

# Singapore Association for Counselling

FOR COUNSELLING AND PSYCHOTHERAPY

2022 ANNUAL REPORT

# VISION

To be a professional body representing the interests of counsellors and psychotherapists in Singapore, including generating knowledge sharing and establishing best practice standards, to generate continued growth of the profession to meet the interests of clients.

**Respect:** Integrity: **Diversity:** Ethics:

**Professionalism:** We commit to the development of competencies We believe in human dignity and choice We practise honest communication and engagement We embrace multiculturalism We uphold the standards expressed within our code of ethics

- To protect the interest of clients, the community and the profession by maintaining standards of counsellor training and practice, including establishing standards of supervision.
- To involve individuals, groups and stakeholders with interest in the field of counselling through dialogue and activities.
- To be the accreditation body for counselling professions and practitioners in Singapore

MISSION

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# **ABOUT SAC**

The Singapore Association for Counselling (SAC) is the professional body representing counsellors, psychotherapists, counselling educators and students in Singapore. SAC has come a long way – pioneered in 1982 by Mr Anthony Yeo from Counselling and Care Centre together with a small group of counsellors.

Between 1996 – 1999, a Paper was developed by the EXCO to propose standards for the Recognition and Licensing of Professional Counsellors in Singapore. This Paper was presented to the then Ministry of Community Development (MCD) in 1999 but was rejected as the counsellor fraternity was considered too small.

In 1999, Constitutional amendments related to training standards for membership were approved by the Registry of Societies and implemented for new membership applications. Subsequently, SAC's first Code of Ethics was accepted at its Extraordinary General Meeting.

In the year 2000, SAC established new guidelines for the accreditation of counsellor training courses in Singapore to ensure clinical practice and supervision components were adequately in place.

SAC Register of Counsellors was established during its 20th Annual General Meeting in March 2003. The first SAC Website was launched. The SAC Constitution was amended for more clarity on its definition of a trained and qualified counsellor with emphasis on the details of training, practicum, and clinical supervision.

SAC partnered the Ministry of Community Development and Sports, and the National Council of Social Service (NCSS) to develop standard counselling courses. The First Joint Committee meeting involved SAC, NCSS, and SSTI. This was followed by MCYS, SASW and the NUS Social Work Department. The first Course Recognition Manual was launched in December 2005.

New Membership Categories were introduced, and the SAC Constitution went through a major review and update in 2013.

SAC became a full member of the National Council of Social Service (NCSS) since April 2015. In October 2015, SAC Ethics Manual of Procedures was launched by our Guest of Honour, Minister of State for the Ministry of Health, Dr Amy Khor at our inaugural Symposium attended by 500 delegates.

In 2016, SAC's Register of Clinical Supervisors was established during our 34th Annual General Meeting. The new Clinical Supervision Standards and Procedures document was approved. SAC also established a New Clinical Supervision Components and Standards for New Clinical Supervisor Applicants and was approved at the 35th AGM in 2017 to be in effect from June 2018.

On O3 November 2017, the new SAC Logo, Website, and Member Portal was launched by Mayor Denise Phua at the half-day 35th Anniversary Conference.

At the end of 2018, the EXCO decided to terminate the Secretariat services with the Singapore Professional Centre. From 01 January 2019, SAC started its own Secretariat services at Work Central Offices Pte Ltd with one full time staff, one part-time staff and Genesis Consulting as our financial services provider.

# **PRESIDENT'S MESSAGE**

The 27th Executive Committee of the Singapore Association for Counselling (SAC) is pleased to present its Annual Report 2022. The year under review was a special one, it was the Association's Ruby Anniversary – 40th birthday! It was also a year where we see the world gradually opening up borders as we moved toward the endemic phase. In the following pages, you will read about how SAC continued to grow during the year and how we are engaging various stakeholders locally and globally.

## **Our numbers**

We are pleased to note that our membership remains stable. We counted 1451 members with us as we closed the year. Number of Registered Counsellors (RC) and Registered Clinical Supervisors (RCS) have grown in tandem to 472 (2021: 341) and 126 (2021: 106), recording an increase of 38% and 18% respectively.

Our financial reserves also continue its health growth along with membership. Fees collection such as advertisement and course recognition also contributed to this end. The Association recorded a surplus of \$84,549 (2021: \$92,262), which is 8.4% lesser than the previous year. The additional expenditure due to more events and activities during our anniversary year likely contributed to the slight reduction. Our total fund grew by over 17% from \$480,188 to \$564,737.

## **Advancing Counsellor Education**

As observed in 2021, local interest in counsellor education and career intensified during the year under review. Our Counsellors' Education Board receive more applications from new courses for recognition. This naturally added workload to the Board who was already scheduled to handle renewal of several current recognised courses. It was however a healthy development to see growing availability of counsellor education programmes in tandem with growing numbers of individuals aspiring to be professional counsellors, which will in turn help to meet growing demands in various sectors. We are monitoring the situation of supply/demand and pipeline with other stakeholders to ensure a stable and steady situation in the coming years.

## Serving our members

Thanks to volunteers on our three (3) subcommittees and the 40th Anniversary events organising committees, we held 13 member events throughout the year. These included new members' orientation, supervision groups, continual development workshops etc. Being our Ruby Anniversary, we held the record number of events, created over 3000 spaces for participation for our members. Despite still during the pandemic, we are pleased to share that a total of 1742 members participated in these events.

We want to register our appreciation to our members for their support. In the same breath, I also want to highlight these professional development and networking opportunities as a key benefit of being a member of the Association. Read more about our 40th Anniversary and these events in the following pages of this report.

# **PRESIDENT'S MESSAGE**

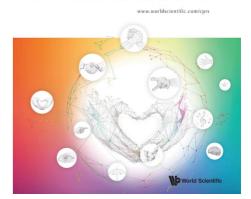
## **Counselling & Psychotherapy Review Singapore**

A milestone for the Association was reached during the year. Our first academic and practice journal - 'Counselling & Psychotherapy Review Singapore', was successfully published. We launched the publication at the 40th Anniversary dinner in November and all members will have online access in 2023. I thank members of the Research & Publication standing committee which also doubled up as the Editorial Board for all the hard work and persistence over the last two (2) years!

#### Growing our reach, regionally & globally

Part of the Association's strategic intentions is to develop closer links with our counterparts in the regions and beyond. To this end during the year, we accepted invitation to speak at several major international events. Starting with Canadian Counselling Association's Counselling Month event on 30 April 2022, followed by the National Conference of the Philippines Guidance and Counselling Association in May.

In the 2nd half of the year, we also spoke at the International Counselling Convention jointly organised by the International Association for Counselling and Malaysian Counselling Association (Perkama), a Singapore delegation led by SAC also participated in the convention. One of the milestones at the event was the agreement between professional counselling associations in Southeast Asia to start a network named "ASEAN Counselling Organisation Network" to foster closer collaborations and relation. SAC was a supporter of this initiative. As we closed the year, we also sent a delegation of three (3) speakers to participate in the 1st ASEAN Counsellor Conference in Manila, the Philippines.



**COUNSELLING &** 

**REVIEW SINGAPORE** 

**PSYCHOTHERAPY** 





#### **Local Engagement and Mental Health**

On home-ground, we continued the work with the MSF-lead workgroup alongside representatives from MOE, MOH, MHA, SSG etc. in designing the Skillsfuture Framework for counsellors.

During the year, we were engaging other stakeholders to support the development of counselling profession in Singapore. One example was our work with the Family Justice Courts under the Panel of Therapeutic Specialists Initiative, which was launched during the year. Another was our engagement with the Ministry of Manpower in Employee Assistance Programme. In the middle of the year, we also took lead with our colleagues at the Singapore Psychological Society to organise a focused group discussion for our members in response to the government's Mental Health Taskforce's consultation exercise.



Memorandum of Understanding on Panel of Therapeutic Specialists (POTS)



# **PRESIDENT'S MESSAGE**

## Our members recognised!

This year, we saw one of our members received a special award – the Skillfuture Fellowship Award. Mr Bernard Mackenzie has been a long-time member and contributor in the Association. Naturally, SAC supported and celebrates this achievement of his. Earlier in the year, another member - Ms Vickineswarie Jagadharan was recognised with the SG Heroine Award for her work as an advocate for suicide prevention and mental wellness. Examples of our members making strides and impact in our society demonstrate the ongoing collective impact the Association is making in the betterment of our communities.

## **Stakeholders & Partnership Appreciation**

I take this opportunity to thank the MSF, MOE, MOH, FJC, NCSS, Association for Marital & Family Therapy (Singapore), Singapore Psychological Society, Care Corner Singapore, Counselling & Care Centre, James Cook University, and all other stakeholders for their support rendered to the Association during the year.

## **Secretariat and Administration**

While we march forward in various aspects of Association's development and engagement, I am happy to report improvement in our administration as well. The year under review was also the first that our finances and accounts were audited by a Public Accountant. We have been returned with an unqualified opinion for our financial statements for the year.

We have grown our staff strength during the year under review. We now have two (2) full-time staff attending to members as well as the public. The growth in interests from the community translated to more inquires and need for properly informing the public about counselling and about the Association. Growth in membership and the scale of Association's functions such as having a journal, more events, financial transactions etc added to our secretariat's workload. I am very grateful for Sandra Lim, our steadfast Assistant Manager for helming this team. I want to also thank other members of this team: Janice Choo and Wesley Lim who contributed much during the year under review. I must also thank Ms Sarah Phua and Ms Lee Pei Yee from Genesis Consulting & Solutions for carrying out their roles dutifully.

On behalf of all members, I want to thank the Chairpersons and member-volunteers of all Sub-Committees and Boards. I thank Mr Andy Lam, Hema Gurnani, and other colleagues on the 27th Executive Committee for their commitment and leadership.

## **SAC Member Appreciation**

To all members, THANK YOU for your participation and support at Association events and activities. I encourage you to take time to read the pages of this annual report — be inspired by the passion of those who have made it possible for all the progress and events that have taken place this past year.

## **President** A/Prof Dr Low Poi Kee Frederick, BSocSc MSc MAppPsy DProfSt RegCLR CPsychol AFBPsS CMSAC

A/Prof Dr Frederick Low is a counselling practitioner and educator with over 20 years of experience in the social service and education sectors in Singapore. He has played clinical leadership and management roles in social service agencies, most recently being the Executive Director of Children's Aid Society. At present, Frederick is an Associate Professor of Counselling at James Cook University. He continues to maintain a small but active private practice. Frederick served the Association in many capacities since 2010.



He was Chair for the School & College Counsellors Sub-committee, Register of Counsellors Board, Counsellors Education Board and most recently Co-Chair for the Research & Publications Committee. Outside the Association, he has served on governmental expert panels on family life education and family counselling as well as a university's Advisory Board on student wellness. In addition, he also supports the work of Ministry-appointed Child Protection Specialist Centres as a member of the multidisciplinary case review teams.

Frederick is a Registered Counsellor, Psychologist and Social Service Practitioner in Singapore, a Chartered Psychologist in the UK and an Associate Fellow of the British Psychological Society.



# Vice President

## Mr Andy Lam, BSc GDip(SW) MSocSc (Counselling) RegCLR RegClinSup RSW MMSAC

Andy is currently the Executive Director of Viriya Community Services, a social service organisation. Andy has been in practice for about 16 years. His areas of interest include the provision of casework services and clinical supervision, improving standards of practice through practice evaluation, and training and organisational development. He was previously a Senior Court Family Specialist with the Family Justice Courts, focusing on family dispute resolution work, extending from his strong belief in systemic principles. Prior to being elected as the Vice President of SAC, Andy has contributed in various capacities in the association for the last 10 years.

## **2nd Vice President**

Ms Hema Gurnani, MA(Counselling) GDip (Edu) Dip (Child Psy) RegCLR, RegClinSup, MMSAC RSSP

Hema is the Co-founder and Director for AppleTree Counselling Pte Ltd. Prior to this, she was the Head of WINGS Counselling Centre. Equipped with 23 years of clinical experience in the social service sector, she has extensive experience with local and expatriate children, youths, and their families. As a systemic family therapist she is well-versed in working with a variety of family and couple related issues, and goes the extra mile in supporting divorce and divorcing families, single parents, and their children. For more than a decade she has also been a practicing clinical supervisor, an



educator, and a lecturer, with her passion residing in grooming interns, budding community counsellors, and MOE practitioners. She has served the Singapore Association for Counselling (SAC) in the 'Community Counsellor Sub-Comm', 'Counsellors Education Board', 'Register Board', and is currently serving as the 2nd Vice President. She has previously served as Honorary Secretary.

# Honorary Secretary

Ms Giam Xiuhui Jenny, MSocSc (Counselling) RegCLR RegClinSup RSSP CSAC PCC CMSAC

Jenny Giam Xiuhui holds a Master of Social Science (Counselling). She is also an Accredited Mediator with Singapore Mediation Centre At present, she is employed as an Assistant Clinical Director by Singapore Management University. She involves in various volunteerism; Singapore Army Forces Volunteer Corps as an Auxiliary Counsellor, Singapore Police Force as a Victim Care Officer and National Care Hotline as a Duty Care Officer. In addition, she is also appointed by Ministry of Social and Family Development as a member of the Review Committee (Welfare Homes). Being in the social service sector for more than a decade, she



has worked in diverse settings, ranging from family service centre, children's residential home, Singapore Prison Service, Family Justice Courts to mental health institutions. Through these various work settings, it has given her the opportunity to gain counselling and case management experiences in handling cases with complex issues such as child protection, family violence, mental health, financial, martial, addiction and offending behaviours.



## **Assistant Honorary Secretary**

## Ms Lim Bee Bee Carolyn, MCouns MSW RegCLR RSW CMSAC

Counsellor Care Corner Counselling Centre Specializing in Therapeutic Spiral Model (TSM) as Co-Trainer, supporting people in Mental Health, Trauma and Group Therapy for several years with creative humanistic experiential and expressive approaches that enhance people's lives. Prior to this, she was with Association of Women for Action and Research (AWARE) and AWWA Family Service Centre.

## Honorary Treasurer Ms Trina Tan

Trina Tan has been an educator for more than 15 years, lecturing in areas of communication, health and psychology. She is a SAC Registered Counsellor and Registered Clinical Supervisor. She holds a Master In Counselling Psychology and is currently pursuing a Doctorate in Education.





## Assistant Honorary Treasurer Ms Xiao Li En, MCouns, RegCLR, CMSAC, CCTP

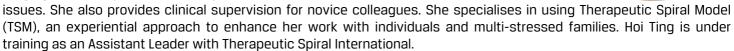
Li En is a Clinical Member and Registered Member of Singapore Association for Counselling (SAC). She holds a Master in Counselling (Monash University), a degree majoring in psychology and sociology (Monash University), and diplomas in special needs (National Institute of Education) and dyslexia studies (Dyslexia Association of Singapore). Li En has 15 years of experience working in the social service, education, and health sectors as a practitioner, mentor, and supervisor. She has worked with people of various age groups who face challenges due to family conflicts, academic stress, mental health, special needs, trauma, financial and blood cancer. Currently, Li En is working at Hwa Chong Institution (College) as a school counsellor.

# **Committee Member**

## Ms Au Hoi Ting, SDip (Couns) BPsych(Hons) MSW RegCLR RSW CMSAC

Hoi Ting has 10 years of experience working in the social service sector. She has a Specialist Diploma in Counselling and Masters in Social Work. She is currently an assistant senior social worker with Sengkang Family Service Centre. She also had 7 years of experience as a counsellor in AWWA Family Service Centre.

Hoi Ting is both a SAC Registered Counsellor and SASW accredited Social Worker. She does casework and counselling, supporting families facing challenges on various issues ranging from family conflicts, family violence, child protection, mental health and trauma



Hoi Ting is also a volunteer with other non-profit organisations that support the wellbeing of children and youths.



## **Committee Member**

## Dr Chan Pei See Joyce, GDipMR MSocSci (Counselling) PhD RegCLR RegClinSup RSSP MMSAC Assoc Licensed Minister (AG)

Dr. Joyce Chan is a Master Clinical Member and Registered Clinical Supervisor with Singapore Association for Counselling (SAC). She is a Registered Social Service Practitioner with Singapore Social Work Association (SASW), an Associate Licensed Minister with The Assemblies of God of Singapore and a Professional Member with Association of Christian Counsellors (ACCS). Dr. Joyce has over 20 years of experience working in the social sector; directly with clients and at management level. She works in the Public Service, is an adjunct lecturer and clinical supervisor with schools offering Post-graduate diploma and Master programmes.

# **Committee Member**

## Dr Saravanakannan Ganapathi, MSocSci (Counselling) PhD CMSAC

Kannan has been in counselling practice for more than 13 years working in various educational settings in public service. He was appointed to various leadership roles since 2013 and currently is working in a post-secondary institution. Prior to his counselling career, he worked in operational and managerial capacity in local and multi-national engineering organisations based in Singapore.

Kannan has been a member of SAC since 2008 and has served in sub-committee for over five years previously. He is a Certified Master Solution Focused Practitioner and has a Diploma in Clinical Supervision. He is a trained in facilitation of community programmes that promote dialogue across differences and has volunteered as a facilitator at various dialogue sessions including those at national events such as Harmony Works! conferences. He is a Life member of Society of Prevention of Cruelty to Animals (SPCA).





## **Committee Member** Ms Lydia Cheng-Ern Lim

Lydia is a PEAKS People Analytics & Management Consultant with the Research Communication International. With over 20 years of experience in both Organisational / Corporate and Developmental Therapeutic domains, Lydia holds a Master of Social Science in Counselling from University of South Australia, and a Bachelor of Arts in Psychology from Massey University, NZ.

As a PEAKS Master-Trainer & Supervisor to PEAKS Consultants, Lydia strives to constantly adapt & apply the PEAKS People Analytics & Profiling Technology across vast spectrums of Professional, Educational & Personal domains for positive & significant impact on lives & communities.



Lydia firmly upholds the belief that it is critical to move beyond theoretical & traditional paradigms to constantly evolve & improve professional & industry-relevant best practices that are culture specific & contextually relevant to individuals, organisations & communities. Lydia has trained leaders at all levels across industries, locally & regionally. These include Corporate, MNCs, SMEs, government bodies, educational institutions & social communities. She regularly conducts programs in the areas of Leadership Development, Corporate & Professional Coaching & Mentoring, Strategic Planning & Deployment, Career Development, Counselling & Supervision, Marriage/Family Therapy & Life Coaching, etc.

Lydia's professional experiences are steeped in Clinical Practice & the Training & Supervision of Counsellors. She was the Clinical Director, Supervisor & Lecturer for a MA Counselling program, where she directed & developed courses on Human Development, Counselling Skills & Practice and Clinical Practicum & Ethics. Lydia was also an educational psychologist and developmental therapist at a Developmental Clinic for children & families, and a mental health counsellor at the Mount Elizabeth Behavioural Charter. A Clinical Member of the Singapore Association for Counselling, Lydia served as the Hon. Secretary of the Executive Committee (2008 – 2012) and has been newly appointed as Asst. Hon. Treasurer in 2020.

An enthusiast in community outreach, Lydia champions the belief that children, youth & young adults be given the specialised resources to discover their natural potential, in order to establish their pride of place in the society of their choice - to maximise potential and value add. An active participating contributor to society, Lydia has always been passionate and availed herself in areas of Counselling, Children-Teen Development, Mentoring for Marriage & Parenting and Social Engagement efforts such as public seminars and radio interviews.



# **Co-Opted Committee Member (Special Projects)**

Dr Chan Lai Cheng Jessica, MA in Counselling, PhD in Counselling Psychology, RegCLR RegClinSup MMSAC

Jessica holds a PhD in Counselling Psychology from Australia, a MA in Counselling, and a MSc in Transactional Analysis Psychotherapy from the United Kingdom.

She is the first Asian Transactional Analyst to be awarded the Goulding Award for Excellence in TA Theory and Practice and the only certified Clinical Teaching and Supervising Transactional Analyst in Singapore.

The co-founder of the Singapore Association for Counselling, and the Transactional Analysis (TA) Association in Singapore, she is an International Examiner for candidates seeking certification in TA.

Jessica has been invited to present papers at international conferences, and taught in many various multinational corporations, financial and educational institutions, private companies, hospitals and helping agencies. She also provides employee counselling to multi-international corporations.

Jessica was the editor for the International Transactional Analysis Associations Journal, the co-author of three books, and author of TA articles. Her publications include research papers on divorce and counselling.

As the Clinical Director and CEO of the Executive Counselling and Training Academy, Jessica has 25 years of counselling education experience and has graduated 1600 Master's degree graduates. The principal researcher of an exploratory study, she published her findings on Singapore's student counsellors' motivations, considerations, and their plans, in the Asia Pacific Journal of Counselling and Psychotherapy.

Jessica is the CEO of JC Integra (TA) Pte Ltd and Berne TA Center Pte Ltd. She is also the director of Swinburne University-ECTA and Flinders University-ECTA, programmes in Singapore.

Sng)

# **CLINICAL SUPERVISION BOARD**

<b>Co-Chairpersons:</b>	Dr Chan Lai Cheng Jessica	
	Mr Joachim Lee, PBM	
Members:	Mrs Linda Wan-Koh	
	Ms Livingston Anna Catherine	
	Ms Reena Goenka	
	Rev Sam Kuna	
	Mr SB Viknesan	
	Ms Koh Choo Choo Sharon (Mrs Sharon	

## APPLICATIONS RECEIVED FOR REGISTERED CLINICAL SUPERVISOR (RCS)

- Between the period May 2021 to Dec 2022, SAC received a total of ten (10) applicants for Registered Clinical Supervisors
- Out of the ten (10) applicants, five (5) were approved by SAC, whilst four (4) are pending approval, and one (1) was not approved by SAC.
- The SAC Supervision Board has no claims.

The Clinical Supervision Board continues to keep abreast of the practice scene locally and internationally. To this end, the Board reviews and makes recommendations to the registration scheme from time to time. Some of the recommendations are amid further discussion.

# **COUNSELLORS' EDUCATION BOARD**

Co-Chairpersons:	Ms Au Hoi Ting	
	Dr Saravanakannan Ganapathi	
Members:	Ms Lim Bee Bee Carolyn	
	Mdm Loh Bee Chin Cindy	
	Mr Seow Kwee Yong	
	Mr Wong Teck Boon Anthony	
	Ms Yvonne Ang	
	Ms Agnes Chia* (SASW)	

The Counsellors' Education Board (CEB) has had a busy and productive term in 2022. This is set to continue in 2023.

The CEB received three (3) renewal applications and five (5) new applications since the last Annual General Meeting. The CEB is currently still reviewing a total of five (5) pending applications.

The CEB also continued to note increasing interest from new course providers in Singapore as it provided two (2) formal consultations sessions and several email responses to queries.

There is a good balance of continuity and renewal. The CEB saw infusion of new members both in terms of chairmanship and board composition. New board members come from a diverse mix of professional experiences and contexts. The CEB is open to recruiting experienced practitioners to the Board and also as reviewers.

The CEB worked out a set of Frequently Asked Questions (FAQ) about the course recognition scheme which will be uploaded to our website to complement the course recognition manual.

On behalf of the CEB, we would like to express our gratitude for the strong support of the Secretariat and guidance of the Executive Committee. The CEB would also like to thank Agnes Chia from Singapore Association of Social Workers for her valuable inputs as a Board member.

# **ETHICS BOARD**

Co-Chairpersons:	Rev Sam Kuna
	Ms Sophia Ang
Members:	Mr Benny Bong
	Ms Mittal Vinti
	Ms Rose Apphia Rujiab Faquir
	Dr Steven Tham
	Mrs Toh-Chua Juliana Swee Lin
	Dr Muni Winslow* (Psychiatrist)
	Mr Robin Lim* (Lawyer)

This report is of the work undertaken by members of the Ethics Board for the period March 2022 to March 2023.

The Ethics Board is honoured to be appointed to serve in this capacity over the two (2) years – 2022 to 2024. We were happy to welcome Ms Sophia Ang as the Co-Chair of the Ethics Board and also welcomed two (2) new members into the Ethics Board – Ms Vinti Mittal and Ms Rose Faquir.

The Ethics Board is happy to report that there were no formal complaints filed against any SAC Members for the year 2022. There were a few complaints related to practitioners who were not SAC members, and thus the Ethics Board could not follow-up on those cases.

As mentioned in last year's report, the Ethics Board proceeded to spend most of the year updating the SAC Manual of Ethical Procedures (2015).

- 1. Each Member of the Board reviewed one Chapter of the Manual and made edits and proposed changes and improvements.
- 2. We then had several meetings via Zoom to discuss each Chapter in detail.
- 3.Our own internal lawyer, Mr Robin Lim, recommended another volunteer lawyer, Ms Stacey Teng, to vet, review, and organise the Manual so that it will have a better flow and easier to read.
- 4. Ms Stacey has done a wonderful job with the newly revised SAC Manual of Ethical Procedures and we look forward to presenting it to the EXCO and Members of SAC soon.

The Members of the Ethics Board continue to be heartened that SAC members are practising responsibly within their scope of practice as the Post-COVID environment has been "normalised" and clients are returning into sessions. New clients, couples and families who may have been impacted by the COVID experience are also beginning to seek help via counselling and psychotherapy. It is a good reminder to all SAC Members to practise within our competencies and refer clients who may have specific needs or conditions to other members who have the training and competencies.

As counselling and psychotherapy get increasing prominence in Singapore, and more SAC Members are seeking specialised training and certifications, it is an important ethical practice for members to receive adequate clinical supervision for the new skills and certifications that they have attained. This will protect clients from harm by the process of counselling and interventions! Even as new forms of therapy and interventions enter the practice environment, the Ethics Board looks forward to receiving feedback and recommendations from members on practices that may need some updates in the SAC Code of Ethics and the Ethics Manual of Procedures. This will help us stay current and relevant as we keep abreast of the evolving practice in the field of counselling and psychotherapy.

# **REGISTER OF COUNSELLORS BOARD**

Co-Chairpersons:	Ms Denise Yap
	Ms Yuyu Kow
Members:	Ms Giam Xiuhui Jenny
	Ms Liyana Gatot
	Ms Lim Chin Yin
	Ms Wong Poh Hoon Jackie
	Ms Xiao Li En
	Ms Nancy Ng* (MSF)
	Ms Malar Palaiyan* (MOE)

	Reviewed	Approved	Number of Meetings
Clinical Member + Registered Counsellor (New Applications)	114	94	8
Registered Counsellor (Renewals)	136	130	

The Register of Counsellors Board (RCB) oversees the review of new and renewal applications of Registered Counsellors. The RCB's main aim is to ensure SAC maintains high professional standards among the counsellors in Singapore. In the year 2022, we notice a slight increase in the number of new applicants. In total, the RCB reviewed 114 new and 136 renewal applications.

The RCB met eight (8) times last year and in one of the meetings, the RCB had a good discussion with the representatives from the Ministry and Education (MOE) and the Ministry of Social & Family Development (MSF). During the meeting, we shared about the importance of getting our counsellors clinically recognised and how we can work together to maintain professional standards in this industry. The RCB is pleased to have Ms Malar Palaiyan, Lead Specialist, Guidance Branch, MOE and Ms Nancy Ng, Director, Family Support Division, MSF as the Ministry Representatives.

Moving forward, the RCB welcomes some new members in the team. The team is represented in most sectors in the counselling industry. The RCB will leverage on the collective wisdom of the team to review and recommend enhancements to the current registration scheme. On the operational front, the RCB will continue to streamline the processes for both new and renewal applications.

Lastly, I would like to take this opportunity to express my appreciation and gratitude to my team members for their contribution and support.

# **COMMUNITY COUNSELLORS** SUB-COMMITTEE

Co-Chairpersons:	Ms Sapna Mathews
	Ms Tan Hui Hong Dawn
Members:	Ms Gan Sih Tar Michele
	Ms Sukumaran Nair Indu
	Ms Chen Pui Shan Sanny
	Mr Leow Hock Chuan John
	Ms Tan Yi Shan

As Singapore was coming out of the Covid lockdowns, Community Counsellors Sub-Com seized the opportunity to conduct a face-to-face interactive training session by Dr Robert Rhoton, CEO of the Arizona Trauma Institute in July 2022. 76 Attendees came together for the interactive session at the James Cook University campus. Dr Rhoton spoke on how Trauma counselling should differ from normal counselling. As the members got to interact with each other after a long hiatus, the atmosphere was that of learning and confluence.



At James Cook University for the Trauma Counselling talk by Dr. Rhoton

The Sub Committee has future plans to organise more such talks and high quality group supervision for the members of SAC.



# **MEMBERSHIP SUB-COMMITTEE**

## **Co-Chairpersons:**

## Members:

Ms Abigail Catherine Yang Wenjie Ms Lim Bee Bee Carolyn Mr Abdul Hakim Bin Adzhari Ms Atika Shukla Ms Au Hoi Ting Ms Edmund Celine Vasantha Ms Fang AiYing Amy Ms Rachel Chan Wen Yeu Mdm Loh Bee Chin Cindy Ms Jeanette Ham-lock Mok Mr Sam Roberts Ms Tan Sook Khuan Helenna Mr Toh Huat Peng Benjamin Mr Desouza Karl Francis



The year 2022 marked SAC's 40th Anniversary. MSC organised two significant in-person milestones events that strengthened the synergy of its new and existing members. SAC New Members Orientation was held on 27th August 2022 bringing new members and the Association altogether. SAC's 40th Anniversary Appreciation Dinner: 40 Years of Caring for the Nation, Building Communities of Carers was held on 25th November 2022. We celebrated this special occasion and appreciated both the members and the volunteers who contributed tirelessly to the Association. MSC thanks all our volunteer members who worked seamlessly together behind scenes with spontaneity and creativity, making a meaningful and fun connection for all. Looking forward, MSC purposed to serve members' needs towards personal and professional developments with better networking and engagement platform opportunities for us all.



SAC New Members Orientation @ CCCC (Saturday: 27th August 2022)

# RESEARCHANDPUBLICATIONSSUB-COMMITTEEPUBLICATIONSCo-Chairperson(s):A/Prof Dr Low Poi Kee Frederick<br/>Dr Lee Boon OoiMembers:Dr Pon Kwai Ling Alicia

Dr Pon Kwai Ling Alicia Dr Chan Pei See Joyce Dr Fan Kam Tong Gilbert Dr Kok Jin Kuan Dr Muhammad Hafiz Bin Zainal Abidin Dr Saravanakannan Ganapathi Mr Ng Da Xuan

The year under review was one filled with actions and excitement in this committee. Following the Executive Committee's approval and subsequent appointment of World Scientific as our publisher, our journal titled Counselling & Psychotherapy Review Singapore became a reality as the months rolled by. Our publisher set up our online presence as papers started to populate after the peer-reviewed process. By December, the inaugural issue came online and the journal was launched at our 40th Anniversary dinner by Mr. Eric Chua, Senior Parliamentary Secretary for the Ministry of Social & Family Development and Ministry of Culture, Community & Youth. After attaining this milestone and the formation of an Editorial Board for the journal, the standing committee will be formalised as a sub-committee to progress into the next phase of work - to promote research among our members in the Association.



# SCHOOL AND COLLEGE COUNSELLORS SUB-COMMITTEE

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With the uplifting of restrictions surrounding COVID-19, the School and College Counsellors Sub-Committee (SCCSC) members were reinvigorated to organise events for fellow peers within the community. In 2022, the chair of the sub-committee, Ms Shamini Ras Ramachandran, facilitated a talk by Ms. Michelle Koay on Impact of Trauma on Children and Adolescents specifically organised for school & college counsellors.

As the talk received positive feedback and recognising the learning need in the area of trauma, this topic will be one of the focal points in the planning of talk/s for fellow practitioners in 2023.



# 40TH ANNIVERSARY EVENTS

#### The Counselling Journey - "Where Do I Fit In?" (27 May 2022)

The talk by Rev Sam Kuna on "The Counselling Journey - Where do I fit in?" saw a total of 207 attendees from various groups. These attendees ranged from counsellors-in-training to beginner practitioners and experienced practitioners/psychotherapists.

Rev Sam Kuna, with his over 35 years of experience, shared insights into the development of a counsellor/psychotherapist and introduced the six stages in this journey. He highlighted the challenges and rewards that come with each stage and encouraged attendees to embrace their unique journey in this profession. The talk was informative, inspiring, and engaging, with attendees leaving with a greater understanding of the counselling journey and where they fit in. It was an excellent opportunity for those interested in pursuing a career in counselling/psychotherapy or those already in the field to gain valuable insights from an experienced practitioner.





#### Motivational Interviewing (24 June 2022)

Mr Viknesan's session on Motivational Interviewing had over 300 attendees learning about this approach. Motivational Interviewing is a strength-based, non-judgmental, goal-oriented, client-centred approach that facilitates positive behavioural change. Attendees learned about effective communication, empathy, and collaboration, and how to use reflective listening and open-ended questions to explore clients' motivations and goals. The session was a valuable learning opportunity for healthcare professionals, social workers, and counsellors, and we look forward to more informative sessions in the future.

#### The Art of Vitalising Self Care (22 July 2022)

As professionals whose art and core focus is to support and enhance the psychological and emotional well-being of individuals, it is imperative for us to engage in everyday micro moments of selfnourishment. Self-care helps to enhance our innate resilience and the practice also provides a protective layer of inner strength against life and professional challenges. Over 140 participants learned more about Suzy Reading's Vitality Wheel and useful selfcare techniques from the insightful sharing by Ms Rena Sivadas.





# The Trauma Impact of COVID-19 on Children and Adolescents (19 Aug 2022)

Due to the pandemic, mental health professionals observed that children and adolescents exhibit PTSD-like symptoms which resulted in a range of mental health-related issues. Over 100 participants attended the presentation by Ms Michelle Koay where she explored how counsellors can support young people to process their experiences and to gain a more constructive and positive meaning of what they have gone through.



# 40TH ANNIVERSARY EVENTS

# Trauma Counselling vs Normal Counselling by Dr Robert Rhoton

The Community Counsellors Sub-Committee organised a complimentary SAC40 celebration event exclusively for SAC members on 25 July 2022. The event featured a talk by Dr Robert Rhoton on Trauma Counselling vs Normal Counselling, and over 70 members attended.

Dr Rhoton's presentation provided attendees with insights into trauma-informed principles and techniques, and highlighted the differences between trauma counselling and normal counselling. This event was an excellent opportunity for SAC members to learn about trauma counselling and to gain new insights into trauma-informed principles and techniques. Attendees learned about the importance of understanding trauma, its effects on individuals and communities, and how to provide effective care and support for those who have experienced trauma.

The event was made possible by the hard work of the Community Counsellors Sub-Committee and support from partners like James Cook University Singapore and Eagles Mediation & Counselling Centre Ltd. Their contributions were greatly appreciated, and their support helped to bring this event to fruition and provided attendees with valuable opportunities to learn and network. We would also like to thank the enthusiastic participation of SAC members.





# SAC 40th Anniversary Symposium

The theme of the SAC Symposium 2022, "40 Years of Caring for the Nation, Building Communities of Carers" is a timely and relevant topic, given the current challenges faced by communities worldwide. The symposium provided a platform for professionals and caregivers to share their experiences, learn from each other, and build networks. The keynote address by Dr Lee Boon Ooi, along with the presentations by Dr Jessica Leong and Ms Ruth Chua, provided attendees with valuable insights into the importance of community building and the role of caregivers in promoting the well-being of individuals and communities.

The two breakout room sessions, with their respective topic tracks, offered attendees a chance to participate in interactive workshops and delve deeper into specific topics as well as connect with like-minded professionals.

- Track 1, which focused on trends and approaches in working with children, youths, and families in Singapore, were led by Dr Ruchi Goyal and Mr Benny Bong. This workshop was relevant for individuals who work in education, social services, or community development.
- Track 2, which focused on working with diverse populations and cultures, were led by Ms Adelyn Teo, Ms Rita Richard, and Dr Timothy Hsi. This workshop was especially useful for those who work in healthcare, social services, or other fields that involve working with diverse populations.

Overall, the SAC Symposium 2022 symbolised a steadfast attitude towards the profession and brought about a collaborative dialogue on topics that matter to us.









## **SAC 40th Anniversary Dinner**

The grand finale event was held on 25 Nov 2022 at Orchid Country Club and graced by Mr. Eric Chua, Senior Parliamentary Secretary for the Ministry of Social & Family Development and Ministry of Culture, Community & Youth, who joined us as Guest of Honour. His presence added a special touch to the event and we are grateful for his support.

The dinner proved to be a wonderful opportunity for us to express our deepest appreciation to our members and volunteers for their valuable contributions throughout the years. We could not have achieved this milestone without their hard work and dedication.

We are proud of our Association's accomplishments over the past 40 years and look forward to many more years of serving our community together. Thank you for your continued support and we hope to see you at our future events.

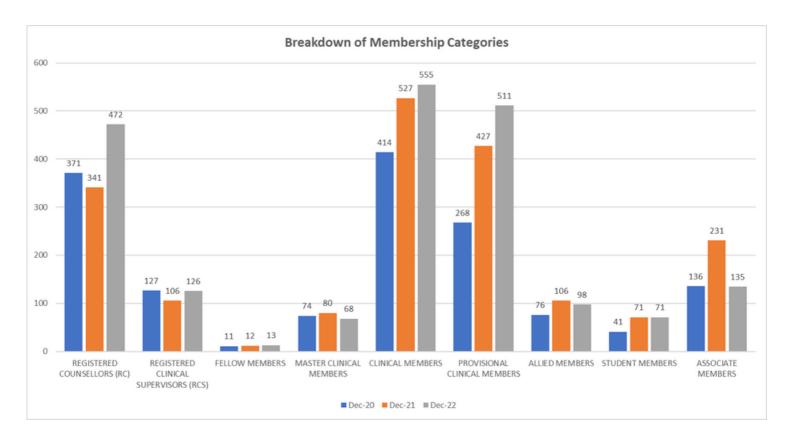




# **MEMBERSHIP STRENGTH**

as at 31 Dec 2022

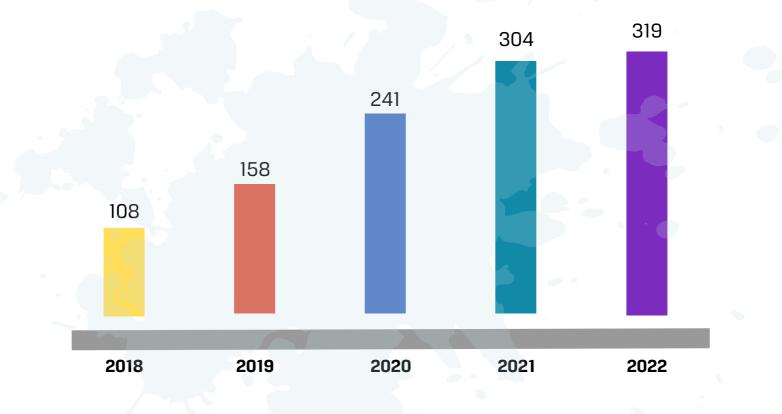
	MEMBERSHIP CATEGORIES	DEC 2020	DEC 2021	DEC 2022
	Registered Counsellor (RC)	371	341	472
	Registered Clinical Supervisor (RCS)	127	106	126
CATEGORY A:	Fellow Member	11	12	13
CATEGORY B:	Master Clinical Member	74	80	68
CATEGORY C:	Clinical Member	414	527	555
CATEGORY D:	Provisional Clinical Member	268	427	511
CATEGORY E:	Allied Member	76	106	98
CATEGORY F:	Student Member	41	71	71
CATEGORY G:	Associate Member	136	231	135
	TOTAL:	1020	1454	1451



# **MEMBERSHIP STRENGTH**

as at 31 Dec 2022

	2018	2019	2020	2021	2022
Total no. of new members	108	157	241	304	319



as at 31 Dec 2022

## **FELLOW MEMBER**

A0002 D'ROZARIO VILMA A0003 ELIZABETH NAIR A0004 THIO-HO TWA MOI VICKY A0005 YEOH GUEH KWANG A0006 NG TIAT KHUAN JONATHAN A0007 ONG TECK HONG A0008 TAN SWEE YEE JOYCE A0009 TOH-CHUA JULIANA SWEE LIN A0010 KHOO MOLLY A0011 SYN MARGARET A0012 KUNA SAM A0013 JIM BIN ISMAIL OMAR BEK A0014 TAN BOON HUAT

## **MASTER CLINICAL MEMBER**

**BOOO1 GURNANI, HEMA** B0003 LEE B00N 001 **B0004P LIM BENG KHUAN CHRISTINE B0005 LOI IRENE BOOO8 TAN LI LIAN TRINA** B0009 JOHN, JOSEPH **BOO10 CHAN LAI CHENG JESSICA BOO11 ONG KWEE HIONG CLARE** BOO12 HOGAN, DEBBIE (DEBORAH CANNON HOGAN) **BOO13 RUTH CHUA WANG SOON** BOO16P KOH CHOO CHOO SHARON (MRS SHARON SNG) **BOO17 TAN CHIN YEOW AUGUSTINE BOO19 BUNG THERESA (TAN LEE) BOO20 HO SWEE MIN LAURENCE BOO21 ANNA MARIA LOW BOO23 KOK LEE FONG B0024 NG BEE ENG DEBBIE** B0025 QUEK JWEE LENG, EDWIN **B0026 H0 GEOK CHOON DANNY B0027 YEO SEE SEE LYNETTE BOO28 LIM PENG ANN ADRIAN BOO29 HO KAR YUE BENJAMIN** B0031 KOH AI SIM LINDA **B0032 TAN KAY SAN WILSON BOO33 CHAN PEI SEE JOYCE BOO35 KONG SEET MUI BOO37 RAMACHANDRAN SARADHA** B0040 ONG CHOOI SENG **B0042 LIM-CHOY PUAY WUN BOO43 NG CAROLYN** B0045 NISHA RANI D/O RUGNATH **B0046P YOO SIEW FOONG FLORENCE BOO48 KOH HWEE LIN EVELYN ROCHELLE BOO5OP ANG SOPHIA** 

**BO051 PUSHPALATHA SHEENA JEBAL B0052 LOKE KENG CHOONG B0053 YEO KONG LEONG ALAN B0054 CHEN XIAO MING JEAN** B0055 CH0 CHIA MIN B0056 GOH SONG ENG BO057 RAJ NUR FARHA QAIYISHAH @SUNITA DEVI **B0058 YAP LAY KHOON DORIS B0059 TEO LAK KWANG WILLIAM BOOGOP BONG BENNY B0061P CHANDRA DIANA** B0062P TONY ONG KIE WEE **B0063 BRYAN CRUCIS SHEN SHUYLIANG B0065 DE SOUZA VIRGINIA** B0066 GUPTA SUHRITA (RITA) **B0067 CHAN TECK YOONG THERESA** B0068 LIM-TEO LEK MEI B0069 WONG MEE YIN (MAY) **BOO70 TOH HWEE BOON BOO71 NG CHONG CHEE DAN B0072 LAM KEE SOON ANDY BOO73 CHUNG YEE LIN BOO75 LAU HON SHIN BOO76 KOAY MICHELLE LI MAY BOO77 ANG TECK EE BOO78 MOONG SAN HWEE LEONARD BOO79 CHEONG WAH LOONG ALVIN** BOO80 KOH AI JIN B0081 JOSHI S/O CHANDRASENAN. PB.PBS **B0082 RAM NARAIN DUBEY BOO83 LO-TAN LI CHING REBECCA B0084 LU WINNY ALDRIDGE BOO85 LOH BEE CHIN CINDY BOO86 ANDY SIM YIH SHYANG** 

## **CLINICAL MEMBER**

C0001 L00 FLORENCE RUTH C0003 KAN SEE MUN C0004 TOH QUEE YONG JOANNE C0006P MARIAMBEE BINTE ABDUL HAMID C0010 CHIA LEE MENG PAULINE C0015 PILLAI MICHAEL C0016 TAN SOON CHOON HENRY C0017 CHANG CHENG ERN LYDIA (LIM C.E LYDIA) C0018 CHONG EVELYN C0019 PNG ROBIN C0021 KOH KARMEN AUDREY C0022 TAN LAY BEE NAOMI C0025 LUI HAH WAH ELENA C0026 LIM-TAN GUAY NEO FLORENCE

as at 31 Dec 2022

COO29 CHIA KWOK YING COO30 GOH SIEW KIM WENDY C0034 NG SIANG KIAT VIVIENNE COO35P SOH GUAN HENG STEVEN COO39 MOK NELLIE COO4OP KOH BEE HOON BELINDA COO41 EDMUND TEO WEI PIN CO046 CHENG CHEE-SENG CO049 PATRICE PEDJOE LEE CO050 LEE-LEK SIEW LING YVONNE CO052 LOUIS, JOHN PHILIP CO053 LOUIS, KAREN MCDONALD CO057 HOLMES, CLAIRE RUTH **CO058 TAN-MOH YOKE LAN JANICE COO59 RAFEAH BTE BUANG** COO60 KOH CHIN MEI, DIANA CO061 LEONG WOO HO RAYMOND COO64 EE CHENG LIAN VIVIAN (MRS VIVIAN NAVARATNAM) COO66 CHNG SOCK WAH PAULINA **COO69 GAN SIH TAR MICHELE** COO70 KONG MUN YEE CYNTHIA COO71 NG SOOK WAI JAIME COO74 SARAVANAKANNAN, GANAPATHI CO076 LIM AI CHIA COO79 GOH KUI HWA COO81 CHAN TUCK CHEE PHILIP CO082 CHEN YA SHU MICHELLE C0085 LIM ZHI XIANG BENEDICT CO087 SNG NGIAP TECK JIMMY COO88 SZETO YOKE KHENG GERALDINE COO92 SEAH MENG HWA **COO93 YAP CHWEE PHENG** CO095 LAM YOKE FONG CO096 BERNARD MACKENZIE MARIADASS JAMES COO98 HENG SU-YIN JACQUELINE CO100 HO SOO YI KAREN @ MRS KAREN SNG C0102 LIEW SHUH ONN DESMOND C0103 KOH SEE BOEY WENDY C0105 TAN SOH HIANG **CO108 GENEVERE TOLIBAS-GENEVERE** CO111 TIN TINA CO113 KWAN POH CHUE JACLYN CO115 LEE TAI LOONG JOACHIM **CO116 LOW POI KEE FREDERICK CO117 LEE MUI CHENG CLARISSA** C0120 CHEONG MUN YEE C0122 WONG CHIEW MEE, JANE C0124 ONG CHIN AIK KENNY **C0126 LIM TZE CHUANG DUSTIN** C0127 JEWITT, AMANDA LEA C0128 CHEN BOYU

**CO129 CHUA HOCK LENG TIMOTHY CO130P PONG PAO LING THERESA** CO131P MOHAMMED ZULLKARNAIN BIN ABDUL AZIZ C0132 KOH AI PEI ALICIA C0134P WONG POH PING C0135 CHEW YAT PENG C0137 FAN KAM TONG (GILBERT) C0138 CHEE AI LAY **CO140 SIEW CHEE KIT JONATHAN** C0142P CHENG CHI YIN SYLVIA C0143P TAN CHWEE PENG AMY C0144 MUTHUSAMY, STANLEY S/O STANLEY **CO145 YEAP HWEE LING BETTINA** C0146 WU CHE VUN STEVEN C0147 CHAN GUAT CHOO C0150 MALI, ARATI VIDYADHAR **CO152 KANESON VANITA** C0153 KHOO SIEW BEE C0154P GOH SHAN SHAN VIVIEN C0155P F00 S00 JEN C0156 TAN YIH SZE **CO157P GOH KEE CHYE LAWRENCE** C0161P TAN SOO YUIN C0162P CHAN JACQUELINE SOOK YING C0163 SIM SIAN KIONG ELIJAH **CO164 LEE SOCK KUAN** C0167 HONG JOEY CO170 ALEX QUAH POH HOCK **CO172 SONG POH POH ANGELINE** C0173 KOH SIEW YEN GARY C0174 MOHAJER MOZHDEH C0175 LIM IVAN C0176 DENG CHEE KWONG JEREMIAH CO177P JASLYN NG **CO179P KHANNA VANDANA CO180 WANG YI SHING** CO183P CHAN PENG YEW RAYMOND C0184 LUO PIN XUAN **CO185 TANG AI CHING CHRISTINA** C0187 MOODY IAN **CO188 CHEE HSIEH MEI CHARMAINE** C0189 CHING PUI FUN C0191 JEFFREY LEE CHUNG YEAN CO192 JACINTHA TC LAI C0193P IP LEE LEE C0194P CHIENG YEE CHIE JOYCELYN **CO196P ANG BEE LIN MARLENE** C0197 SEOW KWEE YONG C0198 GOH MEIBO GUILINI GRACE **CO199 TAN SIEW FOONG CO201P TAN MUI LEE DOREEN** 

as at 31 Dec 2022

CO2O2 CHIU CASSANDRA CO2O4 LEE SOO PIN, PAULINE ADDISON CO205 LAU MUI CHOO WENDY **CO2O6 LEE SUZANNA SAN SAN** CO207 GOENKA REENA **CO208 HIEW YING MIN** CO2O9 ONG I. WARTON CO210 CHEW GEOK BEE **CO212 CHOU SHEN CHI DEBORAH NEE LIE** CO213 LIM BEE BEE CAROLYN CO214 TAN HUI HONG DAWN **CO215 SIM SIEW CHOO MABEL CO216 TOO MENG CHEN ELEANOR** CO218 WANG HUI MIN REGINA **CO219 LOUIS HALBERT CO220 KOH MEI LIEN CANDICE CO221 NGIAM KEE PENG CO223 TEOH TAN PING ANGELINE** CO225 TAN YEW NGEE ANDRE C0226 LIM HUI KHIM HUI KHIM CO227P CHAN MAY PENG **CO228 RICART YANA BERENICE** CO229 LIVINGSTON ANNA CATHERINE (CATHY) **CO230P MITTAL VINTI** CO231P OH WAN CHYI VALERIE C0232 LEONG GEOK HIOK PAULINE **CO233P POH SHEE YEAN** C0234 PANDIT, PREETI CO237P LIM MUI GEK JANE CO238P TAN SOO YIN C0239 LINCOLN COLIN MICHAEL CO241 NOOR FARIDAH A RAHIM CO243 LIM PUAY ENG CO244 LIAU KIEN FIE ALBERT CO245 ROSE APPHIA RUJIAB FAOUIR **CO246 TAY SWEE AII SUSAN** CO247 KOH, ANGELA MAY LIN ANGELA M L KOH CO248 GOH TIAN SEAH RICHARD **CO250 CHIN YOKE MUN CO251 SB VIKNESAN CO252 YEE BOON CHEN JEANIE CO253 GOH SUE CHERN SUSAN CO254 MUNDAE AARTI** C0255 PNG MICHELLE, TIANG HSIA CO256 LIAN TAI YU AMANDA CO259 AGASHE MADHURA **CO260 WANG LE FENG ANDREA** CO261 TAY JEAN JIN LU CO262 NEO MARY **CO263 ACHANTA SHANTI** C0264 GRACE PHOON CO265 AGNES NG HWI MEOW

CO266 STEVEN TAN WEI TECK CO267 YEE ELIZA FOONG WAH CO268 JUDITH LIM BEE LIAN **CO270 CHUA GEK LIN GERMAINE CO271 THAM CHEE KIN STEVEN CO272P SHAMINI RAS CO273 KHOO LYNETTE SIEW LYNN** CO274 CHAN WAI KUEN ADELINA **CO275 LIM CHEE DING BETTY CO276 TAY SIOK CHOO MARGARET CO278 CHUNG EE-LYNN RACHEL CO279 FERNANDO MONICA CHRISTINE CO281 SOLIANO MICHELLE MONICA CO283 ROKIAH SAMSUDIN ROKIAH CO285 LIM SAY TECK RICHARD** CO286 GIAM XIUHUI **CO287 DASARI PUSHPAVATHIE** CO288 KAH HWEE CHUA **CO289 EDMUND CELINE VASANTHA CO290 CHEE SAU MUI FIONA CO291 CHIN YONG ANN MICHAEL** CO293 LEONG MUN LENG JOANA **CO295 TAY MENG HOCK SUNNY CO297 SUKUMARAN NAIR INDU CO298 TAN YIK CHING ANDRINA CO299P LEE HUI LAN WINNIE CO3OO CHIN MEW YAM FLORA CO301 LIM BEE YIAN VIVIEN CO304 TEO SWEE LING LENA CO305P CHAN LAI PENG VICTORIA** C0306 LO HUI MIN CHRYSTELLA C0308 SOH CHOON LEE **CO309 ANG KIM SAN NORMAN** CO310 SIVADAS, RENA **CO311 CHAN YIM PENG GRACE CO312 WONG MI FUNG DOREEN** CO313P SOPHIAN KAYAT CO314 YAP XIU FEN DENISE CO315 LIM ZHIYI GYMY **CO316P KOH LEE SIAN AGNES CO317 SOLEMAN MARGARETH** CO318 SURIYA SANJEEVAN S/O ARUMUGAM **CO319P KUMARASAMY DEVIKA** C0320 LOH KOOI KENG JOSELYN C0322 FOO MUI LENG C0323 LEONG KOK KUAN TONY **CO324 TAN LI SI DAPHNE CO325 WONG LIANG HONG** CO326 C N RAJANDRAN SUGANTHI CO327P LEOW HOCK CHUAN JOHN CO328 RAJAGOPAL MALLIGHASE IVAN JOSEPH **CO329 MAHER O'SULLIVAN FIONA** 

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CO330 CHAN QUEE ENG CARRIE CO332P YEO JASMINE CO333P WONG WENG KEONG CO335P YAP PEI SEI KAYLA CO337 WOO CHOO PENG MATTHEW CO338P CHEONG MUN KIN **CO339 HO KOK INN CO340P CHEN SHIYUN CHARLOTTE** CO341 LIANG MEI LUN ALICE CO342 DURAIPANDI, ANGELINE JAYANTHI CO343 TANG WENG FUNG PRISILLA CO345 MENDIS MAHESIKA DILANI CO346 AZRIN BIN ABDUL RAHIM CO347P CHAN YIN FUN RACHEL CO348 AU HOI TING C0349 S00H00 MING YIM CO350 MANASSEH RUTH CO351 TOO SENG HONG DANIEL CO352 GUO LIH JIA CO353P LIM MEI IMM MAGDALENE MAGDALENE CO354P CHAN HONG KHIM ALBINA CO355 LAU CHOE KENG TRUDY **CO357 LIM CHIEW SHAN WENDY** CO358 LIM WAN CHENG CHERYL **CO359 CHARLEY JOYCE** CO360 ONG CHAI CHEONG **CO361 SAMUEL VANESSA JUANITA** C0362 FOO LAI LAN PAULA C0363P RUSLY PAULA BEATRIX CO364P CHONG-TAN SEOK HWA VIVIEN CO366 SILVIA ISABEL CORREIA SARAIVA WETHERELL CO367 WONG WUN CHEE C0368 SNG WESLEY CO369 TAY AIGA YUKA CO370 CHAI CHIN YAUN NANCY CO372 CHIA HUI ERL CO373 SANTOSO LANNY CO374P TANG SOOK FONG CO375P SHEILA MUKHTAR KAUR CO376 NG POH YAIP STEVEN CO377 MUHAMMAD HAFIZ BIN ZAINAL ABIDIN CO378 HO SUM TIM, CHRISTINA **CO379 KAPOOR NEETA** CO380 ELYSIA EILEEN TAN SIEW SIEW CO381 ONG CHEN HOCK CHARLIE C0382P ORTIZ VIDA C0383 TOH MUI CHOO, GENA CO385 TEOH KELVYANNE C0386 CHONG RAYMOND CO387 WONG POH HOON JACKIE CO388 KHOO SIEW ENG CO389 LOW YIING JIA

CO390 TAN TZER CO391 SEAH LAY KIAN C0392 ANTHONY YEO LAI SOON CO393 TAN SOK NGIN **CO394 GOLDSTEIN JULIE NETANELA CO395 TAN YEN LING ADELINE CO396 KOH LING YING PAMELA** CO397 NG YEW HOON (LINA) **CO399 TAN ESTHER** CO400 CHIN GA LI CO401 CHIA SIEW LIAN, ANITA CO402 TAN LIAN TUAN ALANA CO403 POON-LOKE FOONG PING, ALICIA CO404P TANG WAI HARN CO405 KOH DAWN LI WEI **CO406 CHIA WEN CHIEN** CO407 LIM GEK TIN DONNA CO408 TAN WENG HUN TERENCE CO409 CHAN PENG MENG CO410 ANG BIN HUA YVONNE CO411 TANG JINTANA **CO412 YEO NENG SHENG DOMINIC** CO413 TAN WEI QI, MICHELLE CO414 DA ROZA ANDREW JOHN CO415 TAN RUI PING BENJAMIN CO416 JIN KUAN KOK CO417 SABALA MASLOWSKA BEATA GRAZYNA CO418 CHIA PUAY CHER JOAN CO419 NATALIE WONG CHAI LING (NATALIE WANG CAILING) CO420 LEE SHU HUI PRISTIN **CO421 MANOKARAN KAVITHA** CO422 YOO ANSON CHIN GUAN **CO423 FATHIMA SHAFEEKA MOHAMED FARIS** C0424 LEDESMA MIRANDA CO425 HO KOON LEE CONNIE CO426 MOK HWEE BEE CECILIA CO427 SHIN HUI PRISCILLA CO428 KAYLA CHNG JUN HUI C0429 YOONG MIN YI MELISSA CO431 TAY EE LENG, ELAINE C0432 CHOOI MEI SIN CO433 CHUA DOMINICA CANDY WENTING CO434 LAM WAI MUN CO435 NG DA XUAN CO436 CHOO HUA LONG (JOSEPH) CO437 CHANG XUE LI SHERRY CO438 HAN SHUYU CO439 WOON LI LIN SHIRLEY CO440 PAL ALPANA CO441 NEO KAH YAN DIANA RUTH **CO442 KATHIRAYSON ANITA** CO443 WONG TECK BOON (HUANG DEWEN), ANTHONY

as at 31 Dec 2022

CO444 CHIAM LING LING **CO445 PAWEENA WOOTHITHA** CO447 GOH WEI SHEN CO448 XIAO LI EN **CO449 NARESH JAWHARMAL DEEPIKA** CO450 HO TZE YEE CO451 HSU YUK CHOR PETER CO454 KHONG AI LING MARIE CO455 VYTIALINGAM, HELENA CO456 LIM POH CHENG, SUZANNA CO457 TAN HONG KHENG CO458 HILTON HO BOON CHYE CO459 CHEW JEE SENG CO460 WONG KOK CHEW CO461 FADZILAH BINTE ABDUL RAHMAN CO462 KENNETH NG ZHENG AIK CO463 DABAS REENA **CO464 WEE SIN TECK** CO465 LEE PEI-EN MYLENE CO466 TAN DANIEL FU ANN CO467 YEUNG CHI KEI CO468 YEO CHONG YUEN CO469 YUYU KOW JIA QI **CO470 CHEW NICOLE ANNE CO471 SHAMINI NEDUMARAN** CO472 LIM HUI LING SHARON CO473 KRISHNAN MELLISSA LETCHMI CO474 LAM CHOON CHAIP BENEDICT CO475 WONG LIAN-YA KATRINA CO476 LAI WAN NING **CO477 FABIOLA AGUSTINA KANSIL** CO478 ONG LI LIAN CO479 POON OI LIN CO480 LIAO WENQIN, PAMELA CO481 LIM CHING-HWA JADELYN CO482 LIM FANG YAN JESSICA CO483 FONG YUN LING ELLEN CO484 AUGUSTINE TAN KOON CHOW CO485 CHEN SHEAU ING CO486 SAM SUET CHIAN CO487 SHAIKH MOHAMED REZA BIN MOHAMED BAMASRI CO488 YAP ZHENG JIE CO489 CHONG LIE SAN CO490 CHUA LI MING ELAINE CO492 BATHMAN SHERYL ANNE CO493 LIEW YEN HOONG CO494 GOH BEE SHAN **CO495 SAPNA MATHEWS** CO496 GIRIJA PADMANABHAN NAMBIAR CO497 LIM MOU NYEE CO498 PON KWAI LING ALICIA CO499 LIYANA GATOT

C0500 HUANG MEIQI, AMY CO501 XIE LIXIN **C0502 CELESTINE CHUA YUN NA C0503 CHAN KA PO C0504 CHIANG SIEW WEI FRANCISCA C0505 CHOK JUIN HWA KAREN** CO506 NG AI LING C0507 HEMA D/O SIVANATHAN C0508 KWOK WAI LENG **C0509 CHONG KAIWEI CO510 TAN YUELING** CO511 TARIN ONG MEI THENG **C0512 TAN PECK HIAN** C0513 CINDY KONG YI HUI CO514 TAO KEXIN C0515 LIM LAY KEOW **C0516 SWAIN SUKALYANI** CO517 TAN MING CHIN **CO518 TOH HUAT PENG BENJAMIN C0519 CHEW HWEE MIN C0520 HUGGINS PAULA ELIZABETH** C0521 YIK CHOW MENG C0522 LEE TSUI LING C0523 SIA CHONG HAO C0524 KWEK LEONARD C0525 LIM MENG CHIN C0526 TAN YUYUN C0527 LOY CAIHAO JASPER C0528 F00 CIRONG **C0529 LEE OILEEN YONG YENG** C0530 LIM LI ZHEN C0531 CHEAH GRACE C0532 LIM HUI YI, VALERIE C0533 KHONG WEE LING, CINDY (KANG WEILING, CINDY) **C0534 SUKHTANKAR NANDINI** C0535 SOH JUN DA SHAWN C0536 SIEW CHAU YENG C0537 LIM HUI ZHI CHARMAINE C0538 LIM HUI THENG GRACE C0539 CHAN JIA HUI, CANDACE C0540 JENNY LIM AI LIN C0541 PAN MINEN @ELIZABETH C0542 LIM TECK SENG RONALD C0543 FOONG CHEANG BONG WHELAN C0544 SANO HITOMI **C0545 SHANNON PETER** C0546 SO YIN NEI JEANIE CO547 PATHMA JOTHEE KESAVA KUMARAN S/0 GOVINDASAMY C0548 NATHAN VIJAY MELWANI **C0549 JOSHUA KOH YONG SHENG** C0550 SOH CHIN BOON

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C0551 TEE SIM CHIE C0552 LIN QINGFEI **C0553 LIM HUAY KENG KATHERINE** C0554 TAN JUN FA C0555 MARYATI M DAHIM **C0556 WOON VIVIEN NEE HON FOOI SIN C0557 LUM WAI LING PATRICIA** C0558 HUI YOKE CHENG C0559 AGNES LEE MENG AI **C0560 CHEN PUI SHAN SANNY** C0561 LEE HONG LENG JONATHAN **C0562 YEO SU YIN EUNICE C0563 FIONA HERBERT C0564 PHUA TIONG ENG** C0565 THAM IM MAY **C0566 RADHIKA HARALALKA** C0567 PADMA JAIRAM C0568 SUNITA RAI **C0569 CHUA YONG SHENG** C0570 WONG SOO PING CO571 TAN TENG LIANG C0572 NG EEW HWONG (JAQUE) C0573 BONG YIOE LING C0574 LIN YUIN CHENG DEBBIE C0575 WONG MEI TOON **C0576 ZARA** C0577 YEO POH CHOO WENDY C0578 PARADKAR VRUSHALI MANOJ C0579 LIU JIANCONG C0580 JACQUELINE TOH C0581 LOH LI NAH C0582 TAY YOK BEE, MADELIN C0583 CHIA LAY LAY, LILY C0584 ALVIN CHONG FOOK KIONG **C0585 SRIDHAR SRIVIDHYA C0586 CHAN JENNIFER SIEW PO C0587 TAN SIEW YIN CHRISTINE** C0588 YAP SIEW LING C0589 LIM ENG CHUAN **C0590 CLEMENT ONG KIAN MING** C0591 ALITHEA CHOW EN-CI C0592 GOH SHI YUN SOPHIA C0593 GOH MEI XIN C0594 LIM CHIN YIN C0595 KHOR HUI YIN C0596 DAVID BLAKELY C0597 KOH YUN QING, IRENE C0598 CHENG PUI YOON **C0599 LIM SIEW PENG** CO600 LEE MUN EE CO601 ONG PEARLEEN

CO602 HO WAI HON RUSSELL CO603 TEE HUI XIN CAROLYN CO604 JOCELYN CHEONG LEE BOON C0605 PANG SIEW YUN **CO6O6 JAGADHARAN VICKINESWARIE** C0607 LEE CHERYL CO608 GOH WHYE KIAN TONIA CO609 HAIER DIANA BTE HASHIM CO610 LOW SIEW FOONG JANICE **COG11 VERONICA MOK** CO612 DOSHI BEENA CO613 ROBERTS SAM CO614 IAN ONG CO615 NAZIRA BEGUM BINTE ROWTHAGANI CO616 MUELLER ALLARD ALEXANDER CO617 CHENG MEI HORNG SAMANTHA CO618 LAU CHEW LING CYNTHIA CO619 ONG JENNY C0620 QUEK HUI LIN FIONA CO621 NG GIM HON CO622 CHARMAINE CECILIA JALLEH C0623 BELINDA TEO HUI-JU C0624 ALICE HO SHING YNG CO625 PEREIRA CHRISELDA ROSE CO626 CECILIA YEE CHING FOONG (XI JINGFENG) C0627 LYLE KARLA ROSE C0628 FENNY SUNARDJO CO629 MOHAMMED ISMAIL BIN ABU BAKAR C0630 GOWRI ARIVALAGAN CO631 LIEW MAN QIN JENNY YOANNA CO632 ESTELLE CHIA SOCK YING C0633 KANG PEI YIN MARILYN C0634 LIM ALEX CO635 JACQUELYN PEH GEH KUOON CO636 SHAIKH LOOMAN BIN SHAIKH HASAN C0637 SANGEETHA MARIE VICKIRAMA C0638 LUCY ELIZABETH LYON CO639 GLORIA ING NGAH FUEN CO640 CHUA SHAO WEN C0641 CHOW KIT SEEN C0642 NAVROOP SOOD C0643 SARVESH MELVIN C0644 PHOON WAI YEE CO645 ABIGAIL CATHERINE YANG WENJIE CO646 DANIEL NG WAI LIT CO647 WEE KHENG HOE, VINCENT CO648 BJOERG BRUUNSHOEJ PLOUGMAND CO649 IP KWOK CHUNG CO650 CHUA CHIEW PENG C0651 POW YIH LING C0652 YAP HUAY KHEM

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CO653 LEE I-LIN C0654 SINGH GAYATRI C0655 MAH EE YING WHITNEY CO657 CHUA SAI HUAH CO658 TAN YAM MEI SANDRA CO659 NAGOOR MOHIDEEN FATIMAH D/O ABDUL GANI CO660 YANG HANNING, CHARLENE CO661 RENJALA BALACHANDRAN CO662 TAN HUEY KOON YVETTE CO663 JOY LEONG PUI PUI CO664 KONG SIEW LANG **CO665 TAN YIUN FONG** CO666 KOH JO LIN JOSANDI CO667 SIM CHIEW WAH CO668 LAU YEN LI YVETTE CO669 NEERU RAI CO670 BOH BOON TIONG C0671 LION ALEXIS, MEITIAN CO672 TAN BEE WAH CO673 ANA MARIA JEREMIAH CO674 CHIANG MING CHERNG CO675 POH LIAN CHOO **CO676 SHARINDER KAUR** CO677 YEO CHEE KEONG CO678 TAN BEE LIAN ELSIE

## **PROVISIONAL CLINICAL MEMBER**

CO679 CINDY KOH

D0006 BALAJI SUBHASHINI DO011 TAN SOK HAR ESTHER **DO015 WANG SHIOW MEI** D0020 TOH YUE LAI GRACE D0023 TAN SOOK KHUAN HELENNA D0028 NG CHAI HOON ELSIE D0030 LEE TECK MING D0034 TAN ENG CHOON ENG CHOON DOO41 SENG HKAWN SUSAN SENG HKAWN **D0046 SURIYAVARMAN JAGADIS** D0050 JOSEPH MARIA NATHAN IRUDAYAMARY D0053 DESOUZA MERLE DOLORES MERLE D0057 CHUA JOO LENG D0061 SEOW AMADEA D0070 NONIS MACNEU MARTIN D0072 JASON NG TIO WEE (HUANG CHAOWEI) D0076 WONG CHOOI LING D0077 LEE OI WEI D0081 GOH LOH NAH LUONA D0086 SIM MUI LUANG GLADYSS D0087 MANIMUTHU MARY D0092 SINGH LAXHMAN LAXHMAN D0097 TAN NYUK CHOON FLORA

D0098 S0ENARYO YULIA D0102 LIM NGEE HUI BRENDA D0105 CHONG KIM CHAI SHERINE D0109 BONGARD SIMON JOHN D0118 ESENDEMIR SEKHON BERNA D0119 LEE SU CHOON D0121 OH BOON TAI D0123 YEOH OON BEE D0124 KOH SIEW LIN ESTHER MEREDITH D0129 CHEN JING D0130 S. RAVEENDRAN D0134 SITI HASLINDA BINTE BADUL KARIM D0142 QUEK HWEE KIAN LILIAN D0144 CHUA CHIEW HOON EILEEN D0150 SURAYA BINTI ALI NA D0151 WOON CHIN TING D0156 LIM DAHLIA D0165 ONG AI LIN IRENE D0169 JAIN SHRUTI D0175 ONG BENG HOW STEVEN D0179 SEAH CHIEW KWAN D0181 GOH GEOK BEE SALLY D0186 ONG SAN SAN D0187 ANG KOK POH ANDY D0188 WENDY KOH KIM LIAN D0190 SHAH KAVITA KAVITA **D0191 HOGAN FAITH FELICITAS** D0200 TEO D0NAVAN D0201 LAI MEI CHIN **D0203 JHANGIANI NISHA** D0206 LIM CHIOU YUIN D0210 PEH BOON LI JANICE **D0215 RYAN JULIE DIANNE** D0216 ONG HOCK LAM JOHNNY D0225 CHUA HUI YING D0228 WONG YEONG TAY D0231 CHOW YEE LING D0232 LIM AI LEEN D0237 NEO HUI MIN MELISSA D0238 YAP MEI MEI D0240 F00NG P00I YIN D0241 CHA SIEW YOONG REECO **D0242 MARC ALEXANDER VENNER** D0244 SWEE JOAN, FONG KHENG D0245 SYJUCO MARIA MILAGROS **D0246 SOON KIANG HONG DAVID** D0247 OH ODELIA UTAMA D0250 CHUA DOREEN GEOK CHOO D0251 ANG POON SEK D0252 GOH MUI WAH D0254 CHUA JOEL D0255 KOH LAY NAH

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D0256 REE COLIN GERARD D0258 NGUYEN THI GIA HOANG **D0260 NOORAINI BINTE SALLEH NOORAINI** D0262 SEET PEK HUA MARIA BABARA D0265 YEOH PHAY YEE D0267 LIU XING D0270 KYAW WINT WAH D0271 YEO HUI YING, JAIME D0272 DU MINOI **D0273 LEE MARTHA** D0275 ONG GEORGE TZE-WEI D0277 LIM ALEXIS D0278 LIU RONGWEI, SHAUN D0279 MOK ZHIQIANG GARY D0280 TAN JULENE, LI-PENG **D0281 TAY SWEE HONG D0284 CHEW WYE MUN SERENE** D0289 SIM BOON WEI D0291 CHUA WEI WEI CALIN D0292 CHOO MADELINE D0293 CHING AMY LEE HOON **D0294 HEILICZER ALLISON** D0296 PARK SEONG-YOO CHRISTINA D0299 KOH HUI-MIN JOANNA D0302 WONG WAI MUN D0304 P00N SWEE HAR D0307 SIM SHIANG HANN ANDY **D0309 SPALVIERI LAURA** D0312 BINTE MOHAMAD KAMBALI FATHIN AFIFAH D0313 PANDITHAKORALAGE BIMALI D0314 CHING LAI MUI D0315 KOH GEOK LIANG, ESTHER D0320 CHERN LYE CHUA D0322 TAN TECK KOON **D0323 VICTORIA RACHEL HARRIS-LITTLE** D0324 KENNETH KWA D0325 BENJAMIN WONG YEW FEI D0326 YEO HAZEL D0327 BARTHOLOMEUSZ RUWANI ANITA D0331 LIM JIAYI D0335 JENNIFER ISABELLE ONG PEI LING **D0336 JONATHAN IAN RAMCHAND** D0337 IRIS OR SIEW YONG D0338 SIMON PARKIN D0339 SHRIYA VASHISHT D0342 KELLYJO CONEY D0343 LEE MUN FOONG, TIMOTHY D0344 LEE MARILYN MEI YING D0346 JULIA SOH YING LI D0347 SANCHIA PAQUITA HUNT TOWLE **D0349 TONG MIEN YIK D0351 MARTIN TUDOR ELLIS WILLIAMS** 

D0352 TOH IRENE D0353 ONG MUI HWA D0354 TAY SOCK KHENG **D0355 SEUNGHEE CHUNG** D0356 HENNY PRAYOGO D0359 LEW YEAN CHEE STEPHANIE D0360 SITI SALMI BINTE MUBARI D0361 CHENG ENG HUI **D0363 LEE KIM GEK MARGARET D0365 JOANNA ASHWINNI MANASSEH** D0366 LEE WEN JUN D0367 OUAY HONG MUI PEGGY D0370 NELLY DARMALI D0371 AISHA SHEHERYAR RASUL D0372 TAN- LIM HUNG LEONG KELVIN TITAN D0373 LINDA ELISA VAN LAER D0374 ATHITA BUA-IN **D0376 ESKE FOERSCHNER** D0378 QUEK WAN TING D0379 CHAN MEI FEN D0380 CHOI YOKE MUN **D0381 TARA MICHELLE DEAR** D0382 KENNETH NG WEE LENG **D0383 SONG PIC YOKE PEGGY D0384 DYANA ROBBINS** D0386 FAFAT PRIYA VIJAY D0387 MOK, HAM-LOCK JEANETTE D0389 KEVIN DUNK **D0390 DEBBYRINA DE THOMAS** D0391 ANTHEA CHUA D0392 CHEN ZI LING, CHERYL D0393 TAN YOUYI ALVIN **D0395 HERNIE YANTI KHAMES-MARTIN** D0396 LIM POH CHENG D0398 NITI GUPTA D0399 NG AI LING **D0402 SWAMYNATHAN JANANEE** D0403 MONIKA NARAYANAN D0404 DURGA DEVI ARIVAN D0405 MENDOZA LORITA RAMIREZ D0406 LOW AI LEE D0407 ONG KOK WAH D0408 PANKURI GOEL D0409 TOH MUI HUA, CATHERINE DO410 TRUEMAN VICTORIA LOUISE SUTHERLAND D0412 TAN CHUE LOON MICHELLE D0413 SONA PRANAV KUMAR **D0415 NIGEL TAN** D0417 MASAYU BINTE HAIROMAN D0419 H0 KIT CHOY D0421 LOH KAR HENG D0423 CHAN WEN JIE

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D0424 LOW CHOOI PENG D0425 JACINTA TAN POH JOO D0426 TAY SIEW HUA D0427 HONG DOU **D0428 MANOHARAN G KARTHIGASU** D0429 RASHMI KUNZRU D0430 BHAAMA MANIVANNAN - RAMASWAMY IYER **D0431 S MANJUSHREE** D0432 KOH PERK KEE PEGGY D0434 CHEN LAI LIN D0435 LEE YONG CHING D0436 FOO YIN DIN D0437 ANG KOK SIONG FREDERICK D0438 GIAM MUN-YE, CHERYL **D0440 MORTEN JENSEN** D0441 JOEY CHAN KAI LI D0442 CHIA ZHANG YUAN, NATHANAEL D0443 CHOI KIN MENG **D0444 VANESSA BURTON** D0445 YEW SWEE LIAN LENCA D0446 TANG MAY SEI MARGARET D0447 CHRISTINA KHOO-SIM KAR PUAY **D0448 NEO KIM CHWEE STANLEY** D0449 SIN CHEI LIANG D0450 ANG KENG HOE JAMES D0451 S00 KAH YENG CINDY D0453 CLARICE NG SHU YI D0454 AMANDA TAN **D0455 SVETLANA FROLOVA** D0456 YEO KIA KIA D0457 TAN KIA MUI FLORENCE D0458 ANG PUI SAN EVINA D0460 YIP WING SEE D0461 FERNANDEZ CORDELIA AUDREY D0462 CHARLOTTE STIFFELL D0463 SOFYA AL-HAQ XIA JIAMEI D0464 ZAHIRA BTE MASAU00D AHMAD D0465 CHING YANG WAI D0466 JOSEPH OUEK JIE HUI D0467 CARMMEN LEE CHEW HOONG **D0468 JAHABHER NACHIYA** D0469 JONATHAN LIM D0470 KHOR HAN MEI D0472 SHALINI CHANDOLA D0474 WONG ZHI XIN, CHARLENE D0475 WINNIE GOH D0477 ISOBEL BARCLAY D0478 ALISON ELIZABETH DE LA COUR **D0479 ALEXANDRA DANIELLE BOHNEN** D0480 LIU SIWAN D0481 LIANNE TUNG YU EN D0482 TAI SIEW NGEE

D0483 NG HUI JUAN D0484 CHUA SHAN YUAN, EDWIN D0485 TAN SHENG GUO, JACKSON D0486 OUAN YEN LI VALERIE D0487 HO WAN YENG D0488 YAP KIAN HONG, AMOS D0489 RODNEY TAY D0490 PASHLEY JAMES DAVID BUXTON D0491 TAN JEANNE KIRK D0492 BIJAMATI PERIYAL PAREATUMBEE D0493 OUEK HUI BING D0494 JENNY HIOU LAN SZE **D0495 SONIA REBEKAH LOUIS** D0496 TAN HWEE PENG DERANCE D0497 NG MIN HONG (KARON) **D0498 REKHA PINKESH NAHAR** D0499 LIN WEILIN **D0500 BALASUBRAMANIAM S/O GARUNAHARAN** D0501 LIN TING D0502 NAAZ FATHIMA **D0504 YONG LAI CHENG D0505 DANIEL ONG** D0507 J0YLYNN YEO SOK CHING **D0508 VERONICA TANG SOK SIAH** D0509 YE0 TZE-WI D0510 SAHGAL CHITRA R D0511 JANNA PAULINA LIM LI SING **D0512 J0ESAPHINE SHALENE KHANISEN** D0513 IE YAYAH FARIDA D0514 LIM SHU JING **D0515 YOLANDE FERGUSON** D0516 LEE YEN CHING D0517 FADILAH BINTE JASMANI D0518 RANA HENU **D0519 NIGEL MCKENZIE EDWARDS** D0520 WONG YENG YI D0521 LIM YEN PING J0YCE D0522 VIVIEN TAY LIH YAN D0523 IYER NALINI VENKATACHALAM IYER D0524 SHILA D/O SARVEISWERER NAIDU D0525 LYDIA TOH JIA HUA D0526 H0 CH0I YEE IVY D0527 HELEN YII TECK GEOK **D0528 AUDREY NG HUI SIAN** D0529 GLORIA TAY CHUI LIN D0530 CARLA JULIAN WANGSAHARDJA D0531 JYOTHI KOSARAJU **D0532 CHRISTOPHER RAJAPPAN JAMES** D0533 JEANA WONG CHIUN TSIN D0534 WAN JUNMEI D0535 TUI GWENDOLYN **D0536 SRIPRIYA SUBRAMANIAN** 

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D0537 VICNESH NICHOLAS T RAJAN VICTOR **D0538 ARZEEN ANSAR** D0539 SEET PEK HAR BELINDA **D0540 WANG SUWEN** D0541 OUINTA LEE YING YING D0542 LILY FAIDI D0543 TAN YI SHAN D0544 CHNG YEE CHUAN D0545 TSURUOKA YURI D0546 MUHAMAD HAIKEL BIN MOHAMED D0547 INGRES D0548 TAN ENG KHIM D0549 TIONG CAI JOO KAREN D0550 NASRIN SHAH BEEVI D0551 THONG BAI HUI DENISE D0552 SHIFAN HU D0553 SEOW SI MIN (XIAO SIMIN) D0554 LIU I-HSUAN **D0555 EMILY NOBLE** D0556 ABDUL HAKIM BIN ADZHARI D0557 PHUA SHI TING D0558 APARNA SANGA D0559 LEONG YONG CHEN RONALD D0560 HENG SOCK YENG (JESSIE) D0561 CHUA MIN SIAN D0562 PRAGATI PRITMANI D0563 ANNIE LIM D0565 YIP YICK MO CRYSTAL **D0566 VAISHNAVI HONNAVALLI** D0567 LIN XIUXIA D0568 BELINDA TAN SAW YIN D0569 LEE WAN TING, ADELINE D0570 NUR HAFIZAH BINTE ZULKEPLEE D0571 ONG ENG HOON D0572 CHARMAINE TANG SOOK LENG D0573 LAI LIN YEOH **D0574 FONTAINE AVIS MARIA D0575 ZHENG KAIYUN** D0576 TAN HAN CHUNG D0577 TOH HONG HWEE D0578 NOORYANTI - YAN YAHYA D0579 KARTHIKEYAN MANIMEKALAI D0580 CHAN WAN QING D0581 ROXANNE YEO D0582 JAMES CHONG D0583 CLIFTON TOKOARA D0584 GOH SWEE KIM AILEEN D0585 JEANETTE HOUMAYUNE D0586 JULIANA POH SHI MIN **D0587 MANIESHA BLAKEY** D0588 YUEN CHIN @ OU-YANG CHIN D0589 GOH BOON PING ADELENE

D0590 KRISTI STEWART MACKINTOSH D0591 CHEW JUN LI, IONA **D0592 ANG KIAN CHUAN** D0595 LIM HUI, KEI **D0596 JAIN ADEETI ABHINEET** D0597 FANG SHIYUAN D0598 ROBERTSON, ROSELYN, REBECCA D0599 BALLKEES D/O ABDUL JABBAR MARICAR D0600 CHEW WAI YEE D0601 PIGAR ASESANI MAHDAR **D0602 PAULINA MAGDALENA STANEK** D0603 CHEW HUI KEONG, ANDREW D0604 KATHLEEN CHONG PHUAY YEOK D0605 CHAN TIONG YAN D0606 CHAN WEI TENG D0607 CHEN YI-OIN **D0608 PATRICIA HO PECK HAR** D0609 PEARL TAN KWEE LI D0610 OH CHUI HAR D0611 CHIN CHUAN FEI D0612 SARANN JOHNSON D0614 NATASHA KOTTEGODA-BREDEN D0615 SHRUTI VERMA D0616 LIM CHENG HUAT D0617 BRIAN OOI D0618 LIM SHEAU LING **D0619 LAUREN MARIE WIDEL** D0620 T SARANIAH D0621 YEO BOON THIAM STEVEN D0622 FEI HA TAI D0623 ELENA HO RUEY YNG D0624 TOH HUI KIONG D0625 AUDREY LEONG YOKE LENG D0626 TAN VIN SIE D0627 JESMIN TAN YOKE LIN D0628 MARATHE MANASI GAUTAM D0629 OH HUI HONG REBECCA D0630 H0 WAI YEE D0631 KENNETH H0 JING HUI D0632 SEE YU TING D0633 GEETIKA MALHOTRA D0634 OH CHING FEN D0635 CHARLES NEW D0636 MUHAMMAD HAIRRIL BIN MOHAMMED HANIFF D0637 SOH WEI LING D0638 CHEW WAI KUEN D0639 LEE JING WEN D0640 ONG CHOON GEK D0641 TAN LOON KEOW D0642 POH AI CHOO D0643 PAVITAR KAUR GILL D/O HARBHAJAN SINGH GILL D0644 LEE SIAT CHUN JEANNIE

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D0645 GERMAINE TAN D0646 JANET GAY D0647 YU FOONG EE D0648 CHAN HAO HUA D0649 VANNIE WU WEIQI D0650 CLAIRE LEONG WAI YARN D0651 WILLIE SOH D0652 LISA OAKE D0653 OUEK SIAU LENG (AARON) D0654 NG YOLANDA YEE PENG **D0655 ANUSHA BALASINGHAM** D0656 P VISHNU D0657 LOH CHERIE D0658 HARDY SHEYLA **D0659 KOCH EMANUELA D0660 MERANDA CHAN YEN** D0661 SAMUEL LUM MING JIE D0662 CHAN JIN MUN (ERIN) D0663 WONG OI LEE SUSANNA D0664 JOY NG MIN YI **D0665 GAAYATHRI** D0666 TEY WEE KUOK D0667 RACHEL CHAN WEN YEU D0668 DOROTHEA YEO D0669 LIM YING XIU CERESA D0670 TENG LING D0671 TAY WEI XIAN D0672 ANGELA KOH D0673 CHENG WEI D0674 CHEUNG KA YING **D0675 GIAN PRAKASHWATI SHARMA** D0676 CORY MADISON **D0677 NURULAIN BINTE RAWI D0678 PRIKHSHAT PAL SINGH** D0679 DAWN YAP TIEN MING D0680 CHNG HUI HONG MAGDELENE D0681 ANG JIA RUI D0682 LAI CHUNJI D0683 TOH HUI LING SANDRA D0684 TAN SHIH YONG GORDON D0685 PREMA GOPAL D0686 J0 LIM SZE HUI D0687 LIANG XINGNYU D0688 GOH GEK LANG CYNTHIA D0689 MOHAN SHALINI D0690 CHAN EARNG HAN D0691 TAY KHENG WEE IVAN D0692 POH MAN WEI **D0693 P00JA KAPUR** D0694 ZHAO DONGLI D0695 LEE LAY KAR LENA D0696 LIM TING ANN KENNY

D0697 NUR BINTE ADAM AHMAD D0698 EZZAT BIN MD MUSTASAR D0699 LOW SOCK GIM ANGELIA D0700 HENG SU YIN D0701 NICOLE TAN LI TING D0702 GUO DANDAN D0703 TAN JIT CHENG D0704 NYO WEI SHENG, WILSON D0705 WANG MAY SHAN, PAULINE D0706 LOW SOO TECK, BENNY D0707 ALISON LAI **D0708 KEERTHANA MOHAN** D0709 F00 JOCK LENG, EMILY D0710 QI ZHAI D0711 KOH BENG HONG D0712 JAYACHITRA D/O BALASINGAM D0713 TAN SUE-ANN **D0714 TIONG JUEN TEIN** D0715 PNG SZE CHOONG BRENDA D0716 TAY JIA-MIN AMANDA D0717 FOO GEOK LENG D0718 TAN SWEE LENG D0719 KARA LEE-WONG HUI D0720 KOH MIN LI EYVON D0721 NAUMA SHEZAD D0722 LORI ERCAN D0723 ONG LEE WAI D0724 DEIRDRE LIM SEOK GIM **D0725 MICHEL SIM HWEE D0726 SUSAN MATHEW D0727 MALTRISH KAUR** D0728 GLENNYS TAN JIA EN D0729 SEOW SIEW ENG D0730 CHEN MENG **D0731 BARKATHNISHA KAMALDEEN** D0732 WANG YOUQING, TULIP D0733 MOI SENG KWONG D0734 TEEROUSHA MOOTIN SORNUM **D0735 NANCY TANDELA D0736 BHAN PARUL** D0737 DENNIS GOH JIONG YU D0738 JUMH TANTRI D0739 WONG HUI YU D0740 CELIA XIULI SHI D0741 ABIGAIL THIO LI MIN D0743 MUHAMMAD DANIAL BIN AHMAD SUFYAN D0744 YEE POH LING D0745 JOSEPHINE WANG LI LING **D0746 SYAZWAN BIN DAUD** D0747 MUHAMMAD ABU SUFIAN BIN HANAFI D0748 SUDHA GANDHI **D0749 GOPAL MAHEY** 

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D0750 TEO EE LENG D0751 SOH YEN MENG SHERLYN D0752 TAN KIM CHOO, JOANNE D0753 THOMAS TOH TECK TAI D0754 JESSICA OH LI MIN **D0755 INGE SETYAWAN** D0757 SAVRINA HSIU-YIN KAUR SHAHI **D0758 TARIN CHOUDHURY D0759 MELISSA TEE KYE HSIN** D0760 DOROTHY THEODORA WONG MEI LIN D0761 KOH KAI SERN D0762 JOYCE LOW WAI CHING **D0763 ALYSSA ROSE FERNANDEZ** D0764 KUDDAKACHIRA MERLYN JOSEPH D0765 LOW LIN YI, LYN **D0766 ROSALIN WONG** D0767 LIM SIOW YAH D0768 AMY MAGDALENE ONG WEE PING **D0769 ZHENG HANYI** D0770 CHIA MEI MEI REBECCA D0771 LEE BEE KOON IRENE-RUTH

**ALLIED MEMBER** E0001 LEE PHENG HUA RAY E0004 MOHAMED SULAIMAN HAJA NAVAZ E0006 MORONI CLAUDIO E0010 CHAN CHEE KEONG E0018 POON SOO YIANG AMY E0019 WONG YEET FOONG E0020 CHEONG MING HAN EDMUND E0029 NG ZI HUI ZANTHE E0030 LIM KAI KOK (ZEB) E0031 SONG YANDA JAMES E0032 PALLOT BUSH JOANNA MARGARET E0034 SELVAN SUREINTHERAMOORTHI E0039 LAM YUET MENG RACHEL E0040 LIM MING CHU SHARON E0041 LUI JEAN ZHEN YI E0042 PUNITHAVATHI ELENGOVAN E0043 MUHAMMAD ARIF BIN OSMAN E0050 LONG SHI YUN E0052 FONG YOW FOONG E0057 LIM GRETCHEN YAN CHERN E0058 GOH KIAT FOONG E0059 ONG LEE LIAN (WANG LILIAN) E0060 CHEONG KUAN YEE E0063 LEE HONG YIAP E0064 RENEE BUTLER E0065 PHUA HWEE CHAY, DERRICK E0066 HAAS SARAH E0067 YEO KE XIN

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E0144 FABIAN WILLIAM E0145 GOH SIN YUEN E0146 H0 MEI LIN SERENE **E0147 MAGHFURAH BINTE SALIMEN** E0148 LOH JINFENG E0149 NELEENA NAIR E0150 SHARMINI WINSLOW E0151 RUCHI JOSHI TALWAR E0152 GO ZI YI TRICIA E0153 GOH ZHI WEI ALVIN E0154 BALAJI KALPANA E0155 GRACE LOH E0156 TAY WENLING ADELINE E0157 CHARLINA GOZALI E0158 AFIQAH BINTE ADZHARI E0159 NAJMUNNISA BINTE MOHAMED BAROKH E0160 TENG SIEW KIEN E0161 SYED SALLEH BIN HASSAN ALSAGOFF E0162 ABREE WONG

## **STUDENT MEMBER**

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