



**Singapore
Association for
Counselling**

FOR COUNSELLING
AND PSYCHOTHERAPY

2021 ANNUAL REPORT

**Inclusive Practice,
Empowering Community**

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About SAC

The Singapore Association for Counselling (SAC) is the professional body representing counsellors, psychotherapists, counselling educators and students in Singapore. SAC has come a long way – pioneered in 1982 by Mr Anthony Yeo from Counselling and Care Centre together with a small group of counsellors.

Between 1996 – 1999, a Paper was developed by the EXCO to propose standards for the Recognition and Licensing of Professional Counsellors in Singapore. This Paper was presented to the then Ministry of Community Development (MCD) in 1999 but was rejected as the counsellor fraternity was considered too small.

In 1999, Constitutional amendments related to training standards for membership were approved by the Registry of Societies and implemented for new membership applications. Subsequently, the new SAC Code of Ethics was accepted at its Extraordinary General Meeting.

In the year 2000, SAC established new guidelines for the accreditation of counsellor training courses in Singapore to ensure clinical practice and supervision components were adequately in place.

SAC Register of Counsellors was established during its 20th Annual General Meeting in March 2003. The first SAC Website was launched. The SAC Constitution was amended for more clarity on its definition of a trained and qualified counsellor with emphasis on the details of training, practicum, and clinical supervision.

SAC partnered the Ministry of Community Development and Sports, and the National Council of Social Service (NCSS) to develop standard counselling courses. The First Joint Committee meeting involved SAC, NCSS, and SSTI. This was followed by MCYS, SASW and the NUS Social Work Department. The first Course Recognition Manual was launched in December 2005.

New Membership Categories were introduced, and the SAC Constitution went through a major review and update in 2013.

SAC became a full member of the National Council of Social Service (NCSS) since April 2015.

In October 2015, SAC Ethics Manual of Procedures was launched by our Guest of Honour, Minister of State for the Ministry of Health, Dr Amy Khor at our inaugural Symposium attended by 500 delegates.

In 2016, SAC's Register of Clinical Supervisors was established during our 34th Annual General Meeting. The new Clinical Supervision Standards and Procedures document was approved.

SAC also established a New Clinical Supervision Components and Standards for New Clinical Supervisor Applicants and was approved at the 35th AGM in 2017 to be in effect from June 2018.

On 03 November 2017, the new SAC Logo, Website, and Member Portal was launched by Mayor Denise Phua at the half-day 35th Anniversary Conference.

At the end of 2018, the EXCO decided to terminate the Secretariat services with the Singapore Professional Centre. From 01 January 2019, SAC started its own Secretariat services at Work Central Offices Pte Ltd with one full time staff, one part-time staff and Genesis Consulting as our financial services provider.

President's Message

The 26th Executive Committee of the Singapore Association for Counselling (SAC) is pleased to present its Annual Report 2021. The year under review was an eventful one. Global health events such as the waves of virus variants, the heightened awareness of mental health locally and the national vaccination programme, all shaped the year that has just passed.

SAC Membership

We're happy to report that much has been achieved for the Association this past year. As you will read in this report, we are growing steadily across many areas of importance to us. Our membership continues its climb, reaching 1208 as we close the year. However, the numbers of Registered Counsellor and Registered Clinical Supervisor recorded slight decrease to 377 and 114 respectively.

Our financial reserves grew in tandem to the membership growth, along with other fees collection such as advertisement and course recognition. The Association recorded a surplus of \$92,262, which is 34% more than the previous year. Our accumulated fund grew by 23.8% to \$480,188.

Recognition of Counsellor Education

In other developments, counsellor education programmes under our recognition scheme now have their recognition periods revised to between two (2) and four (4) years, depending on their review outcomes. This offers institutions and the Association greater flexibility in addressing concerns or improving programmes under the scheme.

Member-Events & Benefits

Thanks to volunteers on our three subcommittees, we held six (6) member-events throughout the year. These included new members' orientation, supervision groups, continual development workshops etc. that were conducted for our members.

A career & recruitment talk event supported by major social service agencies attracted almost 200 participants, including students from our recognised programmes. Further to that, 100 of our members attended two (2) external workshops with local and overseas speakers, courtesy of the Association for Marital & Family Therapy Singapore (AMFTS).

Overall, we recorded over 468 participants across these events, and we want to register our appreciation to our members for their support. In the same breath, I also want to highlight these professional development and networking opportunities as a key benefit of being a memb-

er of SAC. Read more about these events in the following pages of this report.

Social Media Presence & Media Engagement

During the year, you may have noticed that we have increased our presence on social media as well as mainstream media. More information is now delivered to you via our Facebook, Instagram and LinkedIn feeds. This is on top of our use of email communication and announcements released on our website. To that end, our quarterly newsletter summarises our social media posts to ensure that all members are included and kept abreast of our activities and festive greetings.

In addition, we had two (2) mainstream media engagements on two occasions – once on the growing interests of counselling education earlier in the year and a second, on a featured programme highlighting counselling as a growing profession in the later part of the year.

External Relations with Professional Associations

We have had exciting times on the external relations front as well. Furthering our relationship with fellow associations in the region, we signed an MOU with the Hong Kong Professional Counselling Association, paving the way to explore opportunities for closer collaborations going forward.

Community Engagement & Contributions

Closer to home, a representative from SAC was appointed to be part of the Steering Committee tasked to establish a Panel of Therapeutic Specialists (POTS) at the Family Justice Courts (FJC).

Adding to that, we strengthened our representation in the Ministry of Social & Family Development (MSF) led Social Service SkillsFuture Tripartite Taskforce through the addition of one more representative in the Counselling Sub-Team.

As it is said, partnership is a two-way street – we are happy to announce that both the Ministry of Education (MOE) and MSF have not only accepted our invitation but have already sent senior officers as representatives to serve on our Register of Counsellors Board – we extend our appreciation to them and welcome them aboard.

Awards & Recognition

We have our members to thank for these growing footprints in the social care and education sectors. Many have dedicated their valuable time and energy, beyond their day job, to make these happen. Joining the ranks of Ms Irene Loi and Dr Gilbert Fan, we celebrate the conferment of our very own nominee, Ms Ruth Chua, as Social Service Fellow, by the National Council of Social Service (NCSS).

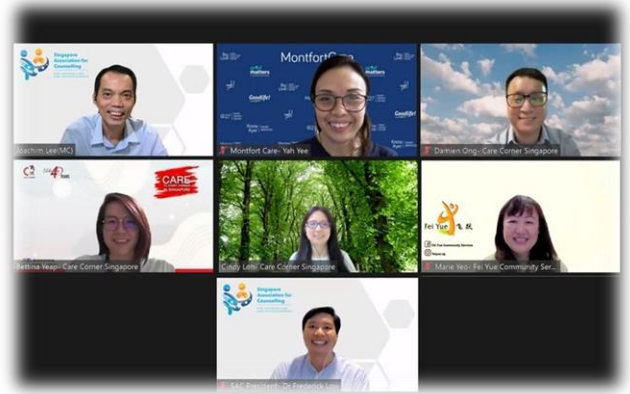


Another congratulatory note of recognition goes to Dr Gilbert Fan. He was also awarded the Outstanding Social Worker Award for his outstanding accomplishments in the social service sector. We are proud of him and all our veterans.



Stakeholders & Partnership Appreciation

I take this opportunity to thank the MSF, MOE, FJC, NCSS, AMFTS, SASW, Care Corner Singapore, Fei Yue Community Services, Montfort Care, Counselling & Care Centre, Executive Counselling & Training Academy, James Cook University, Singapore University of Social Sciences, TCA College, and all other stakeholders for their support rendered to SAC during the year.



Volunteer & Staff Appreciation

On behalf of all members, I want to thank the Chairpersons and member-volunteers of all Sub-Committees and Boards. I must also thank Ms Sarah Phua and Ms Lee Pei Yee from Genesis Consulting & Solutions and our secretariat Ms Sandra Lim and Ms Janice Choo for carrying out their roles dutifully and with pride. I thank Mr Andy Lam, Mr Dan Ng, and other colleagues on the 26th Executive Committee, whose term is coming to an end, for sharing the leadership in advancing the Association over the last two (2) years!

SAC Member Appreciation

To all members, THANK YOU for your participation and support at Association events and activities. I encourage you to take time to read the pages of this annual report – be inspired by the passion of those who have made it possible for all the progress and events that have taken place this past year. Join them, be a volunteer with SAC today!

Yours truly,

A/Prof Frederick Low
President 2020 – 2022

Executive Committee (2020 – 2022)

PRESIDENT – A/PROF FREDERICK LOW

Frederick has held many roles in counsellor education and research in the past decade. As an adjunct faculty with several institutes of higher learning, he contributes to the teaching of counselling and psychology. For those in the field, he is a supervisor, consultant and at times, a trainer. He also serves on editorial boards and scientific committees of scholarly journals and conferences in counselling and psychology.

Frederick served as the Vice President of the Singapore Association for Counselling from 2016-2020. He held the portfolio as Chairman of SAC's Course Recognition Board from 2014 – 2020 and is now working with stakeholders in the field in reviewing the local counsellor education landscape and the future of SAC's role in course recognition and regulation. Frederick is a SAC Registered Counsellor and Registered Clinical Supervisor. He is also a Chartered Psychologist and an Associate Fellow of British Psychological Society.

VICE PRESIDENT – MR ANDY LAM

Andy has worked in the social service sector for more than 10 years. His areas of expertise include the provision of casework services and clinical supervision, improving standards of practice through practice evaluation, and training and organisational development.

A SAC Registered Counsellor and Registered Clinical Supervisor, as well as a Registered Social Worker and DISC-certified human behaviour consultant, Andy is also choice theory / reality therapy certified. He was previously the Assistant Director of Viriya Community Services, a voluntary welfare organisation, focusing on practice evaluation and standards within the organisation, sectorial involvement through the participation of workgroups and training, particularly around the Code of Social Work Practice for Family Service Centres in Singapore.

Andy is currently a Senior Court Family Specialist with the Family Justice Courts, focusing on family dispute resolution work, extending from his strong belief in systemic principles.

Andy holds a degree in Master of Social Science (Counselling) from the University of South Australia and a Graduate Diploma in Social Work from the Singapore University of Social Sciences (formerly known as SIM University), in addition to a Bachelor of Science with the National University of Singapore.

2ND VICE PRESIDENT – MR DAN NG

Dan has been practising as a counsellor in various settings for the past decade. He is trained in Advance Care Planning (ACP) and has been engaging his clientele in End-Of-Life (EOL) discussion as part of his clinical work. Dan has strong interest in working with children and elderly and believes in empowering his clients.

Besides being a counselling practitioner, Dan has been providing individual, group supervision and case consultations.

Dan is a SAC registered counsellor/supervisor and a Master Clinical Member. He is also a professional member with American Counselling Association and is registered as Level 4 member/ Clinical Supervisor with Australia Counselling Association (ACA).

Currently, Dan serves as the 2nd Vice-President of the Singapore Association for Counselling and had contributed previously as Assistant Hon Secretary (2016-2018), Co-opted Member (2014-2016).

HONORARY SECRETARY – REV SAM KUNA (2020/21)

Sam Kuna is the Dean of the School of Counselling and an Associate Professor at TCA College – a multi-disciplinary Christian college pioneered by the Trinity Christian Centre, Singapore. Sam is a SAC Registered Counsellor and Registered Clinical Supervisor and immediate past President of the Singapore Association for Counselling (2016-2020). Sam was also conferred the Fellow Member status at the SAC AGM 2020 for his contributions to the counselling profession in Singapore and his many years of service in SAC.

Starting his counselling practice since the late 1980s, Sam had further training in psychology and marriage, family, and child counselling. He is a practicing family therapist, child counsellor, a sandplay practitioner, and a certified master addiction therapist. He is a clinical member of the Association for Marital and Family Therapy (Singapore), a Founding Board Member of the Asia Pacific Certification Board (APCB), which certifies addiction therapists in Asia, as Adviser to the Association for Christian Counselling (Singapore), and Board Member of the Asian Christian Counselling Association. Sam is an ordained preacher with the Assemblies of God of Singapore.

Executive Committee (2020 – 2022)

ASST HONORARY SECRETARY – MS HEMA GURNANI (2020/21) HONORARY SECRETARY (2021/22)

Hema has served in the Social Service Sector for 23 years. She was previously the Centre Head of WINGS Counselling Centre and is currently the Co-Founder and Director of AppleTree Counselling Pte Ltd. Trained in Child Psychology and Counselling, her primary areas of expertise include play, sand tray and symbol work for pre-schoolers, children, and youths. She is also well-versed in family therapy and mediation, having worked extensively with families and single parents on complex issues like divorce and separation, as well as with members of the LGBTQ+ community on existential challenges.

As a SAC Registered Counsellor & Clinical Supervisor, Hema continues to supervise interns from SAC-recognised Counselling programmes, MOE Counsellors and the Community Practitioners. She was also an adjunct lecturer at James Cook University and ECTA for the MOE Trainee Counsellors.

Since 2016, Hema has served SAC in various capacities, be it on the 'Community Counsellor Sub-Com,' the 'Counsellors Education Board', the 'Register Board' or her present role in the EXCO as Honorary Secretary.

Hema holds Masters of Counselling, a Postgraduate degree in Education and a Diploma in Child Psychology. She is an accredited play, sand tray and symbol work therapist, a registered Social Work Practitioner under Singapore Association for Social Work and has administrated Home Study Reports for the Ministry of Social and Family Development.

HONORARY TREASURER – MS AU HOI TING

Hoi Ting has 10 years of experience working in the social service sector. She has a Graduate Diploma in Counselling and Masters in Social Work. She had worked seven (7) years as a counsellor in AWWA Family Service Centre and is currently a social worker with Sengkang Family Service Centre.

Hoi Ting is both a SAC Registered Counsellor and SASW accredited Social Worker. She uses experiential approaches to enhance her work with individuals and multi-stressed families. She supports families facing challenges on various issues ranging from family conflicts, family violence, child protection, and mental health. Hoi Ting is also a volunteer with other non-profit organisations that support the wellbeing of children and youths.

ASSISTANT HONORARY TREASURER – MS LYDIA LIM

Lydia is a PEAKS People Analytics & Management Consultant with Research Communication International. With over 20 years of experience in clinical practice, counselling, management & leadership development, educational and organisational profiling, people management consulting and training, Lydia's specialty in developmental psychology is in integrating personal and professional development across the lifespan.

As a PEAKS Master-Trainer & Supervisor to PEAKS Consultants across industries, she strives to continuously expand industry and real-life applications provided by the PEAKS People Analytics & Profiling Technology – across vast spectrums of professional, educational and personal domains for positive & integrative impact on lives & communities.

Lydia's professional experience includes being a Clinical Director, Supervisor & Lecturer for local counselling degree and postgraduate programs locally, a mental health professional within hospital settings, and an educational therapist and counsellor in different clinical and community sectors. Lydia remains passionate in supporting strong clinical practicums and the training and supervision of professional counsellors and industry coaches.

Lydia is a SAC Clinical Member. Previously active on the SAC EXCO as Committee Member 2006-2008, and Honorary Secretary from 2008 – 2010, Lydia was co-opted in 2020 to serve on the SAC EXCO again as Assistant Honorary Treasurer (2020-2022).

COMMITTEE MEMBER – MS XIAO LI EN (2020/21) ASSISTANT HONORARY SECRETARY (2021/22)

Li En is a SAC registered counsellor who holds a Master in Counselling (Monash University), a degree majoring in psychology and sociology, and diplomas in special needs and dyslexia studies. Li En has experience working with people who face challenges due to family conflicts, academic stress, mental health issues, special needs, trauma, and blood cancer.

Executive Committee (2020 – 2022)

COMMITTEE MEMBER – MS CAROLYN LIM

Carolyn is a SAC registered Counsellor, a SASW registered Social Worker, and an AMFT Associate Member. She holds a Master's in Counselling (Monash University) and a Master's in Social Work (SUSS). She is currently with Care Corner Counselling Centre. Mainly supporting people in Mental Health, Trauma and Group Therapy for several years, Carolyn specialises in creative humanistic, experiential and expressive approaches that enhance the lives of people.

Prior to this, she was with Association of Women for Action and Research (AWARE) and AWWA Family Service Centre.

COMMITTEE MEMBER – MS GIAM XIUHUI, JENNY

Jenny holds a Master of Social Science (Counselling) from the University of South Australia and a Postgraduate Diploma in Psychology from James Cook University. In addition, she is a certified Professional Certified Coach with International Coach Federation. Jenny is also a SAC Registered Counsellor and Clinical Supervisor and a Registered Social Service Practitioner with SASW.

Jenny has 12 years of working experience in the social service sector. She has worked with families and individual with complex issues ranging from child protection and behavioural issues, family violence, mental health, financial and marital. At present Jenny works as a Correctional Rehabilitation Specialist at Singapore Prison Services. Jenny also volunteers with the Singapore Army Forces Volunteer Corps as an Auxiliary Counsellor.

COMMITTEE MEMBER – DR CHAN PEI SEE JOYCE

Joyce is a Master Clinical Member and Registered Clinical Supervisor with Singapore Association for Counselling (SAC). She is a Registered Social Service Practitioner with Singapore Social Work Association (SASW) and an Associate Licensed Minister with The Assemblies of God of Singapore. Joyce has over 20 years of experience working in the social sector; directly with clients and at management level. Currently she is with Singapore Prison Service. She oversees a Team supervising young offenders who are released into the community.

She started as a Youth Counsellor with Teen Challenge Singapore. Subsequently, she assumed the role as a Youth Director, followed by the Executive Director from 2010 to 2014. Besides her full-time work, she has been serving as adjunct lecturer and clinical supervisor with schools offering Post-graduate diploma and Master programmes. Joyce had previously served on the EXCO as a Committee Member and other roles.

COMMITTEE MEMBER – DR SARAVANAKANNAN GANAPATHI

Kannan has been in counselling practice for more than 13 years working in various educational settings in public service. He was appointed to various leadership roles since 2013 and is currently working in a post-secondary institution. Prior to his counselling career, he worked in operational and managerial capacity in local and multi-national engineering organisations based in Singapore.

Kannan has been a member of SAC since 2008 and has served in the School & College sub-committee for over five years previously. He is a Certified Master Solution Focused Practitioner and has a Diploma in Clinical Supervision. He is trained in facilitation of community programmes that promote dialogue across differences and has volunteered as a facilitator at various dialogue sessions including those at national events such as Harmony Works! conferences. He is a Life member of Society of Prevention of Cruelty to Animals (SPCA).

Report of the Executive Committee 2021

SINGAPORE ASSOCIATION FOR COUNSELLING

CLINICAL SUPERVISION BOARD SUMMARY REPORT FOR 2021

Term:	Jan 2021 – Dec 2021
Chairperson:	- Dr Jessica Leong (2020 – Nov 2021) - Mr Joachim Lee, PBM (Nov 2021 – Mar 2022)
Board Members:	- Mrs Linda Wan-Koh - Ms Livingston Anna Catherine - Rev Sam Kuna - Mr SB Viknesan - Mrs Sharon Sng

The Clinical Supervision Board (CSB) received eleven (11) applications for recognition as SAC Registered Clinical Supervisors in 2021. Nine (9) applications were approved, and two (2) were rejected as applicants did not meet the three (3) year Registered Counsellor requisite.

The CSB continues to review its admission criteria to maintain its relevance to the current context and practice. In so doing, the CSB deliberated on two of the criteria – "minimum 3 years post SAC Registered Counsellor status" and "minimum 50 hours of training in clinical supervision". In summary, the CSB proposed to retain the first criteria and make recommendations for the second criteria, which will be updated in due course.

Moving forward, the CSB will continue to be apprised of international standards when reviewing its admission criteria.

Lastly, I would like to take this opportunity to express my appreciation and gratitude to my team members for their contribution and support.

Reported By:

Dr Jessica Leong, on behalf of the Clinical Supervision Board, SAC

Report of the Executive Committee 2021

SINGAPORE ASSOCIATION FOR COUNSELLING

COUNSELLORS EDUCATION BOARD SUMMARY REPORT FOR 2021

Term:	Jan 2021 – Dec 2021
Chairperson:	- Ms Trina Tan (2020 – 2021) - Mr Andy Lam (2021 – 2022)
Board Members:	- Ms Au Hoi Ting - Ms Carolyn Lim - Ms Hema Gurnani - Ms Irene Loi - Dr Saravanakannan Ganapathi - Ms Agnes Chia (SASW)

The Counsellors' Education Board (CEB) completed the review of all recognised programmes in 2021. In addition, the CEB revised its Course Recognition Manual, approved by the Executive Committee in Feb 2021. This revision introduced different recognition periods, as opposed to the standard 2-year timeframe. This was designed with the view to balance the administrative requirements for both institutes and CEB, whilst encouraging the pursuit for excellence in counselling training.

The CEB also observed heightened interest in the provision of counselling programmes in Singapore. This was evidenced by CEB's provision of consultations to five (5) potential training providers in 2021, amidst which, the CEB reviewed two (2) new applications, with one currently ongoing.

It has been almost two (2) years since the pandemic struck, forcing the counselling practice environment to continually adapt to uncertain times. The CEB is appreciative of the institutes' tenacity and creativity in coping with the dynamic environment whilst upholding the standards of training. The CEB wishes to assure the institutes that necessary support will be rendered to them, as we remain apprised of the current challenges experienced. To this end, the CEB has conducted a survey and we will be getting in touch with the institutes in due course.

Lastly, I would like to take this opportunity to express my appreciation and gratitude to my team members, the Executive Committee and Sandra, our Secretariat for their contribution and support.

Reported By:

Andy Lam, on behalf of the Counsellors' Education Board, SAC

Report of the Executive Committee 2021

SINGAPORE ASSOCIATION FOR COUNSELLING

ETHICS BOARD SUMMARY REPORT FOR 2021

Term:	Jan 2021 – Dec 2021
Chairperson:	▪ Rev Sam Kuna
Board Members:	▪ Mr Andy Lam ▪ Mr Benny Bong ▪ Mrs Juliana Toh ▪ Ms Mittal Vinti ▪ Ms Sophia Ang ▪ Dr Steven Tham ▪ Dr Muni Winslow (Psychiatrist) ▪ Mr Robin Lim (Lawyer)

This report is of the work undertaken by members of the Ethics Board in the year 2021.

The Ethics Board met three (3) times in 2021 and discussed various matters. In summary, the Ethics Board received two (2) complaints, but there has not been any further movement on these two cases as one did not follow up with a formal complaint, whilst the other is pending the confirmation of possible criminal proceedings.

In addition, the Ethics Board commenced the review of the SAC Ethics Manual of Procedures (2015) and hopes to present the refreshed copy in due course.

The Members of the Ethics Board are heartened that members are practising responsibly while experiencing the instability of the COVID environment and attending closely to each of their clients. This will help greatly to uphold the competencies and professionalism of counselling practitioners in Singapore, especially in the eyes of the public.

Lastly, I take this opportunity to express my appreciation and gratitude to members of the Ethics Board who served from 2020-2022 for their contributions and support.

Reported By:

Rev Sam Kuna, on behalf of the Ethics Board, SAC

Report of the Executive Committee 2021

SINGAPORE ASSOCIATION FOR COUNSELLING

REGISTER OF COUNSELLORS BOARD SUMMARY REPORT FOR 2021

Term:	Jan 2021 – Dec 2021
Chairperson:	Ms Giam Xiuhui, Jenny
Board Members:	- Ms Denise Yap - Ms Hema Gurnani - Mr Ng Chong Chee Dan - Ms Reena Goenka - Ms Rose Apphia Rujiab Faquir - Ms Yuyu Kow - Ms Nancy Ng (MSF) - Ms Malar Palaiyan (MOE)

Category	Reviewed		Approved		Numbers of meetings	
	2021	2020	2021	2020	2021	2020
Clinical Member + Registered Counsellor (New Applications)	109	69	82	41	8	8
Registered Counsellor (Renewal)	212	136	185	127		

The Register of Counsellors Board (RCB) continues to play a crucial role in upholding high professional standards amongst counsellors in Singapore – by overseeing the review of new and renewal applications of Registered Counsellors. In the year 2021, the RCB reviewed 109 new and 212 renewal applications over eight (8) meetings.

Furthermore, as part of the RCB's strategic plan, SAC has invited representatives from the Ministry of Education (MOE) and the Ministry of Social & Family Development (MSF) to the RCB. This provides a common platform for MOE, MSF, and SAC to identify and be apprised of emerging trends relating to the regulation of counsellors in Singapore. The RCB is pleased to have Ms Malar Palaiyan, Lead Specialist, Guidance Branch, MOE and Ms Nancy Ng, Director, Family Support Division, MSF as Ministry Representatives.

Moving forward, the RCB will harness the collective wisdom of the team to review and recommend enhancements to the current registration scheme. On the operational front, the RCB will continue to streamline the processes for both new and renewal applications.

Lastly, I would like to take this opportunity to express my appreciation and gratitude to my team members for their contribution and support.

Reported By:

Giam Xiuhui Jenny, on behalf of the Register Board, SAC

Report of the Executive Committee 2021

SINGAPORE ASSOCIATION FOR COUNSELLING

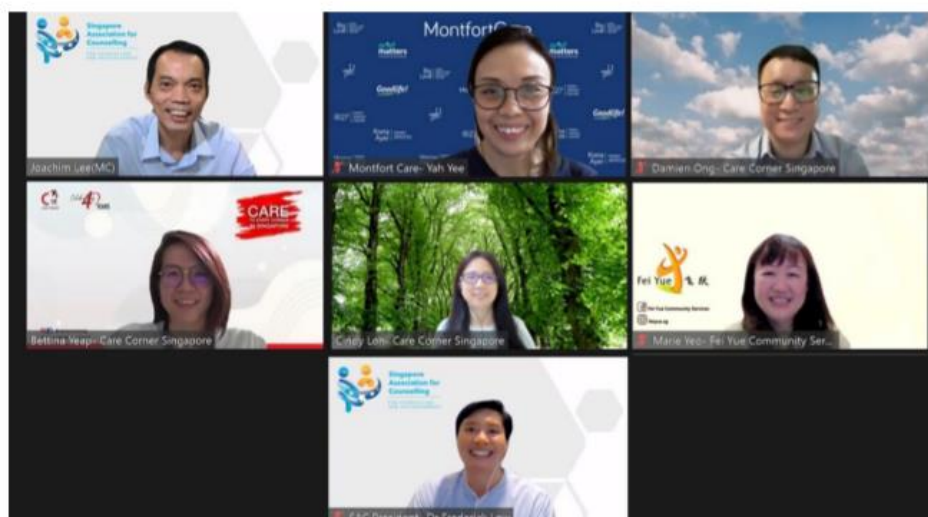
COMMUNITY COUNSELLORS SUB-COMMITTEE SUMMARY REPORT FOR 2021

Term:	Jan 2021 – Dec 2021
Chairpersons:	- Mr Joachim Lee, PBM - Ms Dawn Tan Hui Hong
Sub-Committee Members:	- Mr Edwin Quek - Ms Michele Gan - Ms Sapna Mathews - Ms Sukumaran Nair Indu

Community Counsellors Sub-Com has been actively exploring affordable training to upgrade skills and supervision to all members. In 2021, we have identified 2 major needs from members through the needs survey. As part of the Sub-Com's focus, we intend to identify an affordable and accessible group supervision to members.

Last year, over 190 counselling practitioners and students participated in SAC's inaugural Career Talk on 30 July 2021 which was co-hosted with Montfort Care, Care Corner Singapore, and Fei Yue Community Services. We hope to continue to support our members with new initiatives in the near future.

Career and Recruitment Exercise (CaRE) 2021



With the upcoming SAC's 40th anniversary event, we have been part of the coordinating committee in creating a meaningful milestone being part of the SAC's family.

Reported By:

Joachim Lee, on behalf of the Community Counsellors Sub-Committee, SAC

Report of the Executive Committee 2021

SINGAPORE ASSOCIATION FOR COUNSELLING

MEMBERSHIP SUB-COMMITTEE SUMMARY REPORT FOR 2021

Term:	Jan 2021 – Dec 2021
Co-Chairpersons:	- Ms Carolyn Lim - Ms Au Hoi Ting
Sub-Committee Members:	- Ms Amy Fang - Ms Celine Edmund - Ms Cindy Loh - Ms Julia Soh Ying Li - Ms Tan Sook Khuan Helenna - Ms Rose Apphia Rujiab Faquir - Mr Sam Roberts - Ms Xiao Li En

The 2021 highlight was our online SAC New Membership Orientation on Zoom during the pandemic on 3rd July last year. Our theme was "Journeying as a Counsellor". Different setting representatives: SAC President Dr. Frederick Low's address, Abigail from FSC, Berna from MOE, Celine from Prison, Cindy from FSS, Dan from Seniors, Rose from Private services were invited speakers to share their precious experiences to prepare our budding Counsellors for challenges and growth in this work. Members enjoyed the group interaction in break out rooms as they were better able to engage and network with each other. We welcome Atika, Benjamin, Hakim, Jeanette, Rachel to our SAC Membership Sub-Committee Team in 2022 after our Volunteer Interests Recruitment during this orientation. To date, SAC Membership Sub-Committee Team has grown to 15 members.



Thanks to Frederick, Andy, Dan, Kannan, Sam, Amy, Abigail, Julia, Berna, Celine, Rose, Cindy, Hoi Ting, Carolyn, Li En, Janice & Sandra for organizing this online SAC New Members Orientation on 3/7/2021, JOURNEYING with Counsellors during pandemic! We are not alone!

Reported By:

Carolyn Lim, on behalf of the Membership Sub-Committee, SAC

Report of the Executive Committee 2021

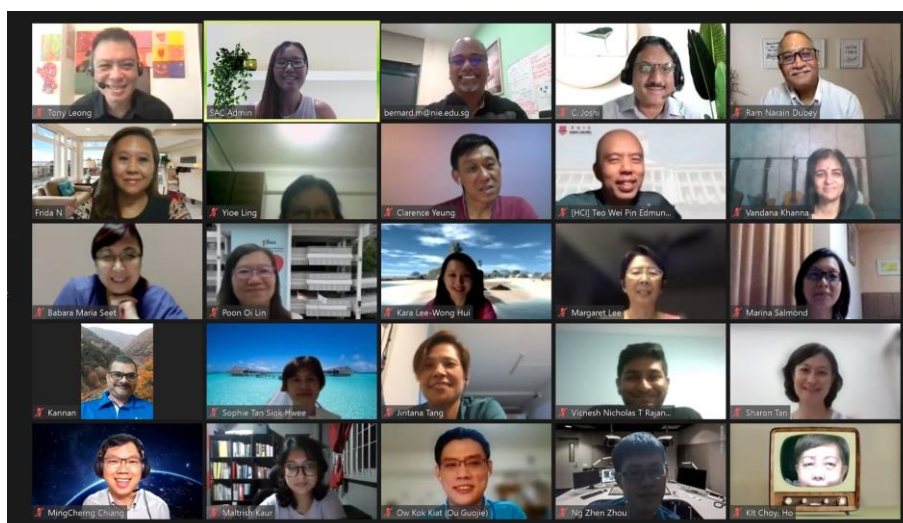
SINGAPORE ASSOCIATION FOR COUNSELLING

SCHOOL AND COLLEGE COUNSELLORS SUB-COMMITTEE SUMMARY REPORT FOR 2021

Term:	Jan 2021 – Dec 2021
Chairperson:	Mr Bernard Mackenzie
Board Members:	- Ms Shamini Ras Ramachandran - Ms Esendimir Sekhon Berna - Mr Joshi s/o Chandrasenan - Mr Jeffrey Lee - Mr Mohammed Zulkarnain Bin Abdul Aziz - Mr Teo Donavan - Ms Xiao Li En

As the COVID-19 pandemic continues to challenge our lifestyle, School and College Counsellors Sub-Committee members were unable to meet face to face. Despite the challenge, the committee was committed to develop a network for our practising counsellors through a learning platform. Therefore, the team organised our 2nd Community of Practitioners (CoP) session for counsellors who are practising in academic settings.

On 25th June 2021, Mr Tony Leong, Director of Youth Work Campus Impact, shared on The Psychological Effects of Divorce on Children. The committee's hard work paid off as the team received positive feedback from the participants. The committee will continue to preserve and initiate more platforms like this, in its continuous efforts in the professional development of School and College Counsellors.



Reported By:

Bernard Mackenzie, on behalf of the School & College Counsellors Sub-Committee, SAC

Report of the Executive Committee 2021

SINGAPORE ASSOCIATION FOR COUNSELLING

RESEARCH & PUBLICATIONS STANDING COMMITTEE SUMMARY REPORT FOR 2021

Term:	Jan 2021 – Dec 2021
Co-Chairpersons:	▪ A/Prof Frederick Low ▪ Dr Lee Boon Ooi
Board Members:	▪ Dr Alicia Pon ▪ Dr Chan Pei See Joyce ▪ Dr Gilbert Fan ▪ Dr Kok Jin Kuan ▪ Dr Saravanakannan Ganapathi

In the year of 2021, the committee worked with authors and reviewers in the process of putting together a selection of articles for the inaugural issue of 'Counselling & Psychotherapy Review Singapore'. We are grateful to many, in academia and in practice, for coming forward to help with the peer-review process. The committee made progress in the selection of publishers – a proposal was subsequently made to the Executive Committee. I would like to thank my co-chairperson, Dr Lee Boon Ooi and colleagues on this committee, for all their efforts and hard work during this past year.

Reported By:

A/Prof Frederick Low, on behalf of the Research & Publications Standing Committee, SAC

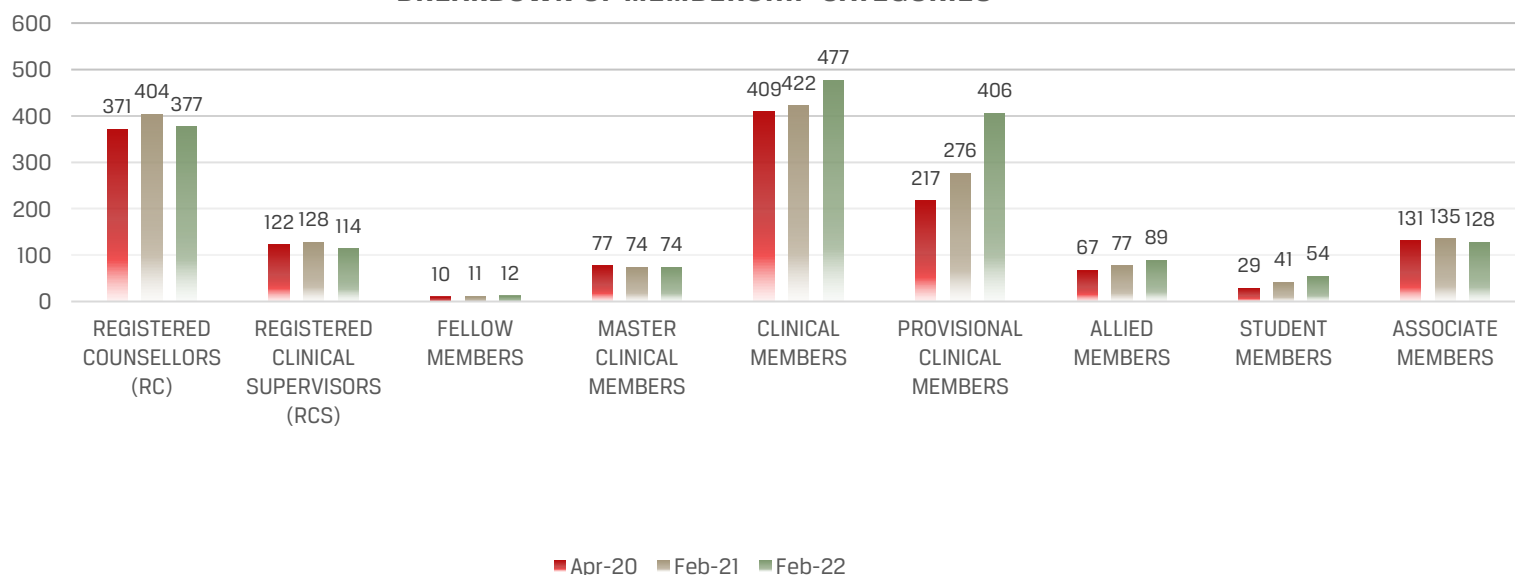
Membership Strength

as at 28th February 2022

Membership Categories		Apr 2020	Feb 2021	Feb 2022*
	No. of Registered Counsellors (RC)	371	404	377
	No. of Registered Clinical Supervisors (RCS)	122	128	114
Category A:	Fellow Member	10	11	12
Category B:	Master Clinical Member	77	74	74
Category C:	Clinical Member	409	422	477
Category D:	Provisional Clinical Member	202	217	406
Category E:	Allied Member	67	77	89
Category F:	Student Member	29	41	54
Category G:	Associate Member	131	135	128
TOTAL:		940	1036	1240

*as at 28 Feb 2022

BREAKDOWN OF MEMBERSHIP CATEGORIES

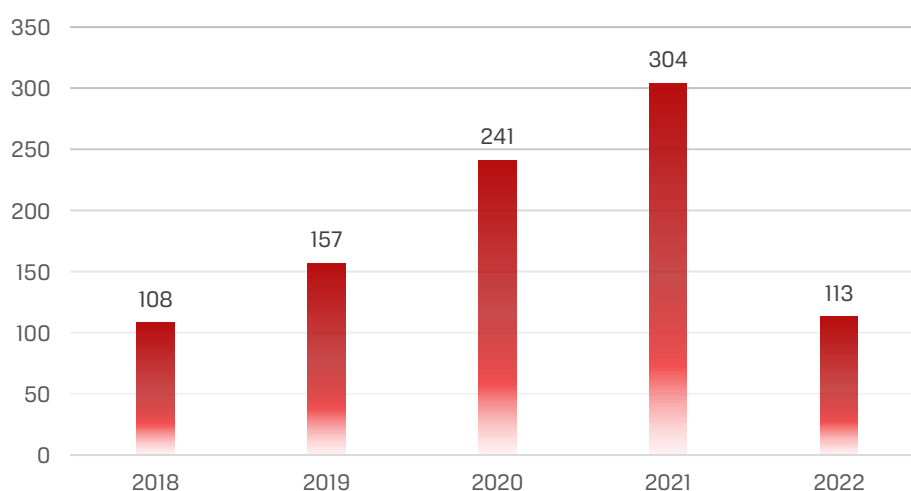


Total no. of new members

2018	2019	2020	2021	2022*
108	157	241	304	113

*as at 28th Feb 2022

TOTAL NO. OF NEW MEMBERS



Financial Statements

SINGAPORE ASSOCIATION FOR COUNSELLING

(Co. Reg. No: S83SS0024D)

AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

Financial Statements

SINGAPORE ASSOCIATION FOR COUNSELLING

S83SS0024D

General Information

Executive Committee Members

A/Prof Frederick Low	<i>President</i>
Mr Andy Lam	<i>Vice President</i>
Mr Ng Chong Chee Dan	<i>2nd Vice President</i>
Ms Au Hoi Ting	<i>Hon. Treasurer</i>
Ms Hema Gurnani	<i>Hon. Secretary</i>
Mrs Lim Cheng Ern, Lydia	<i>Asst. Hon. Treasurer</i>
Ms Xiao Li En	<i>Asst. Hon. Secretary</i>
Ms Carolyn Lim	<i>Member</i>
Dr Chan Pei See Joyce	<i>Member</i>
Ms Giam Xiuhui	<i>Member</i>
Dr Saravanakannan Ganapathi	<i>Member</i>

Registered Office

190 Clemenceau Avenue
 #06-01, Work Central Offices
 Singapore 239924

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Statement of the Executive Committee	1
Report of the Auditor to the Members	2
Statement of Income and Expenditure	3
Statement of Financial Position	4
Statement of Changes in Accumulated Fund	5
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Financial Statements

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

The Executive Committee is pleased to present their statement to the members together with the audited financial statements of Singapore Association For Counselling (the 'Association') for the financial year ended 31 December 2021.

1. Opinion of the Executive Committee

In the opinion of the Executive Committee,

- (a) the financial statements of the Association are drawn up so as to give a true and fair view of the financial position of the Association as at 31 December 2021 and the statement of income and expenditure, changes in accumulated fund and cashflows of the Association for the year then ended; and
- (b) at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

2. Executive Committee

The Executive Committee of the Association in office at the date of this statement are:

A/Prof Frederick Low
 Mr Andy Lam
 Mr Ng Chong Chee Dan
 Ms Au Hoi Ting
 Ms Hema Gurnani
 Mrs Lim Cheng Ern, Lydia
 Ms Xiao Li En
 Ms Carolyn Lim
 Dr Chan Pei See Joyce
 Ms Giam Xiuhui
 Dr Saravanakannan Ganapathi

On behalf of the Executive Committee,



A/Prof Frederick Low
 President



Ms Au Hoi Ting
 Hon. Treasurer

Singapore
 4 March 2022

Financial Statements

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

1. INTERNAL AUDITOR'S OPINION STATEMENT

I have examined the Balance Sheet of the Singapore Association for Counselling as of 31 December 2021 and the related statement of income and changes in accumulated fund for the year ended 31 December 2021.

My examination was made in accordance with my general knowledge of the accounts and accordingly included such tests of the accounting records as I considered necessary in the circumstances.

In my opinion, the accompanying accounts present fairly the financial position of the Singapore Association for Counselling as of 31 December 2021 and is the revenue collected and expenses paid for the said period.



Lai Lan

**Honorary

INTERNAL AUDITOR (without qualification)

Singapore
4 March 2022

** An objective examination and evaluation of the Singapore Association for Counselling to make sure that the financial records are a fair and accurate representation of the transactions claimed to represent.

Financial Statements

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

	Notes	2021 S\$	2020 S\$
INCOME			
Membership subscriptions (incl RC & CS fees)		163,912	125,796
Course Recognition Fees		16,389	15,000
Advertising Income		18,001	10,135
Other Income		203	452
Members activities/projects	4	615	1,600
Total Trade Income		199,120	152,983
OTHER INCOME			
Interest Income	5	1,022	1,522
Government Grants		6,604	10,418
Total Income		206,746	164,923
EXPENDITURE			
Administrative support		-	-
Accounting fees		7,690	7,690
Bad debt expense		160	681
Bank charges		127	227
Computer expenses & software		-	400
CPF contribution		9,370	6,018
Depreciation		7,598	7,100
General expenses		424	387
Fines & penalties		-	112
Internet/website		10,019	11,385
Insurance		3,744	2,496
Meeting expenses - Exco & Subcomm		394	867
Meeting expenses - AGM		-	400
Plaques		209	
Office & equipment rental		7,223	6,861
Postage and courier		218	166
Printing and stationery		400	2,209
Refreshments		372	66
Reviewer fees for course recognition		600	6,600
Salaries		55,117	35,400
Skill development fund		121	82
Subscriptions		1,700	1,369
Telephone		318	862
Transportation		78	360
Total Expenditure		105,882	91,738
Net Surplus/(Deficit)		100,864	73,185
Income tax expense	6	8,602	4,447
Total Surplus/(Deficit) after tax		92,262	68,738

The accompanying accounting policies and explanatory information form an integral part of the financial statements.

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

	Notes	2021 S\$	2020 S\$
ASSETS			
Fixed assets	7		
Computer Equipment		498	1,692
Less: Acc Dep on Computer Equipment		(498)	(1,692)
Systems & Software		21,300	21,300
Less: Acc Dep on Systems & Software		(21,300)	(14,200)
		-	7,100
Current assets			
Cash and cash equivalents	8	536,815	414,611
Trade receivables	9	6,631	2,384
Deposits		602	602
Prepayments		768	2,439
Other receivables	10	-	1,250
		544,816	421,286
Total assets		544,816	428,386
ACCUMULATED FUND AND LIABILITIES			
Accumulated fund		480,188	387,926
Current liabilities			
Income tax payables		14,254	5,653
Trade payables	11	-	3,689
Other payables	12	50,374	31,118
		64,628	40,460
Total accumulated fund and liabilities		544,816	428,386

The accompanying accounting policies and explanatory information form an integral part of the financial statements.

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

	2021	2020
	S\$	S\$
	S\$	S\$
Balance at the start of the year	387,926	319,188
Surplus/(Deficit) for the period after taxation	92,262	68,738
Balance at the end of the year	480,188	387,926

The accompanying accounting policies and explanatory information form an integral part of the financial statements.

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

	2021 S\$	2020 S\$
Cash flows from operating activities		
Profit before tax	100,864	73,185
Adjustment for:		
Dep of Property, plant and equipment under s19a	7,598	7,100
Operating profit before working capital changes	108,462	80,285
Changes in working capital :		
Trade receivables	(4,247)	(1,658)
Other receivables and prepayments	2,921	10,801
Trade and other payables	15,566	(26,595)
Cash generated from operations	122,702	62,833
Income tax paid	-	(6,506)
Net cash flows from operating activities	122,702	56,327
Cash flows from investing activities		
Acquisition of property, plant and equipment	(498)	-
Net cash flows used in investing activities	(498)	-
Cash flows from financing activities		
Net cash flows used in financing activities	-	-
Net increase in cash and cash equivalents	122,204	56,327
Cash and cash equivalents at beginning of financial year	414,611	358,284
Cash and cash equivalents at end of financial year	536,815	414,611

The accompanying accounting policies and explanatory information form an integral part of the financial statements.

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

These information form an integral part and should be read in conjunction with the accompanying unaudited financial statements.

1 General

The Association (UEN. No. S83SS0024D) is registered in Singapore under the Societies Act, Cap 311 with its registered office and principal place of business at 190 Clemenceau Avenue #06-01, Work Central Offices Singapore 239924.

The Singapore Association for Counselling is a professional body representing the interests of counsellors and psychotherapists in Singapore, including generating knowledge sharing and establishing best practice standards, to generate continued growth of the profession to meet the interests of clients.

2. Summary of significant accounting policies

2.1 Basis of preparation

The financial statements of the Association have been drawn up in accordance with Singapore Financial Reporting Standards ("FRS"). The financial statements have been prepared on the historical cost basis except as disclosed in the accounting policies below.

The financial statements are presented in Singapore Dollars (S\$), which is the Association's functional currency.

2.2 Adoption of new and revised standards

The accounting policies adopted are consistent with those of the previous financial year except in the current financial year, the Association has adopted all the new and revised standard which are relevant to the Association and are effective for annual financial periods beginning on or after 31 December 2021. The adoption of these standards did not have any material effect on the financial statements.

2.3 Standards issued but not yet effective

A number of new standards, amendments to standards and interpretations are issued but effective for annual periods beginning after 31 December 2021, and have not been applied in preparing these financial statements. The Association does not plan to early adopt these standards.

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

2. Summary of significant accounting policies (Continued)

2.3 Standards issued but not yet effective (Continued)

The following standards that have been issued but not yet effective are as follows:

Description	Effective for annual periods beginning on or after
Amendments to FRS 109 Financial Instruments, FRS 39 Financial Instruments: Recognition and Measurement, FRS 107 Financial Instruments: Disclosures, FRS 104 Insurance Contracts, FRS 116 Leases: Interest Rate Benchmark Reform- Phase 2	1 Jan 2021
Amendments to FRS 16 Property, Plant and Equipment: Proceeds before Intended Use	1 Jan 2022
Amendments to FRS 37 Provisions, Contingent Liabilities and Contingent Assets: Onerous Contracts – Cost of Fulfilling a Contract	1 Jan 2022
Annual Improvements to FRSs 2018-2020	1 Jan 2022
Amendments to FRS 1 Presentation of Financial Statements: Classification of Liabilities as Current or Non-current	1 Jan 2023
Amendments to FRS 110 Consolidated Financial Statements and FRS 28 Investments in Associates and Joint Ventures: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	Date to be determined

The Executive Committee accepts that the adoption of the standards above will have no material impact on the financial statements in the period of initial application.

2.4 Property, plant and equipment

All items of property, plant and equipment are initially recorded at cost. Subsequent to recognition, property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. The cost of property, plant and equipment includes its purchase price and any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Dismantlement, removal or restoration costs are included as part of the cost of property, plant and equipment if the obligation for dismantlement, removal or restoration is incurred as a consequence of acquiring or using the property, plant and equipment.

Depreciation is calculated using the straight-line method over their estimated useful lives. Depreciation is recognised from the date that the property, plant and equipment are installed and are ready for use, or in respect of internally constructed assets, from the date that the asset is completed and ready for use.

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

2. Summary of significant accounting policies (Continued)

2.4 Property, plant and equipment (Continued)

The estimated useful lives are as follows:

Assets below S\$2,000

Assets above S\$2,000

Useful lives

12 months

36 months

2.5 Financial instruments

a) Financial assets

Initial recognition and measurement

Financial assets are recognised when, and only when, the Association becomes a party to the contractual provisions of the financial instrument. The Association determines the classification of its financial assets at initial recognition.

When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs.

De-recognition

A financial asset is derecognised when the contractual right to receive cash flows from the asset has expired. On de-recognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that has been recognised in other comprehensive income is recognised in profit or loss.

b) Financial liabilities

Initial recognition and measurement

Financial liabilities are recognised when, and only when, the Association becomes a party to the contractual provisions of the financial instrument. The Association determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognised initially at fair value plus in the case of financial liabilities not at fair value through profit or loss, directly attributable transaction costs.

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

2. Summary of significant accounting policies (Continued)

2.5 Financial instruments (Continued)

b) Financial liabilities (Continued)

De-recognition

A financial liability is de-recognised when the obligation under the liability is discharged, cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a de-recognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in profit or loss.

2.6 Cash and cash equivalents

Cash and cash equivalents comprise cash at banks and on hand and are subject to an insignificant risk of changes in value.

2.7 Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and the amount of the obligation can be estimated reliably.

2.8 Government grants

Government grants are recognised when the grant is received and all attaching conditions are complied with.

2.9 Employee benefits

a) Defined contribution plans

The Association makes contributions to the Central Provident Fund scheme in Singapore, a defined contribution pension scheme. Contributions to defined contribution pension schemes are recognised as an expense in the period in which the related service is performed.

b) Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Association has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

2. Summary of significant accounting policies (Continued)

2.10 Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured, regardless of when the payment is made. Revenue is measured at the fair value of consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duty.

a) Rendering of services (Advertising & Course Recognition)

Revenue from rendering of services is recognised when the services have been confirmed or performed and rendered, and when there is transfer of significant risks and rewards of the services rendered to the customer. Revenue is not recognised to the extent where there are significant uncertainties regarding recovery of the consideration due, associated costs or the cancellation of services.

b) Membership subscriptions

Membership subscriptions are recognised upon the approval of membership subscriptions. Membership subscription fees are not recognised to the extent where there are significant uncertainties regarding recovery of the consideration due.

c) Member activities/projects

Income from member activities/projects are recognised at net of collections (if any), less direct expenses incurred on such activities/projects.

d) Interest income

Interest income is recognised on a time proportion basis using the effective interest method.

2.11 Taxes

a) Current income tax

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authority. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the reporting date.

3. Significant accounting judgments and estimates

The management is of the opinion that there are no significant judgments made in applying accounting estimates and policies that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

4. Members' Activities/Projects

The net income/(deficit) from members' activities/projects were as follows:

Activities	Income S\$	Expenses S\$
2021		
Group Supervision Session	1,815	(1,200)
Net income/(deficit) from activities/projects		615
2020		
Group Supervision Session (via Zoom)	1,600	-
Net income/(deficit) from activities/projects		1,600

5. Interest Income

Interest income is earned from short-term fixed deposits placed with DBS and Maybank. The interest rate on these short-term fixed deposits range from 0.04%-0.05% (2020: 0.15%-2.0%) per annum.

6. Income tax expense

The major components of income tax expense recognised in profit or loss for the years ended 31 December 2021 and 2020 were:

	2021 S\$	2020 S\$
Current income tax		
- Current year	8,602	5,653
- Under/(over)provision in respect of prior years		(1,206)
	8,602	4,447

Relationship between tax expense and accounting profit

A reconciliation between tax expense and the accounting profit multiplied by the applicable corporate tax rate for the financial years ended 31 December 2021 and 2020 were as follows:

	2021 S\$	2020 S\$
Profit before tax	100,864	73,185
Income tax using the statutory tax rate of 17%	17,146	12,441
Tax effects of:		
Non-deductible expenses	1,292	1,226
Full/partial exemption of income	(9,452)	(6,502)
Non-taxable income	(384)	(1,512)
Under/(over)provision in respect of prior years	-	(1,206)
Income tax expense recognised in profit or loss	8,602	4,447

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

7. Property, plant and equipment

	Computer Equipment S\$	Systems & Software S\$
Cost		
At 1 January 2021	1,692	21,300
Additions	498	-
Disposals	-	-
At 31 December 2021	2,190	21,300
Accumulated Depreciation		
At 1 January 2021	1,692	14,200
Depreciation	498	7,100
Disposals	-	-
At 31 December 2021	2,190	21,300
Carrying amount		
At 31 December 2021	-	-
At 31 December 2020	-	7,100

8. Cash and cash equivalents

	2021 S\$	2020 S\$
Cash at banks	536,815	167,810
Fixed deposits	-	246,801
	536,815	414,611

9. Trade receivables

	2021 S\$	2020 S\$
Trade receivables		
Third parties	1,125	200
Members	5,666	2,865
	6,791	3,065
Less: Allowance for expected credit losses	(160)	(681)
	6,631	2,384

Trade receivables are non-interest bearing and are generally on 30 days' terms.

SINGAPORE ASSOCIATION FOR COUNSELLING
S83SS0024D
STATEMENT OF THE EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

10. Other receivables

	2021	2020
	S\$	S\$
Unbilled Course recognition renewal fees	-	1,250

11. Trade payables

	2021	2020
	S\$	S\$
Trade payables to:		
Third parties	-	1,103
Members	-	2,586
	<u>-</u>	<u>3,689</u>

These amounts are non interest-bearing. Trade payables are normally settled on 30-60 days' terms.

12. Other payables

	2021	2020
	S\$	S\$
Sundry creditors	8,280	3,902
CPF payable	3,133	2,233
Accrued expenses	490	490
Professional indemnity premium payable	19,902	14,285
Unearned course recognition fees	18,569	10,208
Unearned interest income	<u>-</u>	<u>-</u>

13. Significant related party transactions

There were no related party transactions nor compensation made to any key management personnel during the current nor preceding year.

14. Financial risk management

The key financial risk is credit risk. The exco reviews and agrees on policies and procedures for the management of this risk, which are executed by the team.

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in a loss to the Association. The Association's exposure to credit risk arises primarily from trade receivables.

The Association performs regular reviews of its aging trade receivables to manage its credit risk; any members who default on payments for more than 90 days are evaluated for recoverability and terminated if such defaults on payments persist.

Members Listing

as at 28th February 2022

FELLOW MEMBERS

D'rozario Vilma
 Jim Bin Ismail Omar Bek
 Khoo Molly
 Kuna Sam
 Nair Elizabeth Nee Chacko
 Ng Tiat Khuan Jonathan
 Ong Teck Hong
 Syn Margaret
 Tan Swee Yee Joyce
 Thio-Ho Twa Moi Vicky
 Toh-Chua Juliana Sweet Lin
 Yeoh Gueh Kwang

MASTER CLINICAL MEMBERS

Ang Teck Ee
 Ang Ting Ting Sophia
 Anna Maria Low
 Bong Benny
 Bung Theresa (Tan Lee)
 Chan Lai Cheng Jessica
 Chan Pei See Joyce
 Chan Teck Yoong Theresa
 Chen Xiao Ming Jean
 Cheong Wah Loong Alvin
 Cho Chia Min
 Chua Wang Soon Ruth
 Chung Yee Lin Ada
 Diana Chandra
 Goh Song Eng
 Guee Chai Koong Andy
 Gupta Suhrita (Rita)
 Hema Gurnani
 Ho Geok Choon Danny
 Ho Kar Yue Benjamin
 Ho Sweet Min Laurence
 Hogan, Debbie (Deborah Cannon Hogan)
 Joseph John
 Joshi s/o Chandrasenan
 Kew Choi Foong Sutrisno
 Koay Li May Michelle
 Koh Ai Jin
 Koh Ai Sim Linda
 Koh Choo Choo Sharon (Mrs Sharon Sng)
 Koh Hwee Lin Evelyn Rochelle
 Kok Lee Fong
 Kong Seet Mui
 Lam Kee Soon Andy
 Lau Hon Shin
 Lee Boon Ooi
 Lim Beng Khuan Christine

Lim Peng Ann Adrian
 Lim-Choy Puay Wun
 Lim-Teo Lek Mei Charlene
 Loh Bee Chin Cindy
 Loi Irene
 Loke Keng Choong
 Lo-Tan Li Ching Rebecca
 Low Teck Keong
 Lu Winny
 Mack Wing Hung Wilson
 Moong San Hwee Leonard
 Ng Bee Eng Debbie
 Ng Carolyn
 Ng Chong Chee Dan
 Nisha Rani d/o Rugnath
 Ong Chooi Seng
 Ong Kie Wee Tony
 Ong Kwee Hiong Clare
 Ow Yong Lai Meng
 Pushpalatha Sheena Jebal
 Quek Jwee Leng Edwin
 Raj Nur Farha Qaiyishah @Sunita Devi
 Ram Dubey Narain
 Saradha Ramachandran
 Shen Shuyliang Bryan Crucis
 Sim Yih Shyang Andy
 Tan Boon Huat
 Tan Chin Yeow Augustine
 Tan Kay San Wilson
 Tan Li Lian Trina
 Teo Lak Kwang William
 Toh Hwee Boon
 Virginia De Souza
 Wong Mee Yin (May)
 Yap Lay Khoo Doris
 Yeo Kong Leong Alan
 Yeo See See Lynette
 Yoo Siew Foong Florence

CLINICAL MEMBERS

Agashe Madhura
 Alicia Pon
 Alicia Poon-Loke Foong Ping
 Alpana Pal
 Alvin Chong Fook Kiong
 Ang Bee Lin Marlene
 Ang Bin Hua Yvonne
 Ang Kim San Norman
 Anna Catherine Livingston
 Arati Vidyadhar Mali
 Au Hoi Ting

Au Kum Ying Jennifer
 Azrin Bin Abdul Rahim
 Bernard Mackenzie (Benz)
 Bong Yioe Ling
 Castro, Genevieve Tolibas.
 Celestine Chua Yun Na
 Chai Chin Yaun Nancy
 Chan Guat Choo
 Chan Hong Khim Albina
 Chan Jia Hui Candace
 Chan Ka Po
 Chan Lai Peng Victoria
 Chan May Peng
 Chan Peng Yew Raymond
 Chan Quee Eng Carrie
 Chan Sook Ying Jacqueline
 Chan Tuck Chee Philip
 Chan Wai Kuen Adelina
 Chan Yim Peng Grace
 Chan Yin Fun Rachel
 Chang Cheng Ern Lydia (Lim C.E Lydia)
 Chang Choy Ling Florence
 Chang Xue Li Sherry
 Charley Joyce
 Chee Ai Lay
 Chee Hsieh Mei Charmaine
 Chee Sau Mui Fiona
 Chen Boyu
 Chen Pui Shan
 Chen Sheau Ing
 Chen Shiyun Charlotte
 Chen Ya Shu Michelle
 Cheng Chee Seng
 Cheng Chi Yin Sylvia
 Cheong Mun Kin
 Cheong Mun Yee
 Chew Geok Bee
 Chew Hwee Min
 Chew Jee Seng
 Chew Yat Peng
 Chia Hui Erl
 Chia Kwok Ying
 Chia Lay Lay Lily
 Chia Lee Meng Pauline
 Chia Puay Cher Joan
 Chia Siew Lian Anita
 Chia Wen Chien
 Chiam Ling Ling
 Chiang Siew Wei Francisca
 Chieng Yee Chie Joycelyn
 Chin Ga Li

Members Listing

As At 28th February 2022

Chin Hui Shin
Chin Mew Yam Flora
Chin Yoke Mun
Chin Yong Ann Michael
Ching Pui Fun
Chiu Mei Mei Cassandra
Chng Jun Hui Kayla
Chng Sock Wah Paulina
Chok Juin Hwa Karen
Chong Evelyn
Chong Kaiwei
Chong Kum Wah Raymond
Chong Lie San
Chong-Tan Seok Hwa Vivien
Choo Hua Long Joseph
Choo Siew Noi
Chooi Mei Sin
Chou Shen Chi Deborah nee Lie
Chow Oi Har
Chua Gek Lin Germaine
Chua Hock Leng Timothy
Chua Kah Hwee
Chua Li Ming Elaine
Chua Yong Sheng
Chung Ee-Lynn Rachel
Cindy Kong Yi Hui
Colin Michael Lincoln
da Roza Andrew John
Daniel Tan Fu-Ann
Dasari Pushpavathie
Deepika Naresh Jawharmal Mulchandani
Deng Chee Kwong Jeremiah
Devika d/o Kumarasamy
Dominica Candy Chua Wenting
Duraipandi Angeline Jayanthi
Edmund Celine Vasantha
Ee Cheng Lian Vivian
Evans Patricia
Fabiola Agustina Kansil
Fadzilah Binte Abdul Rahman
Fan Kam Tong Gilbert
Fathima Shafeeka Bte Mohamed Faris
Fernando Monica Christine
Fiona Herbert
Fiona Maher O'Sullivan
Fong Yun Ling Ellen
Foo Cirong (Fu Cirong)
Foo Lai Lan Paula
Foo Mui Leng
Foo Soo Jen
Foong Cheang Bong Whelan

Gan Sih Tar Michele
Ganapathi Saravanakannan
Giam Xiuhui
Girija Padmanabhan Nambiar
Go Kim Hong Monica
Goh Bee Shan
Goh Kee Chye Lawrence
Goh Kui Hwa
Goh Meibo Guilini Grace
Goh Shan Shan Vivien
Goh Siew Kim Wendy
Goh Sue Chern Susan
Goh Tian Seah Richard
Goh Wei Shen
Grace Cheah Lean Cheng
Grace Phoon
Guo Lih Jia
Haji Agus Bln Abdullah
Han Shuyu
Hema D/O Sivanathan
Heng Su-Yin Jacqueline
Hiew Ying Min
Ho Boon Chye Hilton
Ho Kok Inn
Ho Koon Lee Connie
Ho Soo Yi Karen @ Mrs Karen Sng
Ho Sum Tim Christina
Ho Tze Yee
Holmes, Claire Ruth
Hong Joey
Hsi Kay Tee Timothy
Hsu Yuk Chor Peter
Huang Meiqi Amy
Hui Yoke Cheng (Von)
Ip Lee Lee
Jacqueline Toh Bee Hoon
Jasmine Yeo Meiluan
Jenny Lim Ai Lin
Jewitt, Amanda Lea
Joshua Koh Yong Sheng
Julie Netanela Goldstein
Kan See Mun
Kang Chun Yong Dave
Kathirayson Anita
Kaushik Zara
Kavitha d/o Manokaran
Kelvyanne Teoh
Kenneth Ng Zheng Aik
Khong Ai Ling Marie
Khong Wee Ling Cindy (Kang Weiling Cindy)
Khoo Siew Bee

Khoo Siew Eng
Khoo Siew Lynn Lynette
Koh Ai Pei Alicia
Koh Bee Hoon Belinda
Koh Bee Ling Majorie
Koh Chin Mei Diana
Koh Hong Wue Jessica
Koh Karmen Audrey
Koh Lee Sian Agnes
Koh Li Wei Dawn
Koh Ling Ying Pamela
Koh Mei Lien Candice
Koh See Boey Wendy
Koh Siew Yen Gary
Koh Yoke Sim Grace
Koh, Angela May Lin
Kok Jin Kuan
Kong Mun Yee Cynthia
Kwan Poh Chue Jaclyn
Kwek Ban Seng Leonard
Kwok Wai Leng
Lai Tien Chin Jacintha
Lai Wan Ning
Lam Choon Chaip Benedict
Lam Wai Mun
Lam Yoke Fong
Lanny Santoso
Lau Choe Keng Trudy
Lau Mui Choo Wendy
Lee Chung Yean Jeffrey
Lee Ee Ling Jintana
Lee Hong Leng Jonathan
Lee Hui Lan Winnie
Lee Meng Ai
Lee Mui Cheng Clarissa
Lee Pedjoe, Patrice Catherine
Lee Pei-En Mylene
Lee San San Suzanna
Lee Shu Hui Pristin
Lee Sock Kuan
Lee Soo Pin Pauline Addison
Lee Tai Loong Joachim
Lee Tsui Ling
Lee Yong Yeng Oileen
Lee-Lek Siew Ling Yvonne
Leong Geok Hiok Pauline
Leong Kok Kuan Tony
Leong Mun Leng Joana
Leong Woo Ho Raymond
Leow Hock Chuan John
Lian Tai Yu Amanda

Members Listing

as at 28th February 2022

Liang Mei Lun Alice
 Liao Wenqin, Pamela
 Liao Kien Fie Albert
 Liew Shuh Onn Desmond
 Liew Yen Hoong
 Lim Ai Chia
 Lim Bee Bee Carolyn
 Lim Bee Lian Judith
 Lim Bee Yian Vivien
 Lim Chee Ding Betty
 Lim Chiew Shan Wendy
 Lim Ching-Hwa Jadelyn
 Lim Eng Chuan
 Lim Fang Yan Jessica
 Lim Gek Tin Donna
 Lim Huay Keng Katherine
 Lim Hui Khim
 Lim Hui Ling Sharon
 Lim Hui Theng Grace
 Lim Hui Yi Valerie
 Lim Hui Zhi Charmaine
 Lim Lay Keow
 Lim Li Zhen
 Lim Mei Imm Magdalene
 Lim Meng Chin
 Lim Mou Nyee
 Lim Mui Gek Jane
 Lim Poh Cheng Suzanna
 Lim Puay Eng
 Lim Say Teck Richard
 Lim Teck Seng Ronald
 Lim Tze Chuang Dustin
 Lim Wan Cheng Cheryl
 Lim Weng Kee Ivan
 Lim Zhi Xiang Benedict
 Lim Zhiyi Gymy
 Lim-Tan Guay Neo Florence
 Lin Qingfei
 Lin Yuin Cheng Debbie
 Liu Jiancong
 Lo Hui Min Chrystella
 Loh Kooi Keng Joselyn
 Loh Li Nah
 Loo Florence Ruth
 Louis Halbert
 Louis, John Philip
 Louis, Karen McDonald
 Low Poi Kee Frederick
 Low Yiing Jia
 Loy Caihao Jasper
 Lui Hah Wah Elena

Lum Wai Ling Patricia
 Luo Pin Xuan
 Mariambee Binte Abdul Hamid
 Mary Neo
 Maryati M Dahim
 Mellissa Letchmi d/o A. Krishnan
 Mendis Mahesika Dilani
 Michael Pillai
 Miranda Ledesma
 Mittal Vinti
 Mohajer Mozhdeh
 Mohammed Zulkarnain Bin Abdul Aziz
 Mok Hwee Bee Cecilia
 Mok Nellie
 Moody Ian Andrew
 Muhammad Hafiz Bin Zainal Abidin
 Mundae Aarti
 Nah Kiat Yong
 Nathan Vijay Melwani
 Neeta Kapoor
 Neo Kah Yan Diana Ruth
 Ng Ai Ling
 Ng Da Xuan
 Ng Eew Hwong Jaque
 Ng Hwi Meow Agnes
 Ng Poh Yaip Steven
 Ng Siang Kiat Vivienne
 Ng Siew Siew Jaslyn
 Ng Sook Wai Jaime
 Ng Wei Xin
 Ng Yew Hoon Lina
 Ngiam Kee Peng
 Nicole Anne Chew
 Noor Faridah A Rahim
 Oh Wan Chyi Valerie
 Ong Chai Cheong
 Ong Chen Hock Charlie
 Ong Chin Aik Kenny
 Ong I. Warton
 Ong Li Lian
 Ong Mei Theng Tarin
 Ortiz Vida Banares
 Padma Jairam
 Pan Minen Elizabeth
 Paradkar Vrushali Manoj
 Pathma Jothee Kesava Kumaran s/o Govindasamy
 Paula Beatrix Rusly
 Paula Elizabeth Huggins
 Paweena Woothitha
 Peter Shannon
 Phua Tiong Eng

Png Peck Cheong Robin
 Png Tiang Hsia Michelle
 Poh Shee Yean
 Pong Pao Ling Theresa
 Poon Oi Lin
 Preeti Pandit
 Quah Poh Hock Alex
 Raden Chitra Liyana binte Gatot Gunantoro
 Radhika Haralalka
 Rafeah Bte Buang
 Rajagopal Mallighase Ivan Joseph
 Ramachandran Shamini Ras
 Reena Dabas
 Reena Goenka
 Rena Sivadas
 Ricart Yana Berenice
 Rokiah Binte Samsudin
 Rose Apphia Rujiab Faquir
 Roy Angshuman
 Ruth Manasseh
 Sabala Maslowska Beata Grazyna
 Sam Suet Chian
 Sano Hitomi
 Sapna Mathews
 SB Viknesan
 Seah Lay Kian
 Seah Meng Hwa
 Seow Kwee Yong
 Shaikh Mohamed Reza bin Mohamed Bamasri
 Shamini Nedumaran
 Shanti Achanta
 Sheila Mukhtar Kaur
 Sheryl Anne Bathman
 Shin Hui Priscilla
 Sia Chong Hao
 Siew Chau Yeng
 Siew Chee Kit Jonathan
 Silvia Wetherell
 Sim Sian Kiong Elijah
 Sim Siew Choo Mabel
 Sng Ngiam Teck Jimmy
 Sng Wee Kiang Wesley
 So Yin Nei Jeanie
 Soh Chin Boon
 Soh Choon Lee
 Soh Guan Heng Steven
 Soh Jun Da Shawn
 Soleman Margaret
 Soliano Michelle Monica
 Song Poh Poh Angeline
 SooHoo Ming Yim

Members Listing

As At 28th February 2022

Sophian Kayat
 Srividhya Sridhar
 Stanley s/o Muthusamy
 Suganthi d/o C N Rajandran
 Sukhtankar Nandini Vijaykumar
 Sukumaran Nair Indu
 Sunita Rai
 Swain Sukalyani
 Szeto Yoke Kheng Geraldine
 Tan Chwee Peng Amy
 Tan Hong Kheng
 Tan Hui Hong Dawn
 Tan Jun Fa
 Tan Koon Chow Augustine
 Tan Lay Bee Naomi
 Tan Li Si Daphne
 Tan Lian Tuan Alana
 Tan Ming Chin
 Tan Mui Lee Doreen
 Tan Peck Hian
 Tan Rui Ping Benjamin
 Tan Siew Foong
 Tan Siew Siew Elysia Eileen
 Tan Siew Yin Christine
 Tan Soh Hiang
 Tan Sok Har Esther
 Tan Sok Ngin
 Tan Soo Yin
 Tan Soo Yui
 Tan Soon Choon Henry
 Tan Teng Liang
 Tan Tzer
 Tan Wei Qi Michelle
 Tan Wei Teck Steven
 Tan Weng Hun Terence
 Tan Yen Ling Adeline
 Tan Yew Ngee Andre
 Tan Yih Sze
 Tan Yik Ching Andrina
 Tan Yueling
 Tan Yuyun
 Tang Ai Ching Christina
 Tang Sook Fong
 Tang Wai Harn
 Tang Weng Fung Prisilla
 Tan-Moh Yoke Lan Janice
 Tao Kexin
 Tay Aiga Yuka
 Tay Ee Leng Elaine
 Tay Jin Lu Jean
 Tay Meng Hock Sunny

Tay Siok Choo Margaret
 Tay Swee Aii Susan
 Tee Sim Chie
 Teo Swee Ling Lena
 Teo Wei Pin Edmund
 Teoh Tan Ping Angeline
 Tham Chee Kin Steven
 Tham Im May
 Tin Tina
 Toh Huat Peng Benjamin
 Toh Mui Choo Gena
 Toh Quee Yong Joanne
 Too Meng Chen Eleanor
 Too Seng Hong Daniel
 Vandana Khanna
 Vanita d/o Kaneson
 Vytialingam, Helena
 Wang Hui Min Regina
 Wang Le Feng Andrea
 Wang Yi Shing
 Wee Boon Choon
 Wee Sin Teck
 Wong Chai Ling Natalie
 Wong Chiew Mee Jane
 Wong Kok Chew
 Wong Liang Hong
 Wong Lian-Ya Katrina
 Wong Mei Toon
 Wong Mi Fung Doreen
 Wong Poh Hoon Jackie
 Wong Poh Ping
 Wong Soo Ping
 Wong Teck Boon Anthony
 Wong Weng Keong
 Wong Wun Chee
 Woo Choo Peng Matthew
 Woon Li Lin Shirley
 Woon Vivien nee Hon Fooi Sin
 Wu Che Vun Steven
 Xiao Li En
 Xie Lixin
 Yap Chwee Pheng
 Yap Pei Sei Kayla
 Yap Xiu Fen Denise
 Yap Zheng Jie Joseph
 Yeap Hwee Ling Bettina
 Yee Boon Chen Jeanie
 Yee Foong Wah Eliza
 Yeo Chong Yuen
 Yeo Lai Soon Anthony
 Yeo Neng Sheng Dominic

Yeo Poh Choo Wendy
 Yeo Su Yin Eunice
 Yeung Chi Kei
 Yik Chow Meng
 Yoo Chin Guan Anson
 Yoong Min Yi Melissa
 Yuyu Kow Jia Qi

PROVISIONAL CLINICAL MEMBERS

Abdul Hakim bin Adzhari
 Abigail Catherine Yang Wenjie
 Aisha Sheheryar Rasul
 Alexandra Danielle Bohnen
 Alice Ho Shing Yng
 Alison Elizabeth De La Cour
 Allard Alexander Mueller
 Amanda Tan
 Amy Ching Lee Hoon
 Ana Maria Jeremiah
 Ang Keng Hoe James
 Ang Kian Chuan
 Ang Kok Poh Andy
 Ang Kok Siong Frederick
 Ang Poon Sek
 Ang Pui San Evina
 Annie Lim
 Anthea Chua
 Aparna Sanga
 Arzeen Ansar
 Athita Bua-in
 Audrey Ng Hui Sian
 Balaji, Subhashini
 Balasubramaniam s/o Garunaharan
 Beena Doshi
 Belinda Tan Saw Yin
 Benjamin Wong Yew Fai
 Bhaama Manmnan - Ramaswamy Iyer
 Bijamati Periyal Pareatumbie
 Bimali Iyanthi Kumari Pandithakoralage
 Bjoerg Bruunshoej Plougmand
 Bongard Simon John
 Carla Julian Wangsahardja
 Carmmen Lee Chew Hoong
 Cathy Martina Casey
 Cecilia Yee Ching Foong
 Cha Siew Yoong Reeco
 Chan Mei Fen
 Chan Wan Qing
 Chan Wen Jie
 Charlotte Madeleine Stiffell
 Charmaine Tang Sook Leng

Members Listing

As At 28th February 2022

Chen Jing
Chen Lai Lin
Chen Zi Ling Cheryl
Cheng Eng Hui
Cheng Mei Horng Samantha
Cheng Mui Hong Mabel
Cheong Lee Boon Jocelyn
Chern Lye Chua Andrew
Chew Jun Li Iona
Chew Wye Mun Serene
Chia Zhang Yuan, Nathanael
Ching Lai Mui
Ching Yang Wai
Chng Yee Chuan Leon
Choi Kin Meng
Choi Yoke Mun Sandra
Chong Kim Chai Sherine
Choo Madeline
Chriselda Rose Pereira
Christina Khoo-Sim Kar Puay
Christopher Rajappan James
Chua Chiew Hoon Eileen
Chua Geok Choo Doreen
Chua Hui Ying
Chua Joo Leng
Chua Min Sian
Chua Ming Hwee Solomon
Chua Sai Huah
Chua Shan Yuan Edwin
Chua Wei Ming Joel
Chua Wei Wei Calin
Clarice Ng Shu Yi
Clifton Tokoara
Coney Kelly-Jo Louise
Daniel Ong
Debbyrina de Thomas
Desouza Merle Dolores
Dhillon Rubendev Singh
Dodani Kirti Prakash
Drabu Sukriti
Du Mingqi
Durga Devi Arivan
Dyana Robbins
Emily Faye Noble
Eske Foerschner
Fadilah binte Jasmani
Fafat Priya Vijay
Faith Felicitas Hogan
Fathin Afifah Binte Mohamad Kambali
Fernandez Cordelia Audrey
Fontaine Avis Maria

Foo Wen Huee Adrian
Foo Yin Din
Foong Pooi Yin
Giam Mun-Ye, Cheryl
Gloria Tay Chui Lin
Goh Boon Ping Adelene
Goh Loh Nah Luona
Goh Mui Wah
Goh Swee Kim Aileen
Goh Whye Kian Tonia
Harris-Little Victoria Rachel
Heiliczzer Allison
Helen Yii Teck Geok
Heng Cher Hoon
Heng Sock Yeng (Jessie)
Henny Prayogo
Hernie Yanti Khames-Martin
Ho Choi Yee Ivy
Ho Kit Choy
Ho Wai Hon Russell
Ho Wan Yeng
Hong Dou
Hu Shifan
Ian Ong
Ie Yayah Farida
Ingres
Iris Or Siew Yong
Irudayamary Joseph Maria Nathan
Isobel Barclay
Iyer Nalini Venkatachalam
Jacinta Tan Poh Joo
Jahabher Nachiya
Jain Shruti
James Chong
Janna Paulina Lim Si Ling
Jeana Wong Chiun Tsin
Jeanette Houmayune
Jennifer Chan Siew Po
Jennifer Isabelle Ong Pei Ling
Jenny Hiou Lan Sze
Jhangiani Nisha
Joanna Ashwinni Manasseh
Joesaphine Shalene Khanisen
Joey Chan Kai Li
Jonathan Ian Ramchand
Jonathan Lim Yuan Chuan
Joseph Quek Jie Hui
Joylynn Yeo Sok Ching
Julene Tan Li-Peng
Julia Soh Ying Li
Juliana Poh Shi Min

Jyothi Kosaraju
Kaas Line
Kang Geok Sue Elisa
Karthikeyan Manimekalai
Katina Halkas
Kenneth Kwa Wee Bin
Kenneth Ng Wee Leng
Kevin Dunk
Khor Han Mei
Koh Geok Liang, Esther
Koh Hui-Min Joanna
Koh Jo Lin Josandi
Koh Kim Lian Wendy
Koh Lay Nah
Koh Perk Kee Peggy
Koh Siew Lin Esther Meredith
Kong Siew Lang Gloria
Kristi Stewart Mackintosh
Kyaw Wint Wah
Lai Mei Chin
Lee Hwee Ting Clara
Lee I-Lin
Lee Kim Gek Margaret
Lee Martha
Lee Mei Ying Marilyn
Lee Mun Foong Timothy
Lee Oi Wei
Lee Su Choon
Lee Teck Ming
Lee Wan Ling Cheryl
Lee Wan Ting Adeline
Lee Wen Jun
Lee Yen Ching
Lee Ying Ying
Lee Yong Ching
Leong Yong Chen Ronald
Lew Yean Chee Stephanie
Lianne Tung Yu En
Lily Faidi
Lim Ai Leen
Lim Alexis
Lim Chiou Yui
Lim Dahlia
Lim Jiayi
Lim Ngee Hui Brenda
Lim Poh Cheng
Lim Shu Jing
Lim Yen Ping Joyce
Lim Yujun
Lin Ting
Lin Weilin

Members Listing

As At 28th February 2022

Lin Xiuxia
 Lin Zhiwei Bernard
 Linda Elisa Van Laer
 Lion Alexis, Meitian
 Liong Kilyn
 Liu I-Hsuan
 Liu Rong Wei Shaun
 Liu Siwan
 Liu Xing
 Loh Kar Heng
 Low Ai Lee
 Low Chooi Peng
 Low Junsheng Johnsen
 Low Siew Foong Janice
 Lydia Toh Jia Hua
 Mah Ee Ying Whitney
 Maniesha Priyajie Blakey
 Manimuthu Mary
 Manoharan G Karthigasu
 Maria Milagros Syjuco
 Martin Tudor Ellis Williams
 Masayu binte Hairoman
 Mazlina Binte Salim
 Mendoza Lorita Ramirez
 Mohamed Ismail Bin Abu Bakar
 Mok Ham-Lock Jeanette
 Mok Zhiqiang Gary
 Monika Narayanan
 Morten Jensen
 Muhamad Haikel Bin Mohamed
 Naaz Fathima
 Nagoor Mohideen Fatimah d/o Abdul Gani
 Nasrin Shah Beevi
 Navroop Sood
 Nazira Begum Binte Rowthagani
 Nelly Darmali
 Neo Hui Min Melissa
 Neo Kim Chwee Stanley
 Ng Chai Hoon Elsie
 Ng Gim Hon
 Ng Hui Juan
 Ng Min Hong
 Ng Tio Wee Jason
 Nguyen Thi Gia Hoang
 Niederberger Danae Allen
 Nigel Mckenzie Edwards
 Nigel Tan
 Niti Gupta
 Nonis Macneu Martin
 Nooraini Binte Salleh
 Nooryanti - Yan Yahya

Nur Hafizah binte Zulkeplee
 Oh Boon Tai
 Oh Odelia Utama
 Ong Ai Lin Irene
 Ong Beng How Steven
 Ong Eng Hoon
 Ong Hock Lam Johnny
 Ong Kian Ming Clement
 Ong Kok Wah
 Ong Mui Hwa
 Ong San San
 Ong Siew Lan Jenny
 Ong Tze-Wei George
 Pang Siew Yun
 Pankuri Goel
 Park Seong-Yoo Christina
 Pashley James David Buxton
 Peh Boon Li Janice
 Phua Shi Ting
 Poh Lian Choo
 Poon Swee Har Tricia
 Pow Yih Ling
 Pragati Pritmani
 Quan Yen Li Valerie
 Quay Hong Mui Peggy
 Quek Hui Bing
 Quek Hui Lin Fiona
 Quek Hwee Kian Lilian
 Quek Wan Ting
 Rana Henu
 Rashmi Kunzru
 Ree Colin Gerard
 Rejini Boss
 Rekha Pinkesh Nahar
 Roberts Sam
 Rodney Tay
 Roxanne Yeo
 Ruth Komathi d/o Thaya Needi
 Ruwani Anita Bartholomeusz
 Ryan Julie Dianne
 S Manjushree
 S. Raveendran
 Sahgal Chitra R
 Sanchia Paquita Hunt-Towle
 Sarvesh Melvin
 Seah Chiew Kwan
 Seet Pek Har Belinda
 Seet Pek Hua Maria Babara
 Sekhon Berna Esendemir
 Seng Hkawn Susan
 Seow En Hui Amadea

Seow Si Min (Xiao Simin)
 Seunghee Chung
 Shah Kavita
 Shalini Chandola
 Sharinder Kaur
 Shila d/o Sarveiswerer Naidu
 Shriya Vashisht
 Sim Boon Wei
 Sim Shiang Hann Andy
 Simon Parkin
 Sin Chei Liang
 Singh Gayatri
 Singh Laxhman
 Siti Haslinda Binte Badul Karim
 Siti Salmi binte Mubari
 Soenaryo Yulia
 Sofya Al-haq Xia Jiamei
 Sona Pranav Kumar
 Song Pic Yoke Peggy
 Sonia Rebekah Louis
 Soo Kah Yeng Cindy
 Soon Kiang Hong David
 Spalvieri Laura
 Sripriya Subramanian
 Stephen Patrick Solomon
 Suganthi d/o Balakrishnan
 Suraya Binti Ali
 Suriyavarman Jagadis
 Svetlana Frolova
 Swamynathan Jananee
 Swee Fong Kheng Joan
 Tai Siew Ngee
 Tai Yoke Yin
 Tan Bee Wah
 Tan Chue Loon Michelle
 Tan Eng Choon
 Tan Eng Khim
 Tan Han Chung
 Tan Hui Chin
 Tan Hwee Peng Derance
 Tan Jeanne Kirk
 Tan Keng Yan
 Tan Kia Mui Florence
 Tan Nyuk Choon Flora
 Tan Sheng Guo Jackson
 Tan Sook Khuan Helenna
 Tan Teck Koon
 Tan Yam Mei Sandra
 Tan Yi Shan
 Tan Youyi Alvin
 Tang May Sei Margaret

Members Listing

as at 28th February 2022

Tan-Lim Hung Leong Kelvin Titan
 Tara Michelle Dear
 Tay Aik Keong Winston
 Tay Siew Hua
 Tay Sock Kheng
 Tay Swee Hong
 Tay Yok Bee Madelin
 Tee Hui Xin Carolyn
 Teo Zi Rong Donavan
 Thong Bai Hui Denise
 Tiong Cai Joo Karen
 Toh Hong Hwee
 Toh Irene
 Toh Mui Hua Catherine
 Toh Yue Lai Grace
 Tong Mien Yik
 Trueman Victoria Louise Sutherland
 Tsuruoka Yuri
 Tui Gwendolyn
 Vaishnavi Honnavalli
 Vanessa Burton
 Venner Marc Alexander
 Veronica Mok
 Veronica Tang Sok Siah
 Vicnesh Nicholas T Rajan Victor
 Vivien Tay Lih Yan
 Wan Junmei
 Wang Shiow Mei
 Wang Suwen
 Winnie Goh
 Wong Chooi Ling
 Wong Wai Mun
 Wong Yeng Yi
 Wong Yeong Tay Derrick
 Wong Zhi Xin, Charlene
 Woon Chin Ting
 Yan Lin Heng (Wang Yanling)
 Yang Hanning Charlene
 Yap Huay Khem
 Yap Kian Hong Amos
 Yap Mei Mei
 Yap Siew Ling
 Yee Ling Chow
 Yeo Chak Eng Hazel
 Yeo Chee Keong
 Yeo Hui Ying Jaime
 Yeo Kia Kia
 Yeo Tze-Wi Calvin
 Yeoh Oon Bee
 Yeoh Phay Yee
 Yew Swee Lian Lenca

Yip Wing See
 Yip Yick Mo Crystal
 Yolande Ferguson
 Yong Lai Cheng
 Yuen Chin @ Ou-Yang Chin
 Zahira bte Masauood Ahmad
 Zheng Kaiyun

ALLIED MEMBERS

Aarthi Subash Nair
 Abdul Halim Bin Muhamat Yusof
 Alison Moore
 Ang Jia Yi
 Angeline Kin
 Arul Anand Eric Lucio Erucio Das s/o A Sudha Ann Nancy
 Azlitah Jaffar
 Belen, Joan Alaine Casuncad
 Chai Bin Hua
 Chan Chee Keong
 Chan Hao Hua
 Cheong Kuan Yee
 Cheong Ming Han Edmund
 Chew Cai Ying Stephanie
 Chiang Ming Cherng
 Choo Nelson
 Chow Kit Seen
 Clarice Chey Pei Jun
 Darshini M Sambanthan
 Desouza Karl Francis
 Diviyaah d/o Balakrishnan
 Evelina Ong Yi Qing
 Fong Yow Foong
 Gayatri Saikia
 Goh Kiat Foong
 Haas Sarah
 Haier Diana Bte Hashim
 Hong Wai Leng Michelle
 Jagadharan Vickineswarie
 Jordan Paterson
 Jose Ferreira Filho
 Koch Emanuela
 Kudari Isaiah Timothy
 Lam Wee Woon
 Lam Yuet Meng Rachel
 Lau Yen Li Yvette
 Lee Hong Yiap
 Lee Kok Meng David
 Lee Pheng Hua Ray
 Lee Yong Siang Abigail
 Lee Zi Hao
 Lim Kai Kok Zeb

Lim Ming Chu Sharon
 Lim Yan Chern Gretchen
 Liow Hwee Hsiang
 Long Shi Yun
 Lui Jean Zhen Yi
 Mohamed Sulaiman Haja Navaz
 Moroni Claudio
 Muhammad Arif Bin Osman
 Ng Chern Chern Diana
 Ng Yee Peng Yolanda
 Ng Zi Hui Zanthé
 Noraliza Bte Abdul Rahim
 Nurleen binte Mohamed
 Oh Chee Siong
 Oh Chui Har
 Ong Lee Lian Wang Lilian
 Ong Wei Chong
 Pallot Bush Joanna Margaret
 Phua Hwee Chay Derrick
 Pooja Banerjee
 Poon Soo Yiang Amy
 Punithavathi d/o Elengovan
 Quek Yong Wee
 Renee Butler
 Scully Debra Theresa
 Selvan Sureintheramoorthi
 Shahrul Bahriyah bte Rhazaly Noentil
 Sharon Teo
 Sio Wee Syn Elvis
 Song Yanda James
 Stella Tan
 Su Yunting
 Tan Chee Shien
 Tan May Fung
 Tan Wai Heng
 Tan Yi Ling Berlinda
 Tan Yong Hao Andy
 Tang Chow Kheng
 Teo Kiok Seng
 Tong Hui Wen
 Treena Tan
 Vedanta Attri
 Verghese Shoba
 Xu Hai Yan
 Yap Ching Keong
 Yeo Ke Xin
 Yeoh Lai Lin

ASSOCIATE MEMBERS

Abigail Vicky Goh
 Adriana Giotta

Members Listing

as at 28th February 2022

Andriesz Sabreena
 Ang Hwee Yang
 Athavan Shanmugam
 Atika Shukla
 Boey Weng Fatt
 Carter, Margaret
 Chan Suet Fong
 Chee Kim Li Lily
 Chee Xiang Yun
 Chia Lai Ping Jane
 Chien Chiew Piang Willie
 Chua Hwee Cheng (Cai Huiqing)
 Chue Luen Song
 Desieree Elisabeth Makalew
 Eemin Loh
 Faessler-Moro Tanja
 Fang Aiying Amy
 Fong Kim Yen
 Foo Mei Fang Grace
 Francis Carmen
 Goh Chong Siang Richard
 Goh Chye Hong Wendy
 Goh Jing Yao
 Goh Siew Khim @ Dr Khim Goh
 Goh Yiling Eiling
 Goyal Ruchi
 Grimes, Odette
 Heng Siow Ing
 Ho Fook Cheong Vincent
 Hsu Su-Fen
 Ip Chi Keung John
 Jaikumar
 Jayakumar Rajamanickam Shatish
 Jeyapaul, Ponniah Andrew
 Kalai Selvan Priyanitha
 Kalavathi, Ramdass
 Kan Sze Han Kelly
 Kaur, Harbinder
 Kaur, Lakhvinder
 Kaushikee Ghose
 Khare, Mala C.
 Koh Bee Ping
 Koh Liang Kwan Daniel
 Koh Siew Eng
 Kumar Gurpaljeet Singh
 Lala Gwen Thomas
 Laura Wee May Ying
 Lee Chee Tong
 Lee Choon Eng Irene
 Lee Gek Hoon June
 Lee Mui Pink

Lee Seow Ping April
 Lee Yih Chih Samantha
 Lee Yong Kang Isaac
 Leong Wai Yarn Claire
 Liberty Margate
 Liew Lee Kien
 Lim Walter
 Ling Swee Leon Adrian
 Lo Mun Yue
 Loei Lee Kok Job
 Long Ivon
 Looi Li Keng
 Low Bee Hoon Emily
 Lui Sieu Yeng Anne Marie
 Lui Yook Wai
 Marina Salmond
 Michael Gomez
 Mohamed Harith Bin Mohamed Kassim
 Monisha Manohar
 Mrunmayee Milind Garole
 Naina Bhatia
 Nathan Hautea Parreno
 Neale
 Neo Ee Shiang Eleanor
 Neo Teck Koon Simon
 Ng Kim Bee
 Ng Wei-Cher Glen
 Ngien Tai Huen Diana
 Ong Fen Fen Melissa
 Overee Josephine Juliana
 Padgen Natalia Rachel
 Pal, Uma
 Patterson Antoinette Renee
 Poh Ling Yin Cyndi
 Poulier, Ian Hilary
 Quek Swee Hee
 R. Alamelu
 Rajoo Suseela
 Retief, Jenny
 Sambasivam, Selvathi
 Samira Shahul Hameed
 Sangeetha Jose
 Santhana-Francis Margaret M.
 See Kok Fuen Veronica
 See Siang Hua
 Seow Kok Piat
 Shah, Devanshi Dhimant
 Sharon Tan Hodiny
 Sim Peng Yam Kenneth
 Siow Thutt Menn Michael
 Sivarajasingam Mahendran

Sng Gin Ai Magdalene
 Soong Cecilia
 Stephanie Goh Swee Moi
 Su Fay May
 Tan Boon Chye
 Tan Chew Eng
 Tan Hui Ping
 Tan Meow Lan Joyce
 Tan Paul
 Tan Yak Koon
 Teng Lee Tat
 Teng YaoGuang
 Thevathasan, Troy Jack
 Thng Wei Kuen
 Tok Mui Peng Alice
 Tung Foong Yee Derry
 Vanderstraaten Maria
 Vanessa Hellewell
 Venkataraman Sasi Rekha
 Versolato Rebecca Simonis Barreto
 Vincent Wong
 Wong Yoke Ling Alice
 Wu Yu Ning
 Yap Wei Li

STUDENT MEMBERS

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 Anna-Murie Doyle
 Anusha Balasingham
 Balkees d/o Abdul Jabbar Maricar
 Belinda Cabanes
 Bethany Xien Wen Chuah
 Cheng Wei
 Chin Chuan Fei
 Ching Cheok Hui Nicodemus
 Combin Percy Khambatta
 Ether Kum Yu Ling
 Foo Jock Leng Emily
 Foong Zi En Nathaniel
 Gan Jeslin Jie Ling
 Hardy Sheyla
 Heng Yik Kun
 Hina Kazi
 Ho Shuen
 Jasmine Lam Xin Hui
 Jayachitra d/o Balasingam
 Karan Gurnani
 Keerthana Mohan
 Koh Beng Hong
 Laug Eric Jae
 Law Audrey

Members Listing

as at 28th February 2022

Lee Huiyi
Lee Sing Ye Elysia
Lim Hwee San
Lin Jing
Lisa Mary Oake
Loh Cherie
Mohammed Nazim Bin Rahuma Dulla
Ng Suan Chiew
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