family Justice Courts, focusing on family dispute resolution work, extending from his strong belief in systemic principles. Prior to being elected as the Vice President of SAC, Andy has contributed in various capacities in the association for the last 10 years.



2nd Vice President

Ms Hema Gurnani, MA(Counselling) GDip (Edu) Dip (Child Psy) RegCLR, RegClinSup, MMSAC RSSP

Hema is the Co-founder and Director for AppleTree Counselling Pte Ltd. Prior to this, she was the Head of WINGS Counselling Centre. Equipped with 23 years of clinical experience in the social service sector, she has extensive experience with local and expatriate children, youths, and their families. As a systemic family therapist she is well-versed in working with a variety of family and couple related issues, and goes the extra mile in supporting divorce and divorcing families, single parents, and their children. For more than a decade she has also been a practicing clinical supervisor, an educator, and a lecturer, with her passion residing in grooming interns, budding community counsellors, and MOE practitioners. She has served the Singapore Association for Counselling (SAC) in the 'Community Counsellor Sub-Comm', 'Counsellors Education Board', 'Register Board', and is currently serving as the 2nd Vice President. She has previously served as Honorary Secretary.



EXECUTIVE COMMITTEE 2022

Honorary Secretary

Ms Giam Xiuhui Jenny, MSocSc (Counselling) RegCLR RegClinSup RSSP CSAC PCC CMSAC

Jenny Giam Xiuhui holds a Master of Social Science (Counselling). She is also an Accredited Mediator with Singapore Mediation Centre. At present, she is employed as an Assistant Clinical Director by Singapore Management University. She involves in various volunteerism; Singapore Army Forces Volunteer Corps as an Auxiliary Counsellor, Singapore Police Force as a Victim Care Officer and National Care Hotline as a Duty Care Officer. In addition, she is also appointed by Ministry of Social and Family Development as a member of the Review Committee (Welfare Homes). Being in the social service sector for more than a decade, she has worked in diverse settings, ranging from family service centre, children's residential home, Singapore Prison Service, Family Justice Courts to mental health institutions. Through these various work settings, it has given her the opportunity to gain counselling and case management experiences in handling cases with complex issues such as child protection, family violence, mental health, financial, marital, addiction and offending behaviours.



Assistant Honorary Secretary

Ms Lim Bee Bee Carolyn, MCouns MSW RegCLR RSW CMSAC

Counsellor Care Corner Counselling Centre Specializing in Therapeutic Spiral Model (TSM) as Co-Trainer, supporting people in Mental Health, Trauma and Group Therapy for several years with creative humanistic experiential and expressive approaches that enhance people's lives. Prior to this, she was with Association of Women for Action and Research (AWARE) and AWWA Family Service Centre.

Honorary Treasurer

Ms Trina Tan

Trina Tan has been an educator for more than 15 years, lecturing in areas of communication, health and psychology. She is a SAC Registered Counsellor and Registered Clinical Supervisor. She holds a Master In Counselling Psychology and is currently pursuing a Doctorate in Education.



Assistant Honorary Treasurer

Ms Xiao Li En, MCouns, RegCLR, CMSAC, CCTP

Li En is a Clinical Member and Registered Member of Singapore Association for Counselling (SAC). She holds a Master in Counselling (Monash University), a degree majoring in psychology and sociology (Monash University), and diplomas in special needs (National Institute of Education) and dyslexia studies (Dyslexia Association of Singapore). Li En has 15 years of experience working in the social service, education, and health sectors as a practitioner, mentor, and supervisor. She has worked with people of various age groups who face challenges due to family conflicts, academic stress, mental health, special needs, trauma, financial and blood cancer. Currently, Li En is working at Hwa Chong Institution (College) as a school counsellor.



EXECUTIVE COMMITTEE 2022

Committee Member

Ms Au Hoi Ting, SDip (Couns) BPsych(Hons) MSW RegCLR RSW CMSAC

Hoi Ting has 10 years of experience working in the social service sector. She has a Specialist Diploma in Counselling and Masters in Social Work. She is currently an assistant senior social worker with Sengkang Family Service Centre. She also had 7 years of experience as a counsellor in AWWA Family Service Centre.

Hoi Ting is both a SAC Registered Counsellor and SASW accredited Social Worker. She does casework and counselling, supporting families facing challenges on various issues ranging from family conflicts, family violence, child protection, mental health and trauma issues. She also provides clinical supervision for novice colleagues. She specialises in using Therapeutic Spiral Model (TSM), an experiential approach to enhance her work with individuals and multi-stressed families. Hoi Ting is under training as an Assistant Leader with Therapeutic Spiral International.

Hoi Ting is also a volunteer with other non-profit organisations that support the wellbeing of children and youths.



Committee Member

Dr Chan Pei See Joyce, GDipMR MSocSci (Counselling) PhD RegCLR RegClinSup RSSP MMSAC Assoc Licensed Minister (AG)

Dr. Joyce Chan is a Master Clinical Member and Registered Clinical Supervisor with Singapore Association for Counselling (SAC). She is a Registered Social Service Practitioner with Singapore Social Work Association (SASW), an Associate Licensed Minister with The Assemblies of God of Singapore and a Professional Member with Association of Christian Counsellors (ACCS). Dr. Joyce has over 20 years of experience working in the social sector; directly with clients and at management level. She works in the Public Service, is an adjunct lecturer and clinical supervisor with schools offering Post-graduate diploma and Master programmes.



Committee Member

Dr Saravanakannan Ganapathi, MSocSci (Counselling) PhD CMSAC

Kannan has been in counselling practice for more than 13 years working in various educational settings in public service. He was appointed to various leadership roles since 2013 and currently is working in a post-secondary institution. Prior to his counselling career, he worked in operational and managerial capacity in local and multi-national engineering organisations based in Singapore.

Kannan has been a member of SAC since 2008 and has served in sub-committee for over five years previously. He is a Certified Master Solution Focused Practitioner and has a Diploma in Clinical Supervision. He is trained in facilitation of community programmes that promote dialogue across differences and has volunteered as a facilitator at various dialogue sessions including those at national events such as Harmony Works! conferences. He is a Life member of Society of Prevention of Cruelty to Animals (SPCA).



EXECUTIVE COMMITTEE 2022

Committee Member

Ms Lydia Cheng-Ern Lim

Lydia is a PEAKS People Analytics & Management Consultant with the Research Communication International. With over 20 years of experience in both Organisational / Corporate and Developmental Therapeutic domains, Lydia holds a Master of Social Science in Counselling from University of South Australia, and a Bachelor of Arts in Psychology from Massey University, NZ.

As a PEAKS Master-Trainer & Supervisor to PEAKS Consultants, Lydia strives to constantly adapt & apply the PEAKS People Analytics & Profiling Technology across vast spectrums of Professional, Educational & Personal domains for positive & significant impact on lives & communities.

Lydia firmly upholds the belief that it is critical to move beyond theoretical & traditional paradigms to constantly evolve & improve professional & industry-relevant best practices that are culture specific & contextually relevant to individuals, organisations & communities. Lydia has trained leaders at all levels across industries, locally & regionally. These include Corporate, MNCs, SMEs, government bodies, educational institutions & social communities. She regularly conducts programs in the areas of Leadership Development, Corporate & Professional Coaching & Mentoring, Strategic Planning & Deployment, Career Development, Counselling & Supervision, Marriage/Family Therapy & Life Coaching, etc.

Lydia's professional experiences are steeped in Clinical Practice & the Training & Supervision of Counsellors. She was the Clinical Director, Supervisor & Lecturer for a MA Counselling program, where she directed & developed courses on Human Development, Counselling Skills & Practice and Clinical Practicum & Ethics. Lydia was also an educational psychologist and developmental therapist at a Developmental Clinic for children & families, and a mental health counsellor at the Mount Elizabeth Behavioural Charter. A Clinical Member of the Singapore Association for Counselling, Lydia served as the Hon. Secretary of the Executive Committee (2008 – 2012) and has been newly appointed as Asst. Hon. Treasurer in 2020.

An enthusiast in community outreach, Lydia champions the belief that children, youth & young adults be given the specialised resources to discover their natural potential, in order to establish their pride of place in the society of their choice - to maximise potential and value add. An active participating contributor to society, Lydia has always been passionate and availed herself in areas of Counselling, Children-Teen Development, Mentoring for Marriage & Parenting and Social Engagement efforts such as public seminars and radio interviews.



EXECUTIVE COMMITTEE 2022



Co-Opted Committee Member (Special Projects)

Dr Chan Lai Cheng Jessica, MA in Counselling, PhD in Counselling Psychology, RegCLR RegClinSup MMSAC

Jessica holds a PhD in Counselling Psychology from Australia, a MA in Counselling, and a MSc in Transactional Analysis Psychotherapy from the United Kingdom.

She is the first Asian Transactional Analyst to be awarded the Goulding Award for Excellence in TA Theory and Practice and the only certified Clinical Teaching and Supervising Transactional Analyst in Singapore.

The co-founder of the Singapore Association for Counselling, and the Transactional Analysis (TA) Association in Singapore, she is an International Examiner for candidates seeking certification in TA.

Jessica has been invited to present papers at international conferences, and taught in many various multi-national corporations, financial and educational institutions, private companies, hospitals and helping agencies. She also provides employee counselling to multi-international corporations.

Jessica was the editor for the International Transactional Analysis Associations Journal, the co-author of three books, and author of TA articles. Her publications include research papers on divorce and counselling.

As the Clinical Director and CEO of the Executive Counselling and Training Academy, Jessica has 25 years of counselling education experience and has graduated 1600 Master's degree graduates. The principal researcher of an exploratory study, she published her findings on Singapore's student counsellors' motivations, considerations, and their plans, in the Asia Pacific Journal of Counselling and Psychotherapy.

Jessica is the CEO of JC Integra (TA) Pte Ltd and Berne TA Center Pte Ltd. She is also the director of Swinburne University-ECTA and Flinders University-ECTA, programmes in Singapore.

REPORT OF THE EXECUTIVE COMMITTEE 2022

CLINICAL SUPERVISION BOARD

Co-Chairpersons:

Dr Chan Lai Cheng Jessica
Mr Joachim Lee, PBM

Members:

Mrs Linda Wan-Koh
Ms Livingston Anna Catherine
Ms Reena Goenka
Rev Sam Kuna
Mr SB Viknesan
Ms Koh Choo Choo Sharon (Mrs Sharon Sng)

APPLICATIONS RECEIVED FOR REGISTERED CLINICAL SUPERVISOR (RCS)

- Between the period May 2021 to Dec 2022, SAC received a total of ten (10) applicants for Registered Clinical Supervisors
- Out of the ten (10) applicants, five (5) were approved by SAC, whilst four (4) are pending approval, and one (1) was not approved by SAC.
- The SAC Supervision Board has no claims.

The Clinical Supervision Board continues to keep abreast of the practice scene locally and internationally. To this end, the Board reviews and makes recommendations to the registration scheme from time to time. Some of the recommendations are amid further discussion.

REPORT OF THE EXECUTIVE COMMITTEE 2022

COUNSELLORS' EDUCATION BOARD

Co-Chairpersons: Ms Au Hoi Ting
Dr Saravanakannan Ganapathi

Members: Ms Lim Bee Bee Carolyn
Mdm Loh Bee Chin Cindy
Mr Seow Kwee Yong
Mr Wong Teck Boon Anthony
Ms Yvonne Ang
Ms Agnes Chia* (SASW)

The Counsellors' Education Board (CEB) has had a busy and productive term in 2022. This is set to continue in 2023.

The CEB received three (3) renewal applications and five (5) new applications since the last Annual General Meeting. The CEB is currently still reviewing a total of five (5) pending applications.

The CEB also continued to note increasing interest from new course providers in Singapore as it provided two (2) formal consultations sessions and several email responses to queries.

There is a good balance of continuity and renewal. The CEB saw infusion of new members both in terms of chairmanship and board composition. New board members come from a diverse mix of professional experiences and contexts. The CEB is open to recruiting experienced practitioners to the Board and also as reviewers.

The CEB worked out a set of Frequently Asked Questions (FAQ) about the course recognition scheme which will be uploaded to our website to complement the course recognition manual.

On behalf of the CEB, we would like to express our gratitude for the strong support of the Secretariat and guidance of the Executive Committee. The CEB would also like to thank Agnes Chia from Singapore Association of Social Workers for her valuable inputs as a Board member.

REPORT OF THE EXECUTIVE COMMITTEE 2022

ETHICS BOARD

Co-Chairpersons:

Rev Sam Kuna

Ms Sophia Ang

Members:

Mr Benny Bong

Ms Mittal Vinti

Ms Rose Apphia Rujiab Faquir

Dr Steven Tham

Mrs Toh-Chua Juliana Swee Lin

Dr Muni Winslow* (Psychiatrist)

Mr Robin Lim* (Lawyer)

This report is of the work undertaken by members of the Ethics Board for the period March 2022 to March 2023.

The Ethics Board is honoured to be appointed to serve in this capacity over the two (2) years – 2022 to 2024. We were happy to welcome Ms Sophia Ang as the Co-Chair of the Ethics Board and also welcomed two (2) new members into the Ethics Board – Ms Vinti Mittal and Ms Rose Faquir.

The Ethics Board is happy to report that there were no formal complaints filed against any SAC Members for the year 2022. There were a few complaints related to practitioners who were not SAC members, and thus the Ethics Board could not follow-up on those cases.

As mentioned in last year's report, the Ethics Board proceeded to spend most of the year updating the SAC Manual of Ethical Procedures (2015).

1. Each Member of the Board reviewed one Chapter of the Manual and made edits and proposed changes and improvements.
2. We then had several meetings via Zoom to discuss each Chapter in detail.
3. Our own internal lawyer, Mr Robin Lim, recommended another volunteer lawyer, Ms Stacey Teng, to vet, review, and organise the Manual so that it will have a better flow and easier to read.
4. Ms Stacey has done a wonderful job with the newly revised SAC Manual of Ethical Procedures and we look forward to presenting it to the EXCO and Members of SAC soon.

The Members of the Ethics Board continue to be heartened that SAC members are practising responsibly within their scope of practice as the Post-COVID environment has been "normalised" and clients are returning into sessions. New clients, couples and families who may have been impacted by the COVID experience are also beginning to seek help via counselling and psychotherapy. It is a good reminder to all SAC Members to practise within our competencies and refer clients who may have specific needs or conditions to other members who have the training and competencies.

As counselling and psychotherapy get increasing prominence in Singapore, and more SAC Members are seeking specialised training and certifications, it is an important ethical practice for members to receive adequate clinical supervision for the new skills and certifications that they have attained. This will protect clients from harm by the process of counselling and interventions! Even as new forms of therapy and interventions enter the practice environment, the Ethics Board looks forward to receiving feedback and recommendations from members on practices that may need some updates in the SAC Code of Ethics and the Ethics Manual of Procedures. This will help us stay current and relevant as we keep abreast of the evolving practice in the field of counselling and psychotherapy.

REPORT OF THE EXECUTIVE COMMITTEE 2022

REGISTER OF COUNSELLORS BOARD

Co-Chairpersons:	Ms Denise Yap Ms Yuyu Kow
Members:	Ms Giam Xiuhui Jenny Ms Liyana Gatot Ms Lim Chin Yin Ms Wong Poh Hoon Jackie Ms Xiao Li En Ms Nancy Ng* (MSF) Ms Malar Palaiyan* (MOE)

	Reviewed	Approved	Number of Meetings
Clinical Member + Registered Counsellor (New Applications)	114	94	8
Registered Counsellor (Renewals)	136	130	

The Register of Counsellors Board (RCB) oversees the review of new and renewal applications of Registered Counsellors. The RCB's main aim is to ensure SAC maintains high professional standards among the counsellors in Singapore. In the year 2022, we notice a slight increase in the number of new applicants. In total, the RCB reviewed 114 new and 136 renewal applications.

The RCB met eight (8) times last year and in one of the meetings, the RCB had a good discussion with the representatives from the Ministry and Education (MOE) and the Ministry of Social & Family Development (MSF). During the meeting, we shared about the importance of getting our counsellors clinically recognised and how we can work together to maintain professional standards in this industry. The RCB is pleased to have Ms Malar Palaiyan, Lead Specialist, Guidance Branch, MOE and Ms Nancy Ng, Director, Family Support Division, MSF as the Ministry Representatives.

Moving forward, the RCB welcomes some new members in the team. The team is represented in most sectors in the counselling industry. The RCB will leverage on the collective wisdom of the team to review and recommend enhancements to the current registration scheme. On the operational front, the RCB will continue to streamline the processes for both new and renewal applications.

Lastly, I would like to take this opportunity to express my appreciation and gratitude to my team members for their contribution and support.

REPORT OF THE EXECUTIVE COMMITTEE 2022

COMMUNITY COUNSELLORS SUB-COMMITTEE

Co-Chairpersons:

Ms Sapna Mathews
Ms Tan Hui Hong Dawn

Members:

Ms Gan Sih Tar Michele
Ms Sukumaran Nair Indu
Ms Chen Pui Shan Sanny
Mr Leow Hock Chuan John
Ms Tan Yi Shan

As Singapore was coming out of the Covid lockdowns, Community Counsellors Sub-Com seized the opportunity to conduct a face-to-face interactive training session by Dr Robert Rhoton, CEO of the Arizona Trauma Institute in July 2022. 76 Attendees came together for the interactive session at the James Cook University campus. Dr Rhoton spoke on how Trauma counselling should differ from normal counselling. As the members got to interact with each other after a long hiatus, the atmosphere was that of learning and confluence.



At James Cook University for the Trauma Counselling talk by Dr. Rhoton



The Sub Committee has future plans to organise more such talks and high quality group supervision for the members of SAC.

REPORT OF THE EXECUTIVE COMMITTEE 2022

MEMBERSHIP SUB-COMMITTEE

Co-Chairpersons: Ms Abigail Catherine Yang Wenjie

Ms Lim Bee Bee Carolyn

Members:

Mr Abdul Hakim Bin Adzhari

Ms Atika Shukla

Ms Au Hoi Ting

Ms Edmund Celine Vasantha

Ms Fang AiYing Amy

Ms Rachel Chan Wen Yeu

Mdm Loh Bee Chin Cindy

Ms Jeanette Ham-lock Mok

Mr Sam Roberts

Ms Tan Sook Khuan Helenna

Mr Toh Huat Peng Benjamin

Mr Desouza Karl Francis



SAC40 Members Appreciation Dinner @ OCC

The year 2022 marked SAC's 40th Anniversary. MSC organised two significant in-person milestones events that strengthened the synergy of its new and existing members. SAC New Members Orientation was held on 27th August 2022 bringing new members and the Association altogether. SAC's 40th Anniversary Appreciation Dinner: 40 Years of Caring for the Nation, Building Communities of Carers was held on 25th November 2022. We celebrated this special occasion and appreciated both the members and the volunteers who contributed tirelessly to the Association. MSC thanks all our volunteer members who worked seamlessly together behind scenes with spontaneity and creativity, making a meaningful and fun connection for all. Looking forward, MSC purposed to serve members' needs towards personal and professional developments with better networking and engagement platform opportunities for us all.



SAC New Members Orientation @ CCCC (Saturday: 27th August 2022)

REPORT OF THE EXECUTIVE COMMITTEE 2022

RESEARCH AND PUBLICATIONS SUB-COMMITTEE

Co-Chairperson(s): A/Prof Dr Low Poi Kee Frederick
Dr Lee Boon Ooi

Members: Dr Pon Kwai Ling Alicia
Dr Chan Pei See Joyce
Dr Fan Kam Tong Gilbert
Dr Kok Jin Kuan
Dr Muhammad Hafiz Bin Zainal Abidin
Dr Saravanakannan Ganapathi
Mr Ng Da Xuan

The year under review was one filled with actions and excitement in this committee. Following the Executive Committee's approval and subsequent appointment of World Scientific as our publisher, our journal titled Counselling & Psychotherapy Review Singapore became a reality as the months rolled by. Our publisher set up our online presence as papers started to populate after the peer-reviewed process. By December, the inaugural issue came online and the journal was launched at our 40th Anniversary dinner by Mr. Eric Chua, Senior Parliamentary Secretary for the Ministry of Social & Family Development and Ministry of Culture, Community & Youth. After attaining this milestone and the formation of an Editorial Board for the journal, the standing committee will be formalised as a sub-committee to progress into the next phase of work - to promote research among our members in the Association.



REPORT OF THE EXECUTIVE COMMITTEE 2022

SCHOOL AND COLLEGE COUNSELLORS SUB-COMMITTEE

Co-Chairperson(s): Ms Shamini Ras Ramachandran
Ms Xiao Li En

Members: Ms Esendemir Sekhon Berna
Mr Joshi s/o Chandrasenan
Mr Jeffrey Lee Chung Yean
Mr Mohammed Zulkarnain Bin Abdul Aziz
Mr Teo Donovan
Ms Yap Mei Mei

With the uplifting of restrictions surrounding COVID-19, the School and College Counsellors Sub-Committee (SCCSC) members were reinvigorated to organise events for fellow peers within the community. In 2022, the chair of the sub-committee, Ms Shamini Ras Ramachandran, facilitated a talk by Ms. Michelle Koay on Impact of Trauma on Children and Adolescents specifically organised for school & college counsellors.

As the talk received positive feedback and recognising the learning need in the area of trauma, this topic will be one of the focal points in the planning of talk/s for fellow practitioners in 2023.



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40TH ANNIVERSARY EVENTS

The Counselling Journey - "Where Do I Fit In?" (27 May 2022)

The talk by Rev Sam Kuna on "The Counselling Journey - Where do I fit in?" saw a total of 207 attendees from various groups. These attendees ranged from counsellors-in-training to beginner practitioners and experienced practitioners/psychotherapists.

Rev Sam Kuna, with his over 35 years of experience, shared insights into the development of a counsellor/psychotherapist and introduced the six stages in this journey. He highlighted the challenges and rewards that come with each stage and encouraged attendees to embrace their unique journey in this profession. The talk was informative, inspiring, and engaging, with attendees leaving with a greater understanding of the counselling journey and where they fit in. It was an excellent opportunity for those interested in pursuing a career in counselling/psychotherapy or those already in the field to gain valuable insights from an experienced practitioner.



Motivational Interviewing (24 June 2022)

Mr Viknesan's session on Motivational Interviewing had over 300 attendees learning about this approach. Motivational Interviewing is a strength-based, non-judgmental, goal-oriented, client-centred approach that facilitates positive behavioural change. Attendees learned about effective communication, empathy, and collaboration, and how to use reflective listening and open-ended questions to explore clients' motivations and goals. The session was a valuable learning opportunity for healthcare professionals, social workers, and counsellors, and we look forward to more informative sessions in the future.

The Art of Vitalising Self Care (22 July 2022)

As professionals whose art and core focus is to support and enhance the psychological and emotional well-being of individuals, it is imperative for us to engage in everyday micro moments of self-nourishment. Self-care helps to enhance our innate resilience and the practice also provides a protective layer of inner strength against life and professional challenges. Over 140 participants learned more about Suzy Reading's Vitality Wheel and useful self-care techniques from the insightful sharing by Ms Rena Sivadas.



The Trauma Impact of COVID-19 on Children and Adolescents (19 Aug 2022)

Due to the pandemic, mental health professionals observed that children and adolescents exhibit PTSD-like symptoms which resulted in a range of mental health-related issues. Over 100 participants attended the presentation by Ms Michelle Koay where she explored how counsellors can support young people to process their experiences and to gain a more constructive and positive meaning of what they have gone through.



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40TH ANNIVERSARY EVENTS

Trauma Counselling vs Normal Counselling by Dr Robert Rhoton

The Community Counsellors Sub-Committee organised a complimentary SAC40 celebration event exclusively for SAC members on 25 July 2022. The event featured a talk by Dr Robert Rhoton on Trauma Counselling vs Normal Counselling, and over 70 members attended.

Dr Rhoton's presentation provided attendees with insights into trauma-informed principles and techniques, and highlighted the differences between trauma counselling and normal counselling. This event was an excellent opportunity for SAC members to learn about trauma counselling and to gain new insights into trauma-informed principles and techniques. Attendees learned about the importance of understanding trauma, its effects on individuals and communities, and how to provide effective care and support for those who have experienced trauma.

The event was made possible by the hard work of the Community Counsellors Sub-Committee and support from partners like James Cook University Singapore and Eagles Mediation & Counselling Centre Ltd. Their contributions were greatly appreciated, and their support helped to bring this event to fruition and provided attendees with valuable opportunities to learn and network. We would also like to thank the enthusiastic participation of SAC members.





**Singapore
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40TH ANNIVERSARY EVENTS

SAC 40th Anniversary Symposium

The theme of the SAC Symposium 2022, "40 Years of Caring for the Nation, Building Communities of Carers" is a timely and relevant topic, given the current challenges faced by communities worldwide. The symposium provided a platform for professionals and caregivers to share their experiences, learn from each other, and build networks. The keynote address by Dr Lee Boon Ooi, along with the presentations by Dr Jessica Leong and Ms Ruth Chua, provided attendees with valuable insights into the importance of community building and the role of caregivers in promoting the well-being of individuals and communities.

The two breakout room sessions, with their respective topic tracks, offered attendees a chance to participate in interactive workshops and delve deeper into specific topics as well as connect with like-minded professionals.

- Track 1, which focused on trends and approaches in working with children, youths, and families in Singapore, were led by Dr Ruchi Goyal and Mr Benny Bong. This workshop was relevant for individuals who work in education, social services, or community development.
- Track 2, which focused on working with diverse populations and cultures, were led by Ms Adelyn Teo, Ms Rita Richard, and Dr Timothy Hsi. This workshop was especially useful for those who work in healthcare, social services, or other fields that involve working with diverse populations.

Overall, the SAC Symposium 2022 symbolised a steadfast attitude towards the profession and brought about a collaborative dialogue on topics that matter to us.





**Singapore
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FOR COUNSELLING
AND PSYCHOTHERAPY



40TH ANNIVERSARY EVENTS

SAC 40th Anniversary Dinner

The grand finale event was held on 25 Nov 2022 at Orchid Country Club and graced by Mr. Eric Chua, Senior Parliamentary Secretary for the Ministry of Social & Family Development and Ministry of Culture, Community & Youth, who joined us as Guest of Honour. His presence added a special touch to the event and we are grateful for his support.

The dinner proved to be a wonderful opportunity for us to express our deepest appreciation to our members and volunteers for their valuable contributions throughout the years. We could not have achieved this milestone without their hard work and dedication.

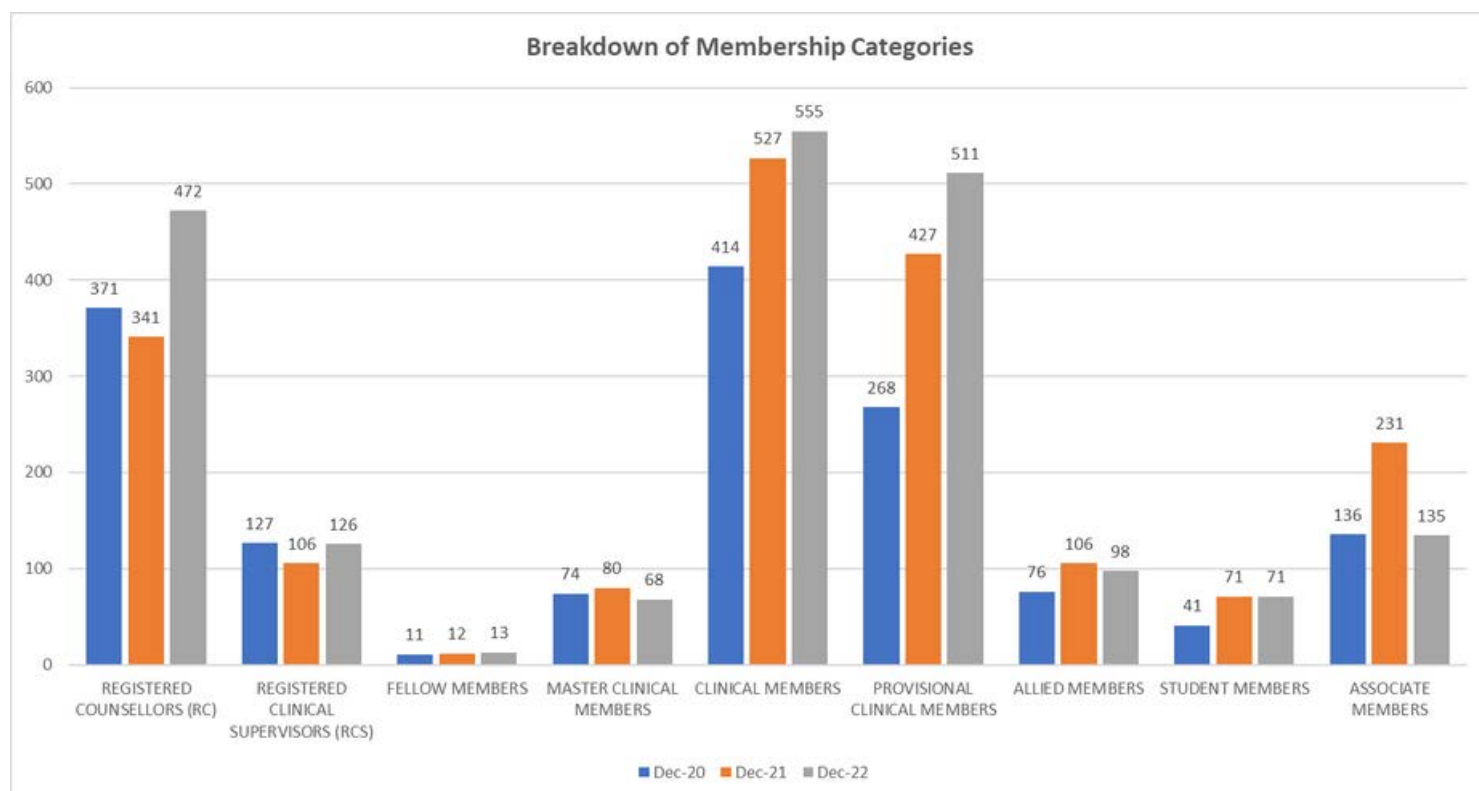
We are proud of our Association's accomplishments over the past 40 years and look forward to many more years of serving our community together. Thank you for your continued support and we hope to see you at our future events.



MEMBERSHIP STRENGTH

as at 31 Dec 2022

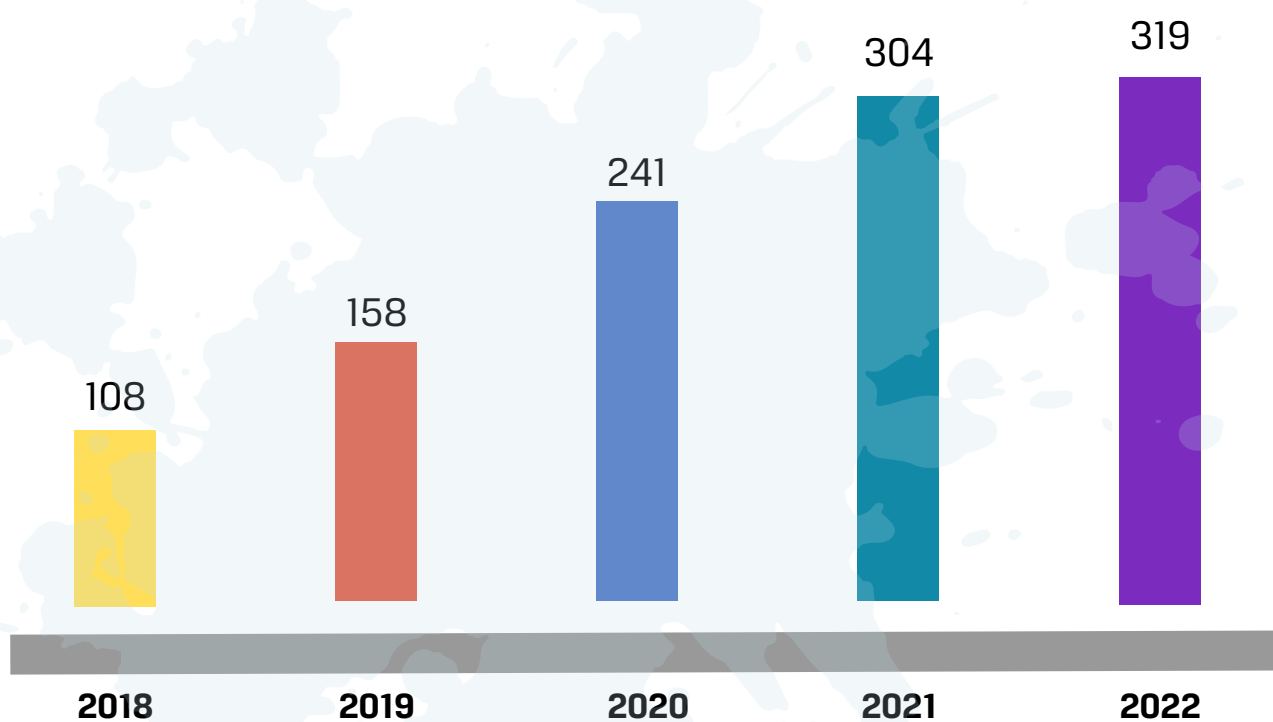
	MEMBERSHIP CATEGORIES	DEC 2020	DEC 2021	DEC 2022
	Registered Counsellor (RC)	371	341	472
	Registered Clinical Supervisor (RCS)	127	106	126
CATEGORY A:	Fellow Member	11	12	13
CATEGORY B:	Master Clinical Member	74	80	68
CATEGORY C:	Clinical Member	414	527	555
CATEGORY D:	Provisional Clinical Member	268	427	511
CATEGORY E:	Allied Member	76	106	98
CATEGORY F:	Student Member	41	71	71
CATEGORY G:	Associate Member	136	231	135
	TOTAL:	1020	1454	1451



MEMBERSHIP STRENGTH

as at 31 Dec 2022

	2018	2019	2020	2021	2022
Total no. of new members	108	157	241	304	319



MEMBERS LISTING

as at 31 Dec 2022

FELLOW MEMBER

A0002 D'ROZARIO VILMA
 A0003 ELIZABETH NAIR
 A0004 THIO-HO TWA MOI VICKY
 A0005 YEOH GUEH KWANG
 A0006 NG TIAT KHUAN JONATHAN
 A0007 ONG TECK HONG
 A0008 TAN SWEE YEE JOYCE
 A0009 TOH-CHUA JULIANA SWEE LIN
 A0010 KHOO MOLLY
 A0011 SYN MARGARET
 A0012 KUNA SAM
 A0013 JIM BIN ISMAIL OMAR BEK
 A0014 TAN BOON HUAT

MASTER CLINICAL MEMBER

B0001 GURNANI, HEMA
 B0003 LEE BOON OOI
 B0004P LIM BENG KHUAN CHRISTINE
 B0005 LOI IRENE
 B0008 TAN LI LIAN TRINA
 B0009 JOHN, JOSEPH
 B0010 CHAN LAI CHENG JESSICA
 B0011 ONG KWEE HIONG CLARE
 B0012 HOGAN, DEBBIE (DEBORAH CANNON HOGAN)
 B0013 RUTH CHUA WANG SOON
 B0016P KOH CHOO CHOO SHARON (MRS SHARON SNG)
 B0017 TAN CHIN YEOW AUGUSTINE
 B0019 BUNG THERESA (TAN LEE)
 B0020 HO SWEE MIN LAURENCE
 B0021 ANNA MARIA LOW
 B0023 KOK LEE FONG
 B0024 NG BEE ENG DEBBIE
 B0025 QUEK JWEE LENG, EDWIN
 B0026 HO GEOK CHOON DANNY
 B0027 YEO SEE SEE LYNETTE
 B0028 LIM PENG ANN ADRIAN
 B0029 HO KAR YUE BENJAMIN
 B0031 KOH AI SIM LINDA
 B0032 TAN KAY SAN WILSON
 B0033 CHAN PEI SEE JOYCE
 B0035 KONG SEET MUI
 B0037 RAMACHANDRAN SARADHA
 B0040 ONG CHOOI SENG
 B0042 LIM-CHOY PUAY WUN
 B0043 NG CAROLYN
 B0045 NISHA RANI D/O RUGNATH
 B0046P YOO SIEW FOONG FLORENCE
 B0048 KOH HWEE LIN EVELYN ROCHELLE
 B0050P ANG SOPHIA

B0051 PUSHPALATHA SHEENA JEBAL
 B0052 LOKE KENG CHOONG
 B0053 YEO KONG LEONG ALAN
 B0054 CHEN XIAO MING JEAN
 B0055 CHO CHIA MIN
 B0056 GOH SONG ENG
 B0057 RAJ NUR FARHA QAIYISHAH @SUNITA DEVI
 B0058 YAP LAY KHOON DORIS
 B0059 TEO LAK KWANG WILLIAM
 B0060P BONG BENNY
 B0061P CHANDRA DIANA
 B0062P TONY ONG KIE WEE
 B0063 BRYAN CRUCIS SHEN SHUYLIANG
 B0065 DE SOUZA VIRGINIA
 B0066 GUPTA SUHRITA (RITA)
 B0067 CHAN TECK YOONG THERESA
 B0068 LIM-TEO LEK MEI
 B0069 WONG MEE YIN (MAY)
 B0070 TOH HWEE BOON
 B0071 NG CHONG CHEE DAN
 B0072 LAM KEE SOON ANDY
 B0073 CHUNG YEE LIN
 B0075 LAU HON SHIN
 B0076 KOAY MICHELLE LI MAY
 B0077 ANG TECK EE
 B0078 MOONG SAN HWEE LEONARD
 B0079 CHEONG WAH LOONG ALVIN
 B0080 KOH AI JIN
 B0081 JOSHI S/O CHANDRASENAN. PB.PBS
 B0082 RAM NARAIN DUBEY
 B0083 LO-TAN LI CHING REBECCA
 B0084 LU WINNY ALDRIDGE
 B0085 LOH BEE CHIN CINDY
 B0086 ANDY SIM YIH SHYANG

CLINICAL MEMBER

C0001 LOO FLORENCE RUTH
 C0003 KAN SEE MUN
 C0004 TOH QUEE YONG JOANNE
 C0006P MARIAMBEE BINTE ABDUL HAMID
 C0010 CHIA LEE MENG PAULINE
 C0015 PILLAI MICHAEL
 C0016 TAN SOON CHOON HENRY
 C0017 CHANG CHENG ERN LYDIA (LIM C.E LYDIA)
 C0018 CHONG EVELYN
 C0019 PNG ROBIN
 C0021 KOH KARMEN AUDREY
 C0022 TAN LAY BEE NAOMI
 C0025 LUI HAH WAH ELENA
 C0026 LIM-TAN GUAY NEO FLORENCE

MEMBERS LISTING

as at 31 Dec 2022

C0029 CHIA KWOK YING
 C0030 GOH SIEW KIM WENDY
 C0034 NG SIANG KIAT VIVIENNE
 C0035P SOH GUAN HENG STEVEN
 C0039 MOK NELLIE
 C0040P KOH BEE HOON BELINDA
 C0041 EDMUND TEO WEI PIN
 C0046 CHENG CHEE-SENG
 C0049 PATRICE PEDJOE LEE
 C0050 LEE-LEK SIEW LING YVONNE
 C0052 LOUIS, JOHN PHILIP
 C0053 LOUIS, KAREN MCDONALD
 C0057 HOLMES, CLAIRE RUTH
 C0058 TAN-MOH YOKE LAN JANICE
 C0059 RAFEAH BTE BUANG
 C0060 KOH CHIN MEI, DIANA
 C0061 LEONG WOO HO RAYMOND
 C0064 EE CHENG LIAN VIVIAN (MRS VIVIAN NAVARATNAM)
 C0066 CHNG SOCK WAH PAULINA
 C0069 GAN SIH TAR MICHELE
 C0070 KONG MUN YEE CYNTHIA
 C0071 NG SOOK WAI JAIME
 C0074 SARAVANAKANNAN, GANAPATHI
 C0076 LIM AI CHIA
 C0079 GOH KUI HWA
 C0081 CHAN TUCK CHEE PHILIP
 C0082 CHEN YA SHU MICHELLE
 C0085 LIM ZHI XIANG BENEDICT
 C0087 SNG NGIAP TECK JIMMY
 C0088 SZETO YOKE KHENG GERALDINE
 C0092 SEAH MENG HWA
 C0093 YAP CHWEE PHENG
 C0095 LAM YOKE FONG
 C0096 BERNARD MACKENZIE MARIADASS JAMES
 C0098 HENG SU-YIN JACQUELINE
 C0100 HO SOO YI KAREN @ MRS KAREN SNG
 C0102 LIEW SHUH ONN DESMOND
 C0103 KOH SEE BOEY WENDY
 C0105 TAN SOH HIANG
 C0108 GENEVERE TOLIBAS-GENEVERE
 C0111 TIN TINA
 C0113 KWAN POH CHUE JACLYN
 C0115 LEE TAI LOONG JOACHIM
 C0116 LOW POI KEE FREDERICK
 C0117 LEE MUI CHENG CLARISSA
 C0120 CHEONG MUN YEE
 C0122 WONG CHIEW MEE, JANE
 C0124 ONG CHIN AIK KENNY
 C0126 LIM TZE CHUANG DUSTIN
 C0127 JEWITT, AMANDA LEA
 C0128 CHEN BOYU

C0129 CHUA HOCK LENG TIMOTHY
 C0130P PONG PAO LING THERESA
 C0131P MOHAMMED ZULLKARNAIN BIN ABDUL AZIZ
 C0132 KOH AI PEI ALICIA
 C0134P WONG POH PING
 C0135 CHEW YAT PENG
 C0137 FAN KAM TONG (GILBERT)
 C0138 CHEE AI LAY
 C0140 SIEW CHEE KIT JONATHAN
 C0142P CHENG CHI YIN SYLVIA
 C0143P TAN CHWEE PENG AMY
 C0144 MUTHUSAMY, STANLEY S/O STANLEY
 C0145 YEAP HWEE LING BETTINA
 C0146 WU CHE VUN STEVEN
 C0147 CHAN GUAT CHOO
 C0150 MALI, ARATI VIDYADHAR
 C0152 KANESON VANITA
 C0153 KHOO SIEW BEE
 C0154P GOH SHAN SHAN VIVIEN
 C0155P FOO SOO JEN
 C0156 TAN YIH SZE
 C0157P GOH KEE CHYE LAWRENCE
 C0161P TAN SOO YUIN
 C0162P CHAN JACQUELINE SOOK YING
 C0163 SIM SIAN KIONG ELIJAH
 C0164 LEE SOCK KUAN
 C0167 HONG JOEY
 C0170 ALEX QUAH POH HOCK
 C0172 SONG POH POH ANGELINE
 C0173 KOH SIEW YEN GARY
 C0174 MOHAJER MOZHDEH
 C0175 LIM IVAN
 C0176 DENG CHEE KWONG JEREMIAH
 C0177P JASLYN NG
 C0179P KHANNA VANDANA
 C0180 WANG YI SHING
 C0183P CHAN PENG YEW RAYMOND
 C0184 LUO PIN XUAN
 C0185 TANG AI CHING CHRISTINA
 C0187 MOODY IAN
 C0188 CHEE HSIEH MEI CHARMAINE
 C0189 CHING PUI FUN
 C0191 JEFFREY LEE CHUNG YEAN
 C0192 JACINTHA TC LAI
 C0193P IP LEE LEE
 C0194P CHIENG YEE CHIE JOYCELYN
 C0196P ANG BEE LIN MARLENE
 C0197 SEOW KWEE YONG
 C0198 GOH MEIBO GUILINI GRACE
 C0199 TAN SIEW FOONG
 C0201P TAN MUI LEE DOREEN

MEMBERS LISTING

as at 31 Dec 2022

C0202 CHIU CASSANDRA
 C0204 LEE SOO PIN, PAULINE ADDISON
 C0205 LAU MUI CHOO WENDY
 C0206 LEE SUZANNA SAN SAN
 C0207 GOENKA REENA
 C0208 HIEW YING MIN
 C0209 ONG I. WARTON
 C0210 CHEW GEOK BEE
 C0212 CHOU SHEN CHI DEBORAH NEE LIE
 C0213 LIM BEE BEE CAROLYN
 C0214 TAN HUI HONG DAWN
 C0215 SIM SIEW CHOO MABEL
 C0216 TOO MENG CHEN ELEANOR
 C0218 WANG HUI MIN REGINA
 C0219 LOUIS HALBERT
 C0220 KOH MEI LIEN CANDICE
 C0221 NGIAM KEE PENG
 C0223 TEOH TAN PING ANGELINE
 C0225 TAN YEW NGEER ANDRE
 C0226 LIM HUI KHIM HUI KHIM
 C0227P CHAN MAY PENG
 C0228 RICART YANA BERENICE
 C0229 LIVINGSTON ANNA CATHERINE (CATHY)
 C0230P MITTAL VINTI
 C0231P OH WAN CHYI VALERIE
 C0232 LEONG GEOK HIOK PAULINE
 C0233P POH SHEE YEAN
 C0234 PANDIT, PREETI
 C0237P LIM MUI GEK JANE
 C0238P TAN SOO YIN
 C0239 LINCOLN COLIN MICHAEL
 C0241 NOOR FARIDAH A RAHIM
 C0243 LIM PUAY ENG
 C0244 LIAU KIEN FIE ALBERT
 C0245 ROSE APPHIA RUJIB FAQUIR
 C0246 TAY SWEE AII SUSAN
 C0247 KOH, ANGELA MAY LIN ANGELA M L KOH
 C0248 GOH TIAN SEAH RICHARD
 C0250 CHIN YOKE MUN
 C0251 SB VIKNESAN
 C0252 YEE BOON CHEN JEANIE
 C0253 GOH SUE CHERN SUSAN
 C0254 MUNDAL AARTI
 C0255 PNG MICHELLE, TIANG HSIA
 C0256 LIAN TAI YU AMANDA
 C0259 AGASHE MADHURA
 C0260 WANG LE FENG ANDREA
 C0261 TAY JEAN JIN LU
 C0262 NEO MARY
 C0263 ACHANTA SHANTI
 C0264 GRACE PHOON
 C0265 AGNES NG HWI MEOW

C0266 STEVEN TAN WEI TECK
 C0267 YEE ELIZA FOONG WAH
 C0268 JUDITH LIM BEE LIAN
 C0270 CHUA GEK LIN GERMAINE
 C0271 THAM CHEE KIN STEVEN
 C0272P SHAMINI RAS
 C0273 KHOO LYNETTE SIEW LYNN
 C0274 CHAN WAI KUEN ADELINA
 C0275 LIM CHEE DING BETTY
 C0276 TAY SIOK CHOO MARGARET
 C0278 CHUNG EE-LYNN RACHEL
 C0279 FERNANDO MONICA CHRISTINE
 C0281 SOLIANO MICHELLE MONICA
 C0283 ROKIAH SAMSUDIN ROKIAH
 C0285 LIM SAY TECK RICHARD
 C0286 GIAM XIUHUI
 C0287 DASARI PUSHPAVATHIE
 C0288 KAH HWEE CHUA
 C0289 EDMUND CELINE VASANTHA
 C0290 CHEE SAU MUI FIONA
 C0291 CHIN YONG ANN MICHAEL
 C0293 LEONG MUN LENG JOANA
 C0295 TAY MENG HOCK SUNNY
 C0297 SUKUMARAN NAIR INDU
 C0298 TAN YIK CHING ANDRINA
 C0299P LEE HUI LAN WINNIE
 C0300 CHIN MEW YAM FLORA
 C0301 LIM BEE YIAN VIVIEN
 C0304 TEO SWEE LING LENA
 C0305P CHAN LAI PENG VICTORIA
 C0306 LO HUI MIN CHRYSTELLA
 C0308 SOH CHOON LEE
 C0309 ANG KIM SAN NORMAN
 C0310 SIVADAS, RENA
 C0311 CHAN YIM PENG GRACE
 C0312 WONG MI FUNG DOREEN
 C0313P SOPHIAN KAYAT
 C0314 YAP XIU FEN DENISE
 C0315 LIM ZHIYI GYMY
 C0316P KOH LEE SIAN AGNES
 C0317 SOLEMAN MARGARETH
 C0318 SURIYA SANJEEVAN S/O ARUMUGAM
 C0319P KUMARASAMY DEVIKA
 C0320 LOH KOOI KENG JOSELYN
 C0322 FOO MUI LENG
 C0323 LEONG KOK KUAN TONY
 C0324 TAN LI SI DAPHNE
 C0325 WONG LIANG HONG
 C0326 C N RAJANDRAN SUGANTHI
 C0327P LEOW HOCK CHUAN JOHN
 C0328 RAJAGOPAL MALLIGHASE IVAN JOSEPH
 C0329 MAHER O'SULLIVAN FIONA

MEMBERS LISTING

as at 31 Dec 2022

C0330 CHAN QUEE ENG CARRIE
 C0332P YEO JASMINE
 C0333P WONG WENG KEONG
 C0335P YAP PEI SEI KAYLA
 C0337 WOO CHOO PENG MATTHEW
 C0338P CHEONG MUN KIN
 C0339 HO KOK INN
 C0340P CHEN SHIYUN CHARLOTTE
 C0341 LIANG MEI LUN ALICE
 C0342 DURAIPANDI, ANGELINE JAYANTHI
 C0343 TANG WENG FUNG PRISILLA
 C0345 MENDIS MAHESIKA DILANI
 C0346 AZRIN BIN ABDUL RAHIM
 C0347P CHAN YIN FUN RACHEL
 C0348 AU HOI TING
 C0349 SOOHOO MING YIM
 C0350 MANASSEH RUTH
 C0351 TOO SENG HONG DANIEL
 C0352 GUO LIH JIA
 C0353P LIM MEI IMM MAGDALENE MAGDALENE
 C0354P CHAN HONG KHIM ALBINA
 C0355 LAU CHOE KENG TRUDY
 C0357 LIM CHIEW SHAN WENDY
 C0358 LIM WAN CHENG CHERYL
 C0359 CHARLEY JOYCE
 C0360 ONG CHAI CHEONG
 C0361 SAMUEL VANESSA JUANITA
 C0362 FOO LAI LAN PAULA
 C0363P RUSLY PAULA BEATRIX
 C0364P CHONG-TAN SEOK HWA VIVIEN
 C0366 SILVIA ISABEL CORREIA SARAIVA WETHERELL
 C0367 WONG WUN CHEE
 C0368 SNG WESLEY
 C0369 TAY AIGA YUKA
 C0370 CHAI CHIN YAUN NANCY
 C0372 CHIA HUI ERL
 C0373 SANTOSO LANNY
 C0374P TANG SOOK FONG
 C0375P SHEILA MUKHTAR KAUR
 C0376 NG POH YAIP STEVEN
 C0377 MUHAMMAD HAFIZ BIN ZAINAL ABIDIN
 C0378 HO SUM TIM, CHRISTINA
 C0379 KAPOOR NEETA
 C0380 ELYSIA EILEEN TAN SIEW SIEW
 C0381 ONG CHEN HOCK CHARLIE
 C0382P ORTIZ VIDA
 C0383 TOH MUI CHOO, GENA
 C0385 TEOH KELVYANNE
 C0386 CHONG RAYMOND
 C0387 WONG POH HOON JACKIE
 C0388 KHOO SIEW ENG
 C0389 LOW YIING JIA

C0390 TAN TZER
 C0391 SEAH LAY KIAN
 C0392 ANTHONY YEO LAI SOON
 C0393 TAN SOK NGIN
 C0394 GOLDSTEIN JULIE NETANELA
 C0395 TAN YEN LING ADELINE
 C0396 KOH LING YING PAMELA
 C0397 NG YEW HOON (LINA)
 C0399 TAN ESTHER
 C0400 CHIN GA LI
 C0401 CHIA SIEW LIAN, ANITA
 C0402 TAN LIAN TUAN ALANA
 C0403 POON-LOKE FOONG PING, ALICIA
 C0404P TANG WAI HARN
 C0405 KOH DAWN LI WEI
 C0406 CHIA WEN CHIEN
 C0407 LIM GEK TIN DONNA
 C0408 TAN WENG HUN TERENCE
 C0409 CHAN PENG MENG
 C0410 ANG BIN HUA YVONNE
 C0411 TANG JINTANA
 C0412 YEO NENG SHENG DOMINIC
 C0413 TAN WEI QI, MICHELLE
 C0414 DA ROZA ANDREW JOHN
 C0415 TAN RUI PING BENJAMIN
 C0416 JIN KUAN KOK
 C0417 SABALA MASLOWSKA BEATA GRAZYNA
 C0418 CHIA PUAY CHER JOAN
 C0419 NATALIE WONG CHAI LING (NATALIE WANG CAILING)
 C0420 LEE SHU HUI PRISTIN
 C0421 MANOKARAN KAVITHA
 C0422 YOO ANSON CHIN GUAN
 C0423 FATHIMA SHAFEEKA MOHAMED FARIS
 C0424 LEDESMA MIRANDA
 C0425 HO KOON LEE CONNIE
 C0426 MOK HWEE BEE CECILIA
 C0427 SHIN HUI PRISCILLA
 C0428 KAYLA CHNG JUN HUI
 C0429 YOONG MIN YI MELISSA
 C0431 TAY EE LENG, ELAINE
 C0432 CHOOI MEI SIN
 C0433 CHUA DOMINICA CANDY WENTING
 C0434 LAM WAI MUN
 C0435 NG DA XUAN
 C0436 CHOO HUA LONG (JOSEPH)
 C0437 CHANG XUE LI SHERRY
 C0438 HAN SHUYU
 C0439 WOON LI LIN SHIRLEY
 C0440 PAL ALPANA
 C0441 NEO KAH YAN DIANA RUTH
 C0442 KATHIRAYSON ANITA
 C0443 WONG TECK BOON (HUANG DEWEN), ANTHONY

MEMBERS LISTING

as at 31 Dec 2022

C0444 CHIAM LING LING	C0500 HUANG MEIQI, AMY
C0445 PAWEENA WOOTHITHA	C0501 XIE LIXIN
C0447 GOH WEI SHEN	C0502 CELESTINE CHUA YUN NA
C0448 XIAO LI EN	C0503 CHAN KA PO
C0449 NARESH JAWHARMAL DEEPIKA	C0504 CHIANG SIEW WEI FRANCISCA
C0450 HO TZE YEE	C0505 CHOK JUIN HWA KAREN
C0451 HSU YUK CHOR PETER	C0506 NG AI LING
C0454 KHONG AI LING MARIE	C0507 HEMA D/O SIVANATHAN
C0455 VYTIALINGAM, HELENA	C0508 KWOK WAI LENG
C0456 LIM POH CHENG, SUZANNA	C0509 CHONG KAIWEI
C0457 TAN HONG KHENG	C0510 TAN YUELING
C0458 HILTON HO BOON CHYE	C0511 TARIN ONG MEI THENG
C0459 CHEW JEE SENG	C0512 TAN PECK HIAN
C0460 WONG KOK CHEW	C0513 CINDY KONG YI HUI
C0461 FADZILAH BINTE ABDUL RAHMAN	C0514 TAO KEXIN
C0462 KENNETH NG ZHENG AIK	C0515 LIM LAY KEOW
C0463 DABAS REENA	C0516 SWAIN SUKALYANI
C0464 WEE SIN TECK	C0517 TAN MING CHIN
C0465 LEE PEI-EN MYLENE	C0518 TOH HUAT PENG BENJAMIN
C0466 TAN DANIEL FU ANN	C0519 CHEW HWEE MIN
C0467 YEUNG CHI KEI	C0520 HUGGINS PAULA ELIZABETH
C0468 YEO CHONG YUEN	C0521 YIK CHOW MENG
C0469 YUYU KOW JIA QI	C0522 LEE TSUI LING
C0470 CHEW NICOLE ANNE	C0523 SIA CHONG HAO
C0471 SHAMINI NEDUMARAN	C0524 KWEK LEONARD
C0472 LIM HUI LING SHARON	C0525 LIM MENG CHIN
C0473 KRISHNAN MELLISSA LETCHMI	C0526 TAN YUYUN
C0474 LAM CHOON CHAIP BENEDICT	C0527 LOY CAIHAO JASPER
C0475 WONG LIAN-YA KATRINA	C0528 FOO CIRONG
C0476 LAI WAN NING	C0529 LEE OILEEN YONG YENG
C0477 FABIOLA AGUSTINA KANSIL	C0530 LIM LI ZHEN
C0478 ONG LI LIAN	C0531 CHEAH GRACE
C0479 POON OI LIN	C0532 LIM HUI YI, VALERIE
C0480 LIAO WENQIN, PAMELA	C0533 KHONG WEE LING, CINDY (KANG WEILING, CINDY)
C0481 LIM CHING-HWA JADELYN	C0534 SUKHTANKAR NANDINI
C0482 LIM FANG YAN JESSICA	C0535 SOH JUN DA SHAWN
C0483 FONG YUN LING ELLEN	C0536 SIEW CHAU YENG
C0484 AUGUSTINE TAN KOON CHOW	C0537 LIM HUI ZHI CHARMAINE
C0485 CHEN SHEAU ING	C0538 LIM HUI THENG GRACE
C0486 SAM SUET CHIAN	C0539 CHAN JIA HUI, CANDACE
C0487 SHAIKH MOHAMED REZA BIN MOHAMED BAMASRI	C0540 JENNY LIM AI LIN
C0488 YAP ZHENG JIE	C0541 PAN MINEN @ELIZABETH
C0489 CHONG LIE SAN	C0542 LIM TECK SENG RONALD
C0490 CHUA LI MING ELAINE	C0543 FOONG CHEANG BONG WHELAN
C0492 BATHMAN SHERYL ANNE	C0544 SANO HITOMI
C0493 LIEW YEN HOONG	C0545 SHANNON PETER
C0494 GOH BEE SHAN	C0546 SO YIN NEI JEANIE
C0495 SAPNA MATHEWS	C0547 PATHMA JOTHEE KESAVA KUMARAN S/O
C0496 GIRIJA PADMANABHAN NAMBIAR	GOVINDASAMY
C0497 LIM MOU NYEE	C0548 NATHAN VIJAY MELWANI
C0498 PON KWAI LING ALICIA	C0549 JOSHUA KOH YONG SHENG
C0499 LIYANA GATOT	C0550 SOH CHIN BOON

MEMBERS LISTING

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C0551 TEE SIM CHIE
 C0552 LIN QINGFEI
 C0553 LIM HUAY KENG KATHERINE
 C0554 TAN JUN FA
 C0555 MARYATI M DAHIM
 C0556 WOON VIVIEN NEE HON FOOI SIN
 C0557 LUM WAI LING PATRICIA
 C0558 HUI YOKE CHENG
 C0559 AGNES LEE MENG AI
 C0560 CHEN PUI SHAN SANNY
 C0561 LEE HONG LENG JONATHAN
 C0562 YEO SU YIN EUNICE
 C0563 FIONA HERBERT
 C0564 PHUA TIONG ENG
 C0565 THAM IM MAY
 C0566 RADHIKA HARALALKA
 C0567 PADMA JAIRAM
 C0568 SUNITA RAI
 C0569 CHUA YONG SHENG
 C0570 WONG SOO PING
 C0571 TAN TENG LIANG
 C0572 NG EEW HWONG (JAQUE)
 C0573 BONG YIOE LING
 C0574 LIN YUIN CHENG DEBBIE
 C0575 WONG MEI TOON
 C0576 ZARA
 C0577 YEO POH CHOO WENDY
 C0578 PARADKAR VRUSHALI MANOJ
 C0579 LIU JIANCONG
 C0580 JACQUELINE TOH
 C0581 LOH LI NAH
 C0582 TAY YOK BEE, MADELIN
 C0583 CHIA LAY LAY, LILY
 C0584 ALVIN CHONG FOOK KIONG
 C0585 SRIDHAR SRIVIDHYA
 C0586 CHAN JENNIFER SIEW PO
 C0587 TAN SIEW YIN CHRISTINE
 C0588 YAP SIEW LING
 C0589 LIM ENG CHUAN
 C0590 CLEMENT ONG KIAN MING
 C0591 ALITHEA CHOW EN-CI
 C0592 GOH SHI YUN SOPHIA
 C0593 GOH MEI XIN
 C0594 LIM CHIN YIN
 C0595 KHOR HUI YIN
 C0596 DAVID BLAKELY
 C0597 KOH YUN QING, IRENE
 C0598 CHENG PUI YOON
 C0599 LIM SIEW PENG
 C0600 LEE MUN EE
 C0601 ONG PEARLEEN

C0602 HO WAI HON RUSSELL
 C0603 TEE HUI XIN CAROLYN
 C0604 JOCELYN CHEONG LEE BOON
 C0605 PANG SIEW YUN
 C0606 JAGADHARAN VICKINESWARIE
 C0607 LEE CHERYL
 C0608 GOH WHYIE KIAN TONIA
 C0609 HAIR DIANA BTE HASHIM
 C0610 LOW SIEW FOONG JANICE
 C0611 VERONICA MOK
 C0612 DOSHI BEENA
 C0613 ROBERTS SAM
 C0614 IAN ONG
 C0615 NAZIRA BEGUM BINTE ROWTHAGANI
 C0616 MUELLER ALLARD ALEXANDER
 C0617 CHENG MEI HORNG SAMANTHA
 C0618 LAU CHEW LING CYNTHIA
 C0619 ONG JENNY
 C0620 QUEK HUI LIN FIONA
 C0621 NG GIM HON
 C0622 CHARMAINE CECILIA JALLEH
 C0623 BELINDA TEO HUI-JU
 C0624 ALICE HO SHING YNG
 C0625 PEREIRA CHRISLDA ROSE
 C0626 CECILIA YEE CHING FOONG (XI JINGFENG)
 C0627 LYLE KARLA ROSE
 C0628 FENNY SUNARDJO
 C0629 MOHAMMED ISMAIL BIN ABU BAKAR
 C0630 GOWRI ARIVALAGAN
 C0631 LIEW MAN QIN JENNY YOANNA
 C0632 ESTELLE CHIA SOCK YING
 C0633 KANG PEI YIN MARILYN
 C0634 LIM ALEX
 C0635 JACQUELYN PEH GEH KUOON
 C0636 SHAIKH LOQMAN BIN SHAIKH HASAN
 C0637 SANGEETHA MARIE VICKIRAMA
 C0638 LUCY ELIZABETH LYON
 C0639 GLORIA ING NGAH FUEN
 C0640 CHUA SHAO WEN
 C0641 CHOW KIT SEEN
 C0642 NAVROOP SOOD
 C0643 SARVESH MELVIN
 C0644 PHOON WAI YEE
 C0645 ABIGAIL CATHERINE YANG WENJIE
 C0646 DANIEL NG WAI LIT
 C0647 WEE KHENG HOE, VINCENT
 C0648 BJOERG BRUUNSHOEJ PLOUGMAND
 C0649 IP KWOK CHUNG
 C0650 CHUA CHIEW PENG
 C0651 POW YIH LING
 C0652 YAP HUAY KHEM

MEMBERS LISTING

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C0653 LEE I-LIN
 C0654 SINGH GAYATRI
 C0655 MAH EE YING WHITNEY
 C0657 CHUA SAI HUAH
 C0658 TAN YAM MEI SANDRA
 C0659 NAGOOR MOHIDEEN FATIMAH D/O ABDUL GANI
 C0660 YANG HANNING, CHARLENE
 C0661 RENJALA BALACHANDRAN
 C0662 TAN HUEY KOON YVETTE
 C0663 JOY LEONG PUI PUI
 C0664 KONG SIEW LANG
 C0665 TAN YIUN FONG
 C0666 KOH JO LIN JOSANDI
 C0667 SIM CHIEW WAH
 C0668 LAU YEN LI YVETTE
 C0669 NEERU RAI
 C0670 BOH BOON TIONG
 C0671 LION ALEXIS, MEITIAN
 C0672 TAN BEE WAH
 C0673 ANA MARIA JEREMIAH
 C0674 CHIANG MING CHERNG
 C0675 POH LIAN CHOO
 C0676 SHARINDER KAUR
 C0677 YEO CHEE KEONG
 C0678 TAN BEE LIAN ELSIE
 C0679 CINDY KOH

PROVISIONAL CLINICAL MEMBER

D0006 BALAJI SUBHASHINI
 D0011 TAN SOK HAR ESTHER
 D0015 WANG SHIOW MEI
 D0020 TOH YUE LAI GRACE
 D0023 TAN SOOK KHUAN HELENNA
 D0028 NG CHAI HOON ELSIE
 D0030 LEE TECK MING
 D0034 TAN ENG CHOON ENG CHOON
 D0041 SENG HKAWN SUSAN SENG HKAWN
 D0046 SURIYAVARMAN JAGADIS
 D0050 JOSEPH MARIA NATHAN IRUDAYAMARY
 D0053 DESOUZA MERLE DOLORES MERLE
 D0057 CHUA JOO LENG
 D0061 SEOW AMADEA
 D0070 NONIS MACNEU MARTIN
 D0072 JASON NG TIO WEE (HUANG CHAOWEI)
 D0076 WONG CHOOI LING
 D0077 LEE OI WEI
 D0081 GOH LOH NAH LUONA
 D0086 SIM MUI LUANG GLADYSS
 D0087 MANIMUTHU MARY
 D0092 SINGH LAXHMAN LAXHMAN
 D0097 TAN NYUK CHOON FLORA

D0098 SOENARYO YULIA
 D0102 LIM NGEE HUI BRENDA
 D0105 CHONG KIM CHAI SHERINE
 D0109 BONGARD SIMON JOHN
 D0118 ESENDEMIR SEKHON BERNA
 D0119 LEE SU CHOON
 D0121 OH BOON TAI
 D0123 YEOH OON BEE
 D0124 KOH SIEW LIN ESTHER MEREDITH
 D0129 CHEN JING
 D0130 S. RAVEENDRAN
 D0134 SITI HASLINDA BINTE BADUL KARIM
 D0142 QUEK HWEE KIAN LILIAN
 D0144 CHUA CHIEW HOON EILEEN
 D0150 SURAYA BINTI ALI NA
 D0151 WOON CHIN TING
 D0156 LIM DAHLIA
 D0165 ONG AI LIN IRENE
 D0169 JAIN SHRUTI
 D0175 ONG BENG HOW STEVEN
 D0179 SEAH CHIEW KWAN
 D0181 GOH GEOK BEE SALLY
 D0186 ONG SAN SAN
 D0187 ANG KOK POH ANDY
 D0188 WENDY KOH KIM LIAN
 D0190 SHAH KAVITA KAVITA
 D0191 HOGAN FAITH FELICITAS
 D0200 TEO DONAVAN
 D0201 LAI MEI CHIN
 D0203 JHANGIANI NISHA
 D0206 LIM CHIOU YUIN
 D0210 PEH BOON LI JANICE
 D0215 RYAN JULIE DIANNE
 D0216 ONG HOCK LAM JOHNNY
 D0225 CHUA HUI YING
 D0228 WONG YEONG TAY
 D0231 CHOW YEE LING
 D0232 LIM AI LEEN
 D0237 NEO HUI MIN MELISSA
 D0238 YAP MEI MEI
 D0240 FOONG POOI YIN
 D0241 CHA SIEW YOONG REECO
 D0242 MARC ALEXANDER VENNEN
 D0244 SWEE JOAN, FONG KHENG
 D0245 SYJUCO MARIA MILAGROS
 D0246 SOON KIANG HONG DAVID
 D0247 OH ODELIA UTAMA
 D0250 CHUA DOREEN GEOK CHOO
 D0251 ANG POON SEK
 D0252 GOH MUI WAH
 D0254 CHUA JOEL
 D0255 KOH LAY NAH

MEMBERS LISTING

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D0256 REE COLIN GERARD	D0352 TOH IRENE
D0258 NGUYEN THI GIA HOANG	D0353 ONG MUI HWA
D0260 NOORAINI BINTE SALLEH NOORAINI	D0354 TAY SOCK KHENG
D0262 SEET PEK HUA MARIA BABARA	D0355 SEUNGHEE CHUNG
D0265 YEOH PHAY YEE	D0356 HENNY PRAYOGO
D0267 LIU XING	D0359 LEW YEAN CHEE STEPHANIE
D0270 KYAW WINT WAH	D0360 SITI SALMI BINTE MUBARI
D0271 YEO HUI YING, JAIME	D0361 CHENG ENG HUI
D0272 DU MINQI	D0363 LEE KIM GEK MARGARET
D0273 LEE MARTHA	D0365 JOANNA ASHWINNI MANASSEH
D0275 ONG GEORGE TZE-WEI	D0366 LEE WEN JUN
D0277 LIM ALEXIS	D0367 QUAY HONG MUI PEGGY
D0278 LIU RONGWEI, SHAUN	D0370 NELLY DARMALI
D0279 MOK ZHIQIANG GARY	D0371 AISHA SHEHERYAR RASUL
D0280 TAN JULENE, LI-PENG	D0372 TAN- LIM HUNG LEONG KELVIN TITAN
D0281 TAY SWEE HONG	D0373 LINDA ELISA VAN LAER
D0284 CHEW WYE MUN SERENE	D0374 ATHITA BUA-IN
D0289 SIM BOON WEI	D0376 ESKE FOERSCHNER
D0291 CHUA WEI WEI CALIN	D0378 QUEK WAN TING
D0292 CHOO MADELINE	D0379 CHAN MEI FEN
D0293 CHING AMY LEE HOON	D0380 CHOI YOKE MUN
D0294 HEILICZER ALLISON	D0381 TARA MICHELLE DEAR
D0296 PARK SEONG-YOO CHRISTINA	D0382 KENNETH NG WEE LENG
D0299 KOH HUI-MIN JOANNA	D0383 SONG PIC YOKE PEGGY
D0302 WONG WAI MUN	D0384 DYANA ROBBINS
D0304 POON SWEE HAR	D0386 FAFAT PRIYA VIJAY
D0307 SIM SHIANG HANN ANDY	D0387 MOK, HAM-LOCK JEANETTE
D0309 SPALVIERI LAURA	D0389 KEVIN DUNK
D0312 BINTE MOHAMAD KAMBALI FATHIN AFIFAH	D0390 DEBBYRINA DE THOMAS
D0313 PANDITHAKORALAGE BIMALI	D0391 ANTHEA CHUA
D0314 CHING LAI MUI	D0392 CHEN ZI LING, CHERYL
D0315 KOH GEOK LIANG, ESTHER	D0393 TAN YOUYI ALVIN
D0320 CHERN LYE CHUA	D0395 HERNIE YANTI KHAMES-MARTIN
D0322 TAN TECK KOON	D0396 LIM POH CHENG
D0323 VICTORIA RACHEL HARRIS-LITTLE	D0398 NITI GUPTA
D0324 KENNETH KWA	D0399 NG AI LING
D0325 BENJAMIN WONG YEW FEI	D0402 SWAMYNATHAN JANANEE
D0326 YEO HAZEL	D0403 MONIKA NARAYANAN
D0327 BARTHOLOMEUSZ RUWANI ANITA	D0404 DURGA DEVI ARIVAN
D0331 LIM JIAYI	D0405 MENDOZA LORITA RAMIREZ
D0335 JENNIFER ISABELLE ONG PEI LING	D0406 LOW AI LEE
D0336 JONATHAN IAN RAMCHAND	D0407 ONG KOK WAH
D0337 IRIS OR SIEW YONG	D0408 PANKURI GOEL
D0338 SIMON PARKIN	D0409 TOH MUI HUA, CATHERINE
D0339 SHRIYA VASHISHT	D0410 TRUEMAN VICTORIA LOUISE SUTHERLAND
D0342 KELLYJO CONEY	D0412 TAN CHUE LOON MICHELLE
D0343 LEE MUN FOONG, TIMOTHY	D0413 SONA PRANAV KUMAR
D0344 LEE MARILYN MEI YING	D0415 NIGEL TAN
D0346 JULIA SOH YING LI	D0417 MASAYU BINTE HAIROMAN
D0347 SANCHIA PAQUITA HUNT TOWLE	D0419 HO KIT CHOY
D0349 TONG MIEN YIK	D0421 LOH KAR HENG
D0351 MARTIN TUDOR ELLIS WILLIAMS	D0423 CHAN WEN JIE

MEMBERS LISTING

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D0424 LOW CHOOI PENG
 D0425 JACINTA TAN POH JOO
 D0426 TAY SIEW HUA
 D0427 HONG DOU
 D0428 MANOHARAN G KARTHIGASU
 D0429 RASHMI KUNZRU
 D0430 BHAAMA MANIVANNAN - RAMASWAMY IYER
 D0431 S MANJUSHREE
 D0432 KOH PERK KEE PEGGY
 D0434 CHEN LAI LIN
 D0435 LEE YONG CHING
 D0436 FOO YIN DIN
 D0437 ANG KOK SIONG FREDERICK
 D0438 GIAM MUN-YE, CHERYL
 D0440 MORTEN JENSEN
 D0441 JOEY CHAN KAI LI
 D0442 CHIA ZHANG YUAN, NATHANAEAL
 D0443 CHOI KIN MENG
 D0444 VANESSA BURTON
 D0445 YEW SWEE LIAN LENCA
 D0446 TANG MAY SEI MARGARET
 D0447 CHRISTINA KHOO-SIM KAR PUAY
 D0448 NEO KIM CHWEE STANLEY
 D0449 SIN CHEI LIANG
 D0450 ANG KENG HOE JAMES
 D0451 SOO KAH YENG CINDY
 D0453 CLARICE NG SHU YI
 D0454 AMANDA TAN
 D0455 SVETLANA FROLOVA
 D0456 YEO KIA KIA
 D0457 TAN KIA MUI FLORENCE
 D0458 ANG PUI SAN EVINA
 D0460 YIP WING SEE
 D0461 FERNANDEZ CORDELIA AUDREY
 D0462 CHARLOTTE STIFFELL
 D0463 SOFYA AL-HAQ XIA JIAMEI
 D0464 ZAHIRA BTE MASAUOOD AHMAD
 D0465 CHING YANG WAI
 D0466 JOSEPH QUEK JIE HUI
 D0467 CARMEN LEE CHEW HOONG
 D0468 JAHABHER NACHIYA
 D0469 JONATHAN LIM
 D0470 KHOR HAN MEI
 D0472 SHALINI CHANDOLA
 D0474 WONG ZHI XIN, CHARLENE
 D0475 WINNIE GOH
 D0477 ISOBEL BARCLAY
 D0478 ALISON ELIZABETH DE LA COUR
 D0479 ALEXANDRA DANIELLE BOHNEN
 D0480 LIU SIWAN
 D0481 LIANNE TUNG YU EN
 D0482 TAI SIEW NGE

D0483 NG HUI JUAN
 D0484 CHUA SHAN YUAN, EDWIN
 D0485 TAN SHENG GUO, JACKSON
 D0486 QUAN YEN LI VALERIE
 D0487 HO WAN YENG
 D0488 YAP KIAN HONG, AMOS
 D0489 RODNEY TAY
 D0490 PASHLEY JAMES DAVID BUXTON
 D0491 TAN JEANNE KIRK
 D0492 BIJAMATI PERIYAL PAREATUMBEE
 D0493 QUEK HUI BING
 D0494 JENNY HIOU LAN SZE
 D0495 SONIA REBEKAH LOUIS
 D0496 TAN HWEE PENG DERANCE
 D0497 NG MIN HONG (KARON)
 D0498 REKHA PINKESH NAHAR
 D0499 LIN WEILIN
 D0500 BALASUBRAMANIAM S/O GARUNAHARAN
 D0501 LIN TING
 D0502 NAAZ FATHIMA
 D0504 YONG LAI CHENG
 D0505 DANIEL ONG
 D0507 JOYLYNN YEO SOK CHING
 D0508 VERONICA TANG SOK SIAH
 D0509 YEO TZE-WI
 D0510 SAHGAL CHITRA R
 D0511 JANNA PAULINA LIM LI SING
 D0512 JOESAPHINE SHALENE KHANISEN
 D0513 IE YAYAH FARIDA
 D0514 LIM SHU JING
 D0515 YOLANDE FERGUSON
 D0516 LEE YEN CHING
 D0517 FADILAH BINTE JASMANI
 D0518 RANA HENU
 D0519 NIGEL MCKENZIE EDWARDS
 D0520 WONG YENG YI
 D0521 LIM YEN PING JOYCE
 D0522 VIVIEN TAY LIH YAN
 D0523 IYER NALINI VENKATACHALAM IYER
 D0524 SHILA D/O SARVEISWERER NAIDU
 D0525 LYDIA TOH JIA HUA
 D0526 HO CHOI YEE IVY
 D0527 HELEN YII TECK GEOK
 D0528 AUDREY NG HUI SIAN
 D0529 GLORIA TAY CHUI LIN
 D0530 CARLA JULIAN WANGSAHARDJA
 D0531 JYOTHI KOSARAJU
 D0532 CHRISTOPHER RAJAPPAN JAMES
 D0533 JEANA WONG CHIUN TSIN
 D0534 WAN JUNMEI
 D0535 TUI GWENDOLYN
 D0536 SRIPRIYA SUBRAMANIAN

MEMBERS LISTING

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D0537 VICNESH NICHOLAS T RAJAN VICTOR
 D0538 ARZEEN ANSAR
 D0539 SEET PEK HAR BELINDA
 D0540 WANG SUWEN
 D0541 QUINTA LEE YING YING
 D0542 LILY FAIDI
 D0543 TAN YI SHAN
 D0544 CHNG YEE CHUAN
 D0545 TSURUOKA YURI
 D0546 MUHAMAD HAIKEL BIN MOHAMED
 D0547 INGRES
 D0548 TAN ENG KHIM
 D0549 TIONG CAI JOO KAREN
 D0550 NASRIN SHAH BEEVI
 D0551 THONG BAI HUI DENISE
 D0552 SHIFAN HU
 D0553 SEOW SI MIN (XIAO SIMIN)
 D0554 LIU I-HSUAN
 D0555 EMILY NOBLE
 D0556 ABDUL HAKIM BIN ADZHARI
 D0557 PHUA SHI TING
 D0558 APARNA SANGA
 D0559 LEONG YONG CHEN RONALD
 D0560 HENG SOCK YENG (JESSIE)
 D0561 CHUA MIN SIAN
 D0562 PRAGATI PRITMANI
 D0563 ANNIE LIM
 D0565 YIP YICK MO CRYSTAL
 D0566 VAISHNAVI HONNAVALI
 D0567 LIN XIUXIA
 D0568 BELINDA TAN SAW YIN
 D0569 LEE WAN TING, ADELINE
 D0570 NUR HAFIZAH BINTE ZULKEPLEE
 D0571 ONG ENG HOON
 D0572 CHARMAINE TANG SOOK LENG
 D0573 LAI LIN YEOH
 D0574 FONTAINE AVIS MARIA
 D0575 ZHENG KAIYUN
 D0576 TAN HAN CHUNG
 D0577 TOH HONG HWEE
 D0578 NOORYANTI - YAN YAHYA
 D0579 KARTHIKEYAN MANIMEKALAI
 D0580 CHAN WAN QING
 D0581 ROXANNE YEO
 D0582 JAMES CHONG
 D0583 CLIFTON TOKOARA
 D0584 GOH SWEE KIM AILEEN
 D0585 JEANETTE HOUMAYUNE
 D0586 JULIANA POH SHI MIN
 D0587 MANIESHA BLAKEY
 D0588 YUEN CHIN @ OU-YANG CHIN
 D0589 GOH BOON PING ADELENE

D0590 KRISTI STEWART MACKINTOSH
 D0591 CHEW JUN LI, IONA
 D0592 ANG KIAN CHUAN
 D0595 LIM HUI, KEI
 D0596 JAIN ADEETI ABHINEET
 D0597 FANG SHIYUAN
 D0598 ROBERTSON, ROSELYN, REBECCA
 D0599 BALLKEES D/O ABDUL JABBAR MARICAR
 D0600 CHEW WAI YEE
 D0601 PIGAR ASESANI MAHDAR
 D0602 PAULINA MAGDALENA STANEK
 D0603 CHEW HUI KEONG, ANDREW
 D0604 KATHLEEN CHONG PHUAY YEOK
 D0605 CHAN TIONG YAN
 D0606 CHAN WEI TENG
 D0607 CHEN YI-QIN
 D0608 PATRICIA HO PECK HAR
 D0609 PEARL TAN KWEE LI
 D0610 OH CHUI HAR
 D0611 CHIN CHUAN FEI
 D0612 SARANN JOHNSON
 D0614 NATASHA KOTTEGODA-BREDEN
 D0615 SHRUTI VERMA
 D0616 LIM CHENG HUAT
 D0617 BRIAN OOI
 D0618 LIM SHEAU LING
 D0619 LAUREN MARIE WIDEL
 D0620 T SARANIAH
 D0621 YEO BOON THIAM STEVEN
 D0622 FEI HA TAI
 D0623 ELENA HO RUEY YNG
 D0624 TOH HUI KIONG
 D0625 AUDREY LEONG YOKE LENG
 D0626 TAN VIN SIE
 D0627 JESMIN TAN YOKE LIN
 D0628 MARATHE MANASI GAUTAM
 D0629 OH HUI HONG REBECCA
 D0630 HO WAI YEE
 D0631 KENNETH HO JING HUI
 D0632 SEE YU TING
 D0633 GEETIKA MALHOTRA
 D0634 OH CHING FEN
 D0635 CHARLES NEW
 D0636 MUHAMMAD HAIRIL BIN MOHAMMED HANIFF
 D0637 SOH WEI LING
 D0638 CHEW WAI KUEN
 D0639 LEE JING WEN
 D0640 ONG CHOON GEK
 D0641 TAN LOON KEOW
 D0642 POH AI CHOO
 D0643 PAVITAR KAUR GILL D/O HARBHAJAN SINGH GILL
 D0644 LEE SIAT CHUN JEANNIE

MEMBERS LISTING

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D0645 GERMAINE TAN
 D0646 JANET GAY
 D0647 YU FOONG EE
 D0648 CHAN HAO HUA
 D0649 VANNIE WU WEIQI
 D0650 CLAIRE LEONG WAI YARN
 D0651 WILLIE SOH
 D0652 LISA OAKE
 D0653 QUEK SIAU LENG (AARON)
 D0654 NG YOLANDA YEE PENG
 D0655 ANUSHA BALASINGHAM
 D0656 P VISHNU
 D0657 LOH CHERIE
 D0658 HARDY SHEYLA
 D0659 KOCH EMANUELA
 D0660 MERANDA CHAN YEN
 D0661 SAMUEL LUM MING JIE
 D0662 CHAN JIN MUN (ERIN)
 D0663 WONG OI LEE SUSANNA
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